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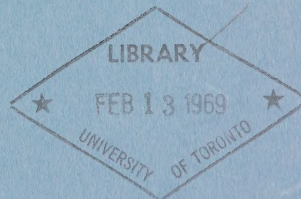
- H58

#1

Government
Publications

Hours, wages and related payments
PROVISIONS OF COLLECTIVE AGREEMENTS

IN THE
ONTARIO CONSTRUCTION INDUSTRY



Research Branch
Ontario Department of Labour

Ministry

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PROVISIONS OF COLLECTIVE AGREEMENTS
IN THE
ONTARIO CONSTRUCTION INDUSTRY

by

Research Branch

Ontario Department of Labour

January, 1969

Hon. Dalton Bales, Q.C.,
Minister

T. M. Eberlee,
Deputy Minister



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I N T R O D U C T I O N

This report is a statistical analysis of the principal collective agreements that apply to construction work in Ontario. The purpose of the analysis is to make conveniently available, to all interested parties, information on the wage and other conditions of employment prevailing where construction work is done under union contract.

The data presented in the report is drawn from 234 collective agreements. They include all the association and other multi-employer agreements in the Ontario construction industry. These agreements were selected for analysis because they cover most of the organized construction workers in the Province and, generally, set the pattern of wages and working conditions for the industry in the areas to which they apply.

The report is compiled in two parts. Part I shows the prevalence of most of the non-wage provisions of the 234 agreements. Part II provides detailed data on wage rates, employer payments for vacations, health and welfare, and pension plans. Each pair of tables in Part II is introduced by a map of the area (Economic Region) covered.

The data in Part I of the study is taken from 204 agreements current after December 31st, 1968, and from an additional 30 that expired between March and December, 1968, but which were effective until the analysis for this Part was completed. The data in Part II is all taken from agreements in effect on December 31st, 1968; that is, the data was revised as agreements were renewed up to that date.

The 34 tables in Part I analyze the agreements in terms of bargaining parties, duration, union security, hours of work, premium pay, pay for time not worked, travel allowances, board and lodging allowances, training and safety provisions, protection of older workers and jurisdictional dispute settlement. The tables are arranged according to related subject matter, and each one sets out in detail the more common practices established by the clauses analyzed. However, almost every table contains a final classification "Other", and in a few a large number of agreements fall into this category. Where it seemed both important and practical to do so, these unclassified provisions are explained in a footnote. However, in many instances the unspecified practices varied so radically from agreement to agreement that analysis was impractical.

Part II contains 20 tables numbered 1 and 1A, 2 and 2A, etc., and each of the pairs covers one of the Province's ten economic regions. The first table for each region shows the wage rates and related employer payments under all construction agreements other than those with the International Union of Operating Engineers. The second table for each region, that is the "A" series, presents similar information for those occupations bargained for by Local 793 of the engineers' union. The data had to be separated into two tables due to the complexity of the information drawn from that union's agreements.

In the first table of each pair the wage and related data are set out alphabetically by occupation and within occupations by union local number. The data are also classified by geographical area. Where the coverage is for an entire economic region or a county, this is specified; where there are two or more wage rates for one occupation within a county, the communities of one thousand or more population covered by each rate are listed against it. The period each wage rate is in effect is shown, and the last date entered opposite a union local is the termination date of its contract.

An effort was made to relate the wage and other employer payments data to the

types of construction to which they apply. In some instances the agreements make this information clear, but in others they do not, and as a result the information could not be specified in many instances. Where it is specified, the terminology of the agreement is used.

For the second table of each pair in Part II (the "A" series), the occupational data is taken directly from the Operating Engineer's agreements. The data are classified first by location and then by type of construction.

The report is based on agreements filed in the Department's Collective Agreements Library and adds to the series of Research Branch reports that have used these agreements as a primary source of data. The major responsibility for the study was taken by Lenard Haywood, but special credit must also go to Pamela Pryne, Marjorie DaCosta, Diane LaCavera and Diana Yen, of the Branch staff, and to Brian Lennox, a student who worked on this project during the summer of 1968. In addition, the data in Part I was tabulated by the Department's Systems and A.D.P. Branch.

P A R T I

Table 1Construction Agreements in Ontario
by Economic Region

Economic Region	Agreements	
	Number	Percent
Province	15	6.4
Eastern Ontario	17	7.3
Lake Ontario	8	3.4
Central Ontario	31	13.2
Niagara	17	7.3
Lake St. Clair	33	14.1
Midwestern Ontario	8	3.4
Georgian Bay	4	1.7
Northeastern Ontario	17	7.3
Lakehead-Northwestern Ontario	13	5.6
Inter-Region	71(a)	30.3
	<hr/>	<hr/>
TOTAL	234	100.0
	<hr/>	<hr/>

- (a) None of the agreements studied was confined to the Lake Erie Economic Region only. Agreements applying to this region invariably cover all the counties which the region encompasses as well as Huron and Perth Counties in the Midwestern Ontario Economic Region and Bruce County in the Georgian Bay Economic Region. There were 15 such agreements. The remaining 56 agreements cover locations in two economic regions.

Table 2Construction Agreements in Ontario
by Union

Union	Agreements	
	Number	Percent
Multi Union	5	2.1
Asbestos Workers	2	0.9
Boilermakers	1	0.4
Bricklayers	30	12.8
Structural Iron Workers	14	6.0
Carpenters	26	11.1
Electrical Workers	16	6.8
Elevator Constructors	1	0.4
Operating Engineers	19	8.1
Labourers	25	10.7
Lathers	3	1.3
Terrazzo Workers Helpers	2	0.9
Sheet Metal Workers	22	9.4
Painters	21	9.0
Plasterers	20	8.5
Plumbers	22	9.4
Teamsters	3	1.3
Other Unions	2	0.9
	<hr/>	<hr/>
TOTAL	234	100.0
	<hr/>	<hr/>

Table 3

Construction Agreements in Ontario
by Economic Region and Employer Unit

Economic Region	Employer Unit		Total
	Association	Several Employers	
Province	13	2	15
Eastern Ontario	44	13	17
Lake Ontario	2	6	8
Central Ontario	29	2	31
Niagara	7	10	17
Lake St. Clair	4	9	33
Midwestern Ontario	-	8	8
Georgian Bay	-	4	4
Northeastern Ontario	11	6	17
Lakehead-Northwestern Ontario	1	1	13
Inter-Region	1	-	1
TOTAL	<u>103</u>	<u>41</u>	<u>144</u>

Table 4

Duration of Construction Agreements
in Ontario

Duration	Agreements	
	Number	Percent
One year	2	1.3
Over 1 year, but less than 2	28	12.0
Two years	43	18.4
Over 2 years, but less than 3	50	21.4
Three years	41	17.5
Over 3 years, but less than 4	37	15.8
Four years	16	6.8
Over 4 years	14	6.0
Other	2	0.9
TOTAL	<u>234</u>	<u>100.0</u>

Table 5

Month and Year of Expiration of
Construction Agreements in Ontario

Month	Year					Total
	68	69	70	71	72	
January	-	1	8	-	-	9
February	-	-	1	-	-	1
March	4	2	8	-	-	14
April	10	82	60	18	1	171
May	2	7	3	-	-	12
June	-	3	1	-	-	4
July	2	-	-	-	-	2
August	1	1	-	-	-	2
September	1	-	-	-	-	1
October	1	-	-	-	-	1
November	1	1	-	-	-	2
December	8	6	1	-	-	15
TOTAL	30	103	82	18	1	234
	==	==	==	==	=	==

Table 6

Union Membership Requirements under
Construction Agreements in Ontario

Membership Requirement	Agreements	
	Number	Percent
No provision	3	1.3
Closed shop	70	29.9
Union shop	160	68.4
Other	1	0.4
TOTAL	234	100.0
	==	==

Table 7

Types of Hiring Practices under
Construction Agreements in Ontario

Hiring Practice	Agreements	
	Number	Percent
No provision	20	8.5
Hiring or supplying of workers to be done through union	82	35.1
Union to be notified when workers are required	37	15.8
Preferential hiring of union members	51	21.8
Other	44	18.8
TOTAL	234	100.0
	==	==

Table 8

Check-Off Provisions under
Construction Agreements in Ontario

Items Checked-Off	Agreements	
	Number	Percent
No provision	168	71.8
Dues only	39	16.7
Dues and initiation fee	17	7.3
Dues and assessments	4	1.7
Dues, initiation fees and assessments	5	2.1
Other	1	0.4
TOTAL	234	100.0

Table 9

Standard Weekly Hours under
Construction Agreements in Ontario

Weekly Hours	Agreements	
	Number	Percent
37½ hours	1	0.4
40 hours	166	71.0
42½ hours	4	1.7
45 hours	16	6.8
46½ hours	2	0.9
50 hours	7(a)	3.0
55 hours	2(a)	0.9
Hours vary for different groups of workers or by type of work	20(b)	8.5
Hours change during term of agreement	16(c)	6.8
TOTAL	234	100.0

- (a) These hours apply to road and sidewalk agreements. Three of those with 50 hours are with the International Operating Engineers; 3 with a council of unions which include the International Operating Engineers, the Labourers and the Teamsters; and one with the Plasterers. Of the 2 agreements with 55 hours, one applies to the International Operating Engineers and one to a council of the same unions just noted.
- (b) Of these 20 agreements; 9 specify 40 hours for some types of work and 45 for others; 3 specify 45 hours for some types of work and 50 for others; 2 specify 48 hours for some types of work and 50 for others; and remaining 6 specify between 40 and 44 hours for some types of work and between 42½ to 60 hours for other types.
- (c) In one agreement hours change from 40 to 36; in 12 from 40 to 37½; in one from 42½ to 40; in one from 44 to 40 and in one from 44 to 42 then to 40.

Table 10

Premium Pay for Overtime Work after Scheduled Daily
Hours under Construction Agreements in Ontario

Overtime Premium	Agreements	
	Number	Percent
Time and one half	56	23.9
Double time	80	34.2
Premium varies by number of hours worked	57(a)	24.4
Premium varies by type of work	12	5.1
Premium varies by number of hours worked and by type of work	15	6.4
Other	14	6.0
	<hr/>	<hr/>
TOTAL	234	100.0
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(a) Includes 3 agreements providing time and one-half for the first hour and double time thereafter; 19 providing time and one-half after first two hours and double time thereafter; 8 providing time and one-half after first three hours and double time thereafter; 12 providing time and one-half after first four hours and double time thereafter; 4 providing time and one-half until 8 p.m. and double time thereafter; 7 providing time and one-half until 10 p.m. and double time thereafter; 4 providing time and one-half until midnight and double time thereafter.

Table 11

Second Shift Premium Pay under
Construction Agreements in Ontario

Premium	Agreements	
	Number	Percent
No provision	25	10.7
10 - 14 cents per hour	5	2.1
15 - 19 cents per hour	2	0.9
20 cents or more per hour	7	3.0
8 hours pay for 7 hours work	110	46.9
8 hours pay for 7½ hours work	13	5.6
8½ hours pay for 7½ hours work	3	1.3
8½ hours pay for 8 hours work	2	0.9
9 hours pay for 7 hours work	1	0.4
9 hours pay for 7½ hours work	2	0.9
9 hours pay for 8 hours work	27	11.5
Time and one-quarter	3	1.3
Time and one-half	13	5.6
Premium varies by type of work	7	2.9
Other	14	6.0
	<hr/>	<hr/>
TOTAL	234	100.0
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Table 12

Third Shift Premium Pay under
Construction Agreements in Ontario

Premium	Agreements	
	Number	Percent
No provision	39	16.7
10 - 14 cents per hour	2	0.9
15 - 19 cents per hour	4	1.7
20 cents or more per hour	7	3.0
8 hours pay for 6 hours work	7	3.0
8 hours pay for 6½ hours work	1	0.4
8 hours pay for 7 hours work	91	34.9
8 hours pay for 7½ hours work	1	0.4
8½ hours pay for 7½ hours work	4	1.7
9 hours pay for 7 hours work	2	0.9
9 hours pay for 7½ hours work	2	0.9
9 hours pay for 8 hours work	23	9.8
10 hours pay for 7½ hours work	1	0.4
10 hours pay for 8 hours work	1	0.4
Time and one-third	1	0.4
Time and one-half	24	10.2
Double time	1	0.4
Premium varies by type of work	6	2.6
Other	17	7.3
TOTAL	234	100.0

Table 13

Rates of Pay for Work on Saturday under
Construction Agreements in Ontario

Rate of Pay	Agreements	
	Number	Percent
No provision	16	6.8
Time and one-half	19	8.2
Double time	154	65.8
Pay varies by number of hours worked	23	9.8
Pay varies by number of hours worked and type of work	5	2.1
Other	17	7.3
TOTAL	234	100.0

Table 14

Rates of Pay for Work on Sunday under
Construction Agreements in Ontario

Rate of Pay	Agreements	
	Number	Percent
No provision	7	3.0
Time and one-half	5	2.1
Double time	216	92.3
Other	6	2.5
TOTAL	234	100.0

Table 15

Number of Paid Holidays under
Construction Agreements in Ontario

Number of Paid Holidays	Agreements	
	Number	Percent
Less than 3 paid holidays	5	2.1
Six paid holidays	3	1.3
More than six paid holidays	7	3.0
Holidays observed but not paid	217	92.7
Other	2	0.9
TOTAL	234	100.0

Table 17

Paid Coffee or Work Breaks under
Construction Agreements in Ontario

Periods and Duration	Agreements	
	Number	Percent
No provision	103	44.0
Two periods, 10 minutes each	69	29.5
Two periods, 15 minutes each	3	1.3
Periods stated, but not duration	48	20.5
Reference to coffee breaks, but periods and duration not given	4	1.7
Other	7	2.9
TOTAL	234	100.0

Table 16

Pay Rates for Work on Holidays under
Construction Agreements in Ontario

Holiday Pay Rates	Agreements	
	Number	Percent
No provision	4	1.7
Time and one-half	4	1.7
Double time	218	93.2
Time and one-half plus holiday pay	2	0.9
Pay varies for work or different holidays	1	0.4
Other	5	2.1
TOTAL	234	100.0

Table 18

Vacation Time Off under
Construction Agreements in Ontario

Time Off	Agreements	
	Number	Percent
No provision	138	59.0
One week	52	22.2
Two weeks	10	4.3
Three weeks	11	4.7
Time off varies with length of service	3	1.3
Other	20	8.6
TOTAL	234	100.0

Table 19

Vacation Pay under Construction
Agreements in Ontario

Percent of Gross Earnings	Agreements	
	Number	Percent
Four per cent	30	12.8
Five per cent	9	3.8
Six per cent	72	30.8
Seven per cent	8	3.4
Pay changes during term of agreement	106(a)	45.7
Other	9	3.4
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TOTAL	234	100.0
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(a) Vacation pay changes from 5% to 6% in 38 agreements; from 4% to 6% in 16; from 4% to 5% to 6% in 16; from 7% to 8% in 11; from 6% to 7% in 7; from 4% to 5% in 4; from 4% to 6% to 7% to 8% in 4; and a variety of changes occur in the remaining 10.

Table 20

Reporting Pay Guarantees (General)
under Construction Agreements in Ontario

Guarantee	Agreements	
	Number	Percent
No provision	43	18.4
One hour's pay	27	11.5
Two hours' pay	132	56.4
Three hours' pay	1	0.4
Four hours' pay	23	9.8
Eight hours' pay	3	1.3
Other	5	2.1
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TOTAL	234	100.0
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Table 21

Reporting Pay Guarantees During Inclement Weather
under Construction Agreements in Ontario

Guarantee	Agreements	
	Number	Percent
No provision	105	44.9
One hour's pay	53	22.6
Two hours' pay	72	30.8
Other	4	1.7
	<hr/>	<hr/>
TOTAL	234	100.0
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Table 22

Call-In (Back) Pay Guarantees under
Construction Agreements in Ontario

Guarantee	Agreements	
	Number	Percent
No provision	191	81.6
One hour at double time	3	1.3
Two hours at double time	3	1.3
Four hours at double time	1	0.4
One hour at time and one-half or double time	5	2.1
Two hours at time and one-half or double time	5	2.1
Three hours at time and one-half or double time	1	0.4
Minimum hours at straight time or actual hours at premium rate, whichever is greater	6	2.6
Actual hours at premium rate	3	1.3
Other	16	6.8
	<hr/>	<hr/>
TOTAL	234	100.0
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Table 23

Employer Contributions to Health and Welfare Plans
under Construction Agreements in Ontario

Contribution	Agreements	
	Number	Percent
No provision	124	53.0
5 - 9 cents per hour worked	8	3.4
10 - 14 cents per hour worked	42	17.9
15 - 19 cents per hour worked	16	6.8
20 - 24 cents per hour worked	6	2.6
25 cents and over per hour worked	2	0.9
Contribution changes during term of agreement	21	9.0
Contribution combined with other payments	6	2.6
Other	9	3.8
	<hr/>	<hr/>
TOTAL	234	100.0
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Table 24

Employer Contributions to Pension Plans
under Construction Agreements in Ontario

Contribution	Agreements	
	Number	Percent
No provision	202	83.3
5 - 9 cents per hour worked	2	0.9
10 - 14 cents per hour worked	15	6.4
15 - 19 cents per hour worked	2	0.9
20 - 24 cents per hour worked	2	0.9
25 cents and over per hour worked	1	0.4
Contribution changes during term of agreement	2	0.9
Contribution combined with other payments	6	2.6
Other	2	0.9
TOTAL	234	100.0

Table 25

Employer Contributions to Employee Training Plans
under Construction Agreements in Ontario (a)

Contribution	Agreements	
	Number	Percent
No provision	213	91.1
$\frac{1}{2}$ cent per hour worked	1	0.4
1 cent per hour worked	4	1.7
2 cents per hour worked	1	0.4
5 cents per hour worked	2	0.9
Other	13(b)	5.6
TOTAL	234	100.0

(a) Includes apprenticeship training and training to upgrade skills.

(b) Contributions in these 13 agreements are for apprenticeship training. In 3 the contribution is \$10.00 per week for each apprentice while in training; in 4 the employer pays \$15.00 per week; in 3 he pays \$20.00 per week; in one he pays \$15.00 per year to a fund; in one he pays \$2.00 per week to the Union local and in the remaining one the amount was not specified.

Table 26

Employer Contributions to Industry
Promotion and Education Plans under
Construction Agreements in Ontario

Contribution	Agreements	
	Number	Percent
No provision	213	91.1
$\frac{1}{2}$ cent per hour worked	1	0.4
2 cents per hour worked	1	0.4
3 cents per hour worked	11	4.7
5 cents per hour worked	2	0.9
Other	6	2.5
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TOTAL	234	100.0
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Table 27

Allowance for Travel to Work Inside City Limits or
Other Designated Area under Construction
Agreements in Ontario

Allowance	Agreements	
	Number	Percent
No provision	88	37.6
Cents per mile	43	18.4
Flat dollar amount	9	3.8
Dollar amount varying by zone	28	12.0
Transportation supplied or cents per mile	12	5.1
Transportation supplied or dollar amount varying by zone	10	4.3
Cents per mile or dollar amount varying by zone	7	3.0
Other	37	15.8
	<hr/>	<hr/>
TOTAL	234	100.0
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Table 28

Allowance for Travel to Work Outside City Limits or
Other Designated Area under Construction
Agreements in Ontario

Allowance	Agreements	
	Number	Percent
No provision	35	15.0
Cents per mile	26	11.1
Transportation costs plus travel time up to maximum daily hours at straight time rate	29	12.4
Transportation costs plus travel time at straight time rate varying by zone	6	2.6
Cents per mile or transportation costs plus travel time up to maximum daily hours at straight time rate	29	12.4
Actual hours travelled paid at straight time rate	4	1.7
Transportation costs plus hours travelled at straight time rate	23	9.8
Cents per mile or transportation costs plus hours travelled at straight time rate	4	1.7
Cents per mile or transportation provided	12	5.1
Maximum daily hours paid at straight time rate	1	0.4
Other	59	25.2
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TOTAL	234	100.0
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Table 29

Allowance for Board and Lodging under
Construction Agreements in Ontario

Allowance	Agreements	
	Number	Percent
No provision	44	18.8
\$4.00 per day	2	0.9
\$5.00 per day	13	5.6
\$5.75 per day	1	0.4
\$6.00 per day	22	9.4
\$7.00 per day	20	8.5
\$7.50 per day	2	0.9
\$8.00 per day	5	2.1
\$9.00 per day	3	1.3
\$9.75 per day	1	0.4
\$10.00 per day	2	0.9
Daily amount varies with distance	12	5.1
Daily amount varies with days spent out of town	2	0.9
\$18.00 per week	1	0.4
\$20.00 per week	1	0.4
\$22.50 per week	1	0.4
\$24.00 per week	3	1.3
\$25.00 per week	9	3.8
\$28.00 per week	1	0.4
\$30.00 per week	13	5.6
\$35.00 per week	9	3.8
\$45.00 per week	2	0.9
Weekly amount varies with distance	2	0.9
Weekly amount varies with days spent out of town	2	0.9

Table 29 (cont'd.)

Allowance	Agreements	
	Number	Percent
Combined with travel allowance	4	1.7
Allowance not specified	37	15.8
Other	20	8.5
TOTAL	234	100.0

Table 30

Ratio of Employment of Apprentices to Journeymen
under Construction Agreements in Ontario

Ratio	Agreements	
	Number	Percent
No provision	132	56.3
One to three	15	6.4
One to four	13	5.6
One to five	23	9.8
One to six	2	0.9
One to seven	7	3.0
One to eight	6	2.6
Other	36(a)	15.4
TOTAL	234	100.0

(a) In 4 agreements the ratio is 1 to 1, 1 to 2, 1 to 10 and 2 to 5 respectively; in 9 the ratio varies with the employer's work force; in one the ratio is determined by the Advisory Committee; in 14 the ratio is to be according to legislation; and in the remaining 8 the ratio varies with type of work.

Table 31

Ratio of Employment of Older Workers to Younger
Workers under Construction Agreements in Ontario

Ratio	Agreements	
	Number	Percent
No provision	158	67.5
One to three	2	0.9
One to four	5	2.1
One to five	9	3.8
One to six	7	3.0
One to seven	6	2.6
One to eight	8	3.4
One to nine	1	0.4
One to ten	3	1.3
Other	35(a)	15.0
	<hr/>	<hr/>
TOTAL	234	100.0
	<hr/>	<hr/>

- (a) 31 of these 35 agreements prohibit discrimination in employment because of age; one specifies that hiring of older workers will be done equitably; one requires the employer to exercise sound reasoning in hiring older workers; one provides for employment at less than the minimum wage of workers incapacitated by age; and in one the ratio varies with the employer's work force.

Table 32

Safety and Health Provisions under
Construction Agreements in Ontario

Provision	Agreements	
	Number	Percent
No provisions	47	20.1
Safety provision only	29	12.4
Health provision only	19	8.1
Safety and health provisions	139	59.4
	<hr/>	<hr/>
TOTAL	234	100.0
	<hr/>	<hr/>

Table 33

Provisions Prohibiting Strikes and Lockouts
under Construction Agreements in Ontario

Provision	Agreements	
	Number	Percent
No provision	29	12.4
No-strike provision only	4	1.7
No-strike and no-lockout provisions	195	83.3
Other	6	2.6
	<hr/>	<hr/>
TOTAL	234	100.0
	<hr/>	<hr/>

Table 34

Procedures for Settling Jurisdictional Disputes
under Construction Agreements in Ontario

Method of Settlement	Agreements	
	Number	Percent
No provision	134	57.3
National Joint Board Plan	39	16.7
Under Labour Relations Act	9	3.8
By Internationals of Locals Involved	3	1.3
National Joint Board Plan but if non-compliance under Labour Relations Act	17	7.3
By parties themselves	1	0.4
By parties themselves, but if not satisfactory under Labour Relations Act	12	5.1
Other	19(a)	8.1
TOTAL	234	100.0

- (a) In 8 agreements jurisdictional disputes are to be settled according to decisions of the National Jurisdictional Awards Board and/or by duly authorized Labour Tribunals; in 3 by the National Joint Board or by a Canadian counterpart if established; in one by the unanimous decision of the Joint Grievance Committee established under the agreement or by arbitration if the decision is not unanimous; in 3 the provisions relate to disputes between the local and other locals of the union; and in 4 the procedures were not outlined.

P A R T I I

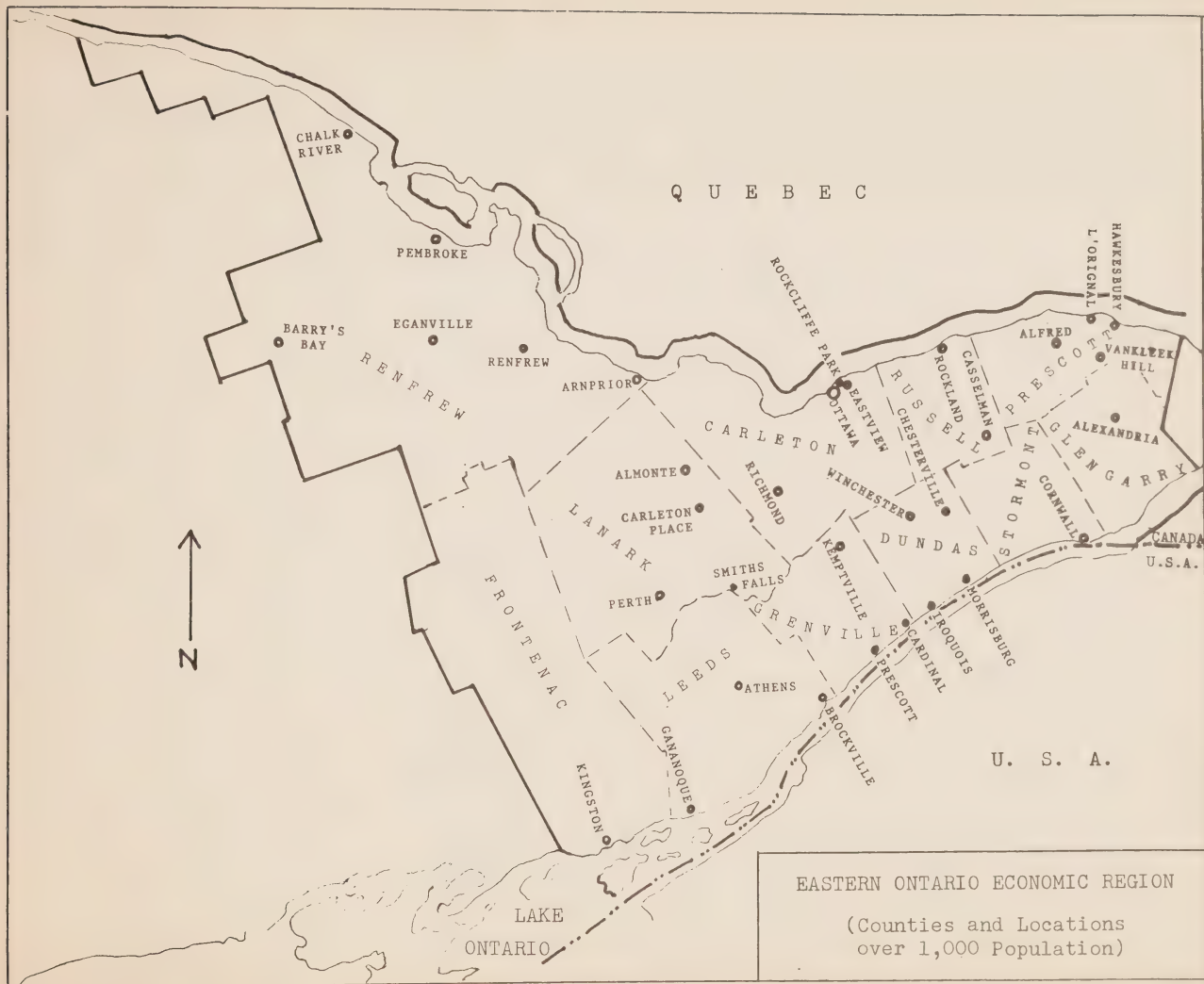


Table 1

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 58	Com., Ind. & Res. Bldg.	Carleton, Dundas, Glengarry, Lanark, Prescott, Renfrew, Russell & Stormont Counties	\$4.15 4.45 4.70 4.90	Oct. 1, 68 May 1, 69 Oct. 1, 69 May 1, 70	Apr. 30, 69 Sept. 30, 69 Apr. 30, 70 Sept. 30, 70	6% 7% " "	(a) " " "	-
" Loc. 95	Not specified	Frontenac, Grenville & Leeds Counties	3.90	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 7	"	Carleton County) Eastview) Ottawa) Richmond) Rockcliffe Park) Prescott & Russell Counties)	4.05	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 10	"	Frontenac County) Grenville County) Prescott) Leeds County) Brockville) Gananoque)	4.10 4.35	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
" Loc. 11	"	Renfrew County) Barry's Bay) Chalk River) Eganville) Pembroke) Renfrew)	3.70	Nov. 1, 68	May 1, 69	4%	-	-
" Loc. 13	"	Dundas, Glengarry & Stormont Counties	3.90 4.10	Aug. 1, 68 Jan. 2, 69	Jan. 1, 69 May 1, 69	4% "	-	-

(a) 2% of gross wages.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Bricklayer</u> (cont'd.)									
Bricklayers Loc. 21	Not specified	Grenville County)	\$3.95 4.20	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	- -	
		Kemptville)							
		Lanark County)							
		Renfrew County) Arnprior)							
<u>Carpenter</u>									
Carpenters Loc. 93	"	Carleton County)	3.80	Nov.	1, 68	Apr. 30, 69	6%	- -	
		Eastview)							
		Ottawa)							
		Richmond) Rockcliffe Park)							
	Prescott County)	4.10 4.35	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	- -		
	Alfred)								
	Russell County)								
	Frontenac County)								
" Loc. 249	"	Leeds County)	4.10 4.35	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	- -	
		Gananoque)							
		Dundas County)							
		Iroquois) Winchester)							
	Grenville County)	3.95 4.20 4.30	Nov. May Nov.	1, 68 1, 69 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- -		
	Cardinal)								
	Prescott)								
	Leeds County) Athens) Brockville)								
" Loc. 1988	"	Grenville County)	4.20	Nov.	1, 68	Apr. 30, 69	6%	10¢ -	
		Kemptville)							
		Lanark County)							
		Dundas County)							
" Loc. 2307	"	Chesterville)	3.50 3.70 3.90 4.15 4.30	May Nov. Mar. Oct. Jan.	6, 68 4, 68 3, 69 6, 69 5, 70	Nov. 3, 68 Mar. 2, 69 Oct. 5, 69 Jan. 4, 70 Apr. 30, 70	5% " 6% " "	- -	
		Morrisburg)							
		Glengarry & Stormont Counties)							
		Prescott County) L'Original)							

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION.

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Carpenters (cont'd.)</u>									
Carpenters Loc. 2307 (cont'd.)	Not specified	Prescott County) Hawkesbury) Vankleek Hill)	\$3.50 3.70 3.90 4.15 4.30	May 6, 68 Nov. 4, 68 Mar. 3, 69 Oct. 6, 69 Jan. 5, 70	Nov. 3, 68 Mar. 2, 69 Oct. 5, 69 Jan. 4, 70 Apr. 30, 70	5% " "	- " "	- " "	
" Loc. 2466	"	Renfrew County) Barry's Bay) Chalk River) Eganville) Pembroke) Renfrew)	3.25 3.30	May 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	5% "	- "	- "	
<u>Cement Finisher</u>									
Bricklayers Loc. 10	"	Frontenac County) Grenville County) Prescott) Leeds County) Brockville) Gananoque)	3.75 4.05 4.15	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- " "	- " "	
Plasterers Loc. 124	"	Carleton, Lanark, Prescott, Renfrew & Russell Counties							
Rough work	"	"	3.40 3.50	Sept. 30, 68 Dec. 30, 68	Dec. 29, 68 July 31, 69	6% "	- "	- "	
Finished work	"	"	3.45 3.55	Sept. 30, 68 Dec. 30, 68	Dec. 29, 68 July 31, 69	6% "	- "	- "	
<u>Electrician</u>									
Electrical Wkrs. Loc. 115	Com. & Ind. Bldg.	Dundas, Frontenac) Glengarry, Gren-) ville, Leeds &) Stormont Counties)	4.31 4.57	Aug. 11, 68 Jan. 1, 69	Dec. 31, 68 May 31, 69	6% 7%	20% "	- "	
"	Res. Bldg.	"	3.66 3.88	Aug. 11, 68 Jan. 1, 69	Dec. 31, 68 May 31, 69	6% 7%	20% "	- "	
" Loc. 586	Not specified	Carleton, Lanark,) Prescott & Russell) Counties)	4.45	Nov. 1, 68	May 1, 69	6%	15%	-	
" Loc. 742	"	Renfrew County	4.45	Nov. 1, 68	Apr. 30, 69	6%	15%	-	

Table 1 (Cont'd.): EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Elevator Constructors</u>									
Elevator Constructors Loc. 96	Not specified	Entire Region							
Elevator Mechanic	"	"	\$4.25	July 21, 68	(a)	6%	(b)	(c)	
Elevator Mechanic's Helper	"	"	2.97	July 21, 68	(a)	6%	(b)	(c)	
<u>Glazier (Glass Installer)</u>									
Painters Loc. 114	"	Frontenac County Kingston	2.62 2.72	Oct. 1, 68 Apr. 1, 69	Mar. 31, 69 Nov. 30, 69	(d) "	-	-	
" Loc. 200	"	Carleton, Lanark, Prescott & Renfrew	3.00 3.15	Aug. 1, 68 Jan. 1, 69	Dec. 31, 68 Dec. 31, 69	4% "	-	-	
<u>Labourer</u>									
Labourers Loc. 247	"	Frontenac & Leeds Counties							
Common Labourer	"	"	2.73 3.15	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-	
Skilled Labourer - including powder man, vibrator man, wagon drill and air tool operator	"	"	2.88 3.15	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-	
Labourers Loc. 247	"	Grenville County							
Common Labourer	"	"	2.30 2.57	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-	
Skilled Labourer - including powder man, vibrator man, wagon drill and air tool operator	"	"	2.40 2.67	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-	
Labourers Loc. 247	Road, Sewer, Watermain & Sidewalk Const.	Frontenac, Grenville & Leeds Counties							
1. Common Labourer	"	"	2.15	Nov. 1, 68	Feb. 28, 69	5%	-	-	

(a) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(b) 13 cents per hour worked effective May 1, 1968; 11 cents effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968; 16 cents effective May 1, 1969; 17 cents effective May 1, 1970.

(d) 2% vacation pay after 1 year's service, 4% after 3 years' service.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
Labourer (cont'd.)									
Labourers Loc. 247 (contd)	Road, Sewer, Watermain & Sidewalk Const.	Frontenac, Grenville & Leeds Counties							
1. Common Labourer (cont'd.)	"	"	\$2.25 2.40 2.50	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
2. Semi-skilled labourer - including floatman, scootercrete caulker, farm tractor operator, pump operator - under 6", asphalt improver, grouter, jack-hammer breaker operator	"	"	2.30 2.45 2.55	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
3. Skilled labourer - including sheeting & shoring air track driller, pipe layer, concrete saw operator, structure labourer	"	"	2.40 2.55 2.65	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
4. Form setter - including curbs, gutters, sidewalks, manholes and catch basin structure	"	"	2.50 2.65 2.75	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
5. Concrete Worker	"	"	2.50 2.65 2.75	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
6. Raker	"	"	2.50 2.65 2.75	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
7. Powderman (licensed)	"	"	2.60 2.75 2.85	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-	
Labourers Loc. 247	Tunnel Work	"							
1. Latourer	"	"	2.70	Apr. 20, 68	Mar. 1, 70	(a)	-	-	
2. Underground labourer, loco driver, lock tender	"	"	2.90	Apr. 1, 68	Mar. 1, 70	(a)	-	-	

(a) 5% vacation pay effective April 20, 1968, and 6% effective March 1, 1969.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 247	Tunnel Work	Frontenac, Grenville & Leeds Counties						
3. Mucker	"	"	\$3.00	Apr. 20, 68	Mar. 1, 70	(a)	-	-
4. Miner, tunnel mole driver, tunnel shield driver, mucking machine operator, powderman and groutman	"	"	3.10	Apr. 20, 68	Mar. 1, 70	(a)	-	-
5. Lead miner	"	"	3.20	Apr. 20, 68	Mar. 1, 70	(a)	-	-
Labourers Loc. 527	Not specified	Carleton, Lanark, Prescott & Renfrew Counties						
1. Labourer, powderman's helper, concrete worker, screed man, puddler, floatman, scaler (rock), wrecker, barman, form stripper, fence erector (wood pole), mixerman (1 yard and under), pumpman (3" disch. and under), conveyer attendant, vibrator man	"	"	2.70	May 1, 68	Apr. 30, 69	6%	-	-
2. Pipelayer, caulker on tile and concrete pipe, truck driver, grouter (not machine) power buggy operator, plasterer's helper, mortarman. Mason's helper	"	"	2.75	May 1, 68	Apr. 30, 69	6%	-	-
3. Jackhammer driller and breaker operator small hoist (under 25 h.p.), general maintenance man	"	"	2.80	May 1, 68	Apr. 30, 69	6%	-	-
4. Wagon driller, tunnel worker (mucker)	"	"	2.90	May 1, 68	Apr. 30, 69	6%	-	-

(a) 5% vacation pay effective April 20, 1968, and 6% effective March 1, 1969.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer (cont'd.)</u>									
Labourers Loc. 527 (cont'd)	Not specified	Carleton, Lanark, Prescott & Renfrew Counties							
5. Powderman, airtrack) driller, tunnel) worker (miner), gun- nite worker, diamond) driller)	"	"	\$3.10	May 1, 68	Apr. 30, 69	6%	-	-	
6. Watchmen	"	"	(a)	May 1, 68	Apr. 30, 69	6%	-	-	
Labourers Loc. 527	"	Dundas, Glengarry & Stormont Counties							
1. Labourer, powder-) man's helper, con-) crete worker, screed) man, puddler, float-) man, scaler (rock),) wrecker barman, form) stripper, fence) erector (wood pole),) mixerman (1 yard and) under), pump man (3") disch. and under),) conveyor attendant,) mason's helper, vi-) brator man, pipe) layer, caulker on) tile and concrete) pipe, truck driver,) grouter (not machine) power buggy operator) plasterer's helper,) mortarman, jack-) hammer driller and) breaker operator,) small hoist (under) 25 h.p.), general) maintenance man)	"	"	2.45 2.65 2.95 3.35	Nov. 4, 68 Mar. 3, 69 Oct. 6, 69 Jan. 5, 70	Mar. 2, 69 Oct. 5, 69 Jan. 4, 70 Apr. 30, 70	(b) " " "	- - - -		
2. Wagon driller, tun-) nel worker (mucker),) powderman, airtrack) driller, tunnel) worker (miner), gun-) nite worker, diamond) driller)	"	"	2.85 3.05 3.30 3.45	Nov. 4, 68 Mar. 3, 69 Oct. 6, 69 Jan. 5, 70	Mar. 2, 69 Oct. 5, 69 Jan. 4, 70 Apr. 30, 70	(b) " " "	- - - -	- - - -	

(a) \$75.00 per week.

(b) 5% vacation pay effective May 30, 1968, 6% effective May 1, 1969.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION .

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer (cont'd.)</u>								
Labourers Loc. 527 (contd)	Not specified	Dundas, Glengarry & Stormont Counties						
3. Watchmen	"	"	(a)	Nov. 4, 68	Apr. 30, 70	(b)	-	-
Labourers Loc. 1250	Road, Sewer, Watermain & Sidewalk Const.	Carleton County & Russel County - west portion						
1. Common labourer	"	"	\$2.25	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.40	Mar. 1, 69	Oct. 31, 69	"		
			2.50	Nov. 1, 69	Mar. 1, 70	"		
2. Semi-skilled labour- er - including float man, scootcrete) caulker, farm trac-) tor operator, pump) operator - under 6") asphalt improver,) grouter, jackhammer) breaker operator)	"	"	2.30	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.45	Mar. 1, 69	Oct. 31, 69	"		
			2.55	Nov. 1, 69	Mar. 1, 70	"		
3. Skilled labourer -) including sheeting) and shoring airtrack) driller, pipe layer,) concrete saw opera-) tor	"	"	2.40	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.55	Mar. 1, 69	Oct. 31, 69	"		
			2.65	Nov. 1, 69	Mar. 1, 70	"		
4. Form setter - inclu- ding curbs, gutters, sidewalks, manholes) and catch basin) structure (formed in) place)	"	"	2.50	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.65	Mar. 1, 69	Oct. 31, 69	"		
			2.75	Nov. 1, 69	Mar. 1, 70	"		
5. Concrete Worker	"	"	2.50	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.65	Mar. 1, 69	Oct. 31, 69	"		
			2.75	Nov. 1, 69	Mar. 1, 70	"		
6. Raker	"	"	2.50	Nov. 1, 68	Feb. 28, 69	(c)	-	-
			2.65	Mar. 1, 69	Oct. 31, 69	"		
			2.75	Nov. 1, 69	Mar. 1, 70	"		

(a) \$1.75 per hour.

(b) 5% vacation pay effective May 30, 1968, 6% effective May 1, 1969.

(c) 5% vacation pay effective November 1, 1968, 6% effective March 1, 1969.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer (cont'd.)</u>									
Labourers Loc. 1250	Road, Sewer, Watermain & Sidewalk Const.	Carleton County & Russell County - west portion							
7. Powderman (licensed)	"	"	\$2.60 2.75 2.85	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	(a) " "	-	-	
Labourers Loc. 1250	Tunnel Work	"							
1. Labourer	"	"	2.70	May 1, 68	Mar. 1, 70	(a)	-	-	
2. Underground labourer) loco driver, lock tender)	"	"	2.90	May 1, 68	Mar. 1, 70	(a)	-	-	
3. Mucker	"	"	3.00	May 1, 68	Mar. 1, 70	(a)	-	-	
4. Miner, tunnel mole) driver, tunnel shield driver, muck- ing machine operator, powderman and grout- man)	"	"	3.10	May 1, 68	Mar. 1, 70	(a)	-	-	
5. Lead miner	"	"	3.20	May 1, 68	Mar. 1, 70	(a)	-	-	
<u>Lather</u>									
Lathers Loc. 423	Not specified	Carleton, Dundas, Grenville, Glengarry, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Counties	3.75 3.90 4.05	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	13¢ " "	-	
" Loc. 545	"	Frontenac County	4.10	Nov. 1, 68	Apr. 30, 69	6%	13¢	-	
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65 3.80 4.00 4.05	May 1, 68 Dec. 31, 68 May 1, 69 Dec. 31, 69	Dec. 30, 68 Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	4% 5% 6%(c) "	(b)	-	
<u>Marble Setter</u>									
Bricklayers Loc. 7	Not specified	Carleton County) Eastview)	3.85	Nov. 1, 68	Apr. 30, 69	6%	-	-	

(a) 5% vacation pay effective November 1, 1968, 6% effective March 1, 1969.

(b) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

(c) Effective June 30, 1969.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Marble Setter (cont'd.)</u>									
Bricklayers Loc. 7 (contd)	Not specified	Carleton County) Ottawa) Richmond) Rockcliffe Park)	\$3.85	Nov.	1, 68	Apr. 30, 69	6%	-	-
" Loc. 10	"	Prescott & Russell Counties) Frontenac County) Grenville County) Prescott) Leeds County) Brockville) Gananoque)	3.75 4.05 4.15	Nov. May Nov.	1, 68 1, 69 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 11	"	Renfrew County)	3.85	Nov.	1, 68	Apr. 30, 69	6%	-	-
" Loc. 13	"	Dundas, Glengarry) & Stormont Counties) Grenville County) Cardinal)	3.75 4.05 4.15	Nov. May Nov.	1, 68 1, 69 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 21	"	Grenville County) Kemptville) Lanark County) Leeds County) Athens)	3.85	Nov.	1, 68	Apr. 30, 69	6%	-	-
<u>Ornamental Iron Worker</u>									
Structural Iron Wkrs. Loc. 786	"	Entire Region	4.49	Nov.	1, 68	Apr. 30, 69	6%	13¢	-
<u>Painter</u>									
Painters Loc. 114	"	Frontenac & Leeds Counties) Grenville County) Cardinal) Prescott)							
Brush Painter	"	"	3.15	May	1, 68	Apr. 30, 69	5%	-	-
Spray Painter	"	"	3.35	May	1, 68	Apr. 30, 69	5%	-	-

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Painter (cont'd.)</u>									
Painters Loc. 200	Not specified	Carleton, Dundas, Glengarry, Lanark, Prescott, Renfrew, Russell & Stormont Counties							
Brush Painter	"	"	\$3.00 3.10	May Sept.	1, 68 1, 68	Aug. 31, 68 Apr. 30, 69	5% 6%	- -	
Spray Painter	"	"	3.20 3.30	May Sept.	1, 68 1, 68	Aug. 31, 68 Apr. 30, 69	5% 6%	- -	
<u>Plasterer</u>									
Bricklayers Loc. 10	"	Frontenac County	4.10 4.35	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	- -	
" Loc. 124	"	Carleton, Dundas Glengarry, Gren- ville, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Coun- ties	3.65 3.80 4.00	Nov. May Nov.	1, 68 1, 69 1, 69	Apr. 30, 69 Oct. 31, 69 May 1, 70	6% " "	- - -	
<u>Plumber & Steamfitter</u>									
Plumbers Loc. 71	"	Carleton, Lanark, Prescott & Rus- sell Counties	4.55 4.85 5.15 5.55	Nov. May Nov. May	1, 68 1, 69 1, 69 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% 8% " "	10¢ " " -	
" Loc. 221	"	Frontenac & Leeds Counties	4.36 4.66 4.81 5.16 5.31	Nov. May Nov. May Nov.	1, 68 1, 69 1, 69 1, 70 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	6% 7% " 8% "	20¢ 25¢ " " -	
" Loc. 560	"	Renfrew County	4.55 4.85 5.15 5.55	Nov. May Nov. May	1, 68 1, 69 1, 69 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	6% 7% " "	- - - -	
" Loc. 819	"	Dundas, Glengarry) & Stormont Coun- ties)) Grenville County) Cardinal) Prescott)	4.50 4.75 5.05 5.45	Nov. May Nov. May	1, 68 1, 69 1, 69 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% 8% " "	30¢ 35¢ " " -	

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Resilient Floor Layer</u>									
Carpenters Loc. 93	Not specified	Carleton County) Eastview) Ottawa) Richmond) Rockcliffe Park) Prescott County) Alfred) Russell County)	\$2.85	Nov.	1, 68	Apr. 30, 69	4%	-	-
<u>Rodman (Reinforcing)</u>									
Structural Iron Wkrs. Loc. 765	"	Entire Region	3.11 3.21	Sept. Mar.	1, 68 1, 69	Feb. 28, 69 Aug. 31, 69	6% "	10¢ "	-
<u>Roofer</u>									
Sheet Metal Wkrs. Loc. 269	"	Frontenac & Leeds Counties							
Roofing Foreman	"	"	2.90 3.00	May Nov.	1, 68 1, 68	Oct. 31, 68 Apr. 30, 69	5% "	-	-
Roofing Assistant) Potmen)	"	"	2.75 2.85	May Nov.	1, 68 1, 68	Oct. 31, 68 Apr. 30, 69	5% "	-	-
<u>Sheet Metal Worker</u>									
Sheet Metal Wkrs. Loc. 47	"	Carleton, Dundas,) Glengarry, Gren-) ville, Lanark,) Prescott, Renfrew) Russell & Stormont Counties)	4.35	Nov.	1, 68	Apr. 30, 69	6%	10¢	-
" Loc. 269	"	Frontenac & Leeds Counties	3.85	Nov.	1, 68	Apr. 30, 69	6%	20¢	-
<u>Sprinkler Installer</u>									
Plumbers Loc. 379	"	Entire Region	4.40	July	1, 68	Dec. 31, 68	4%	(a)	(a)
<u>Structural Steel Erector</u>									
Structural Iron Wkrs. Loc. 786	"	Entire Region	4.49	Nov.	1, 68	Apr. 30, 69	6%	13¢	-

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 7	Not specified	Carleton County) Eastview) Ottawa) Richmond) Rockcliffe Park) Prescott & Russell) Counties)	\$3.60	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 10	"	Frontenac County) Grenville County) Prescott) Leeds County) Brockville) Gananoque)	3.75 4.05 4.15	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 11	"	Renfrew County	3.85	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 13	"	Dundas, Glengarry) & Stormont Coun-) ties) Grenville County) Cardinal)	3.75 4.05 4.15	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 21	"	Grenville County) Kemptonville) Lanark County) Leeds County) Athens)	3.85	Nov. 1, 68	Apr. 30, 69	6%	-	-
<u>Terrazzo Worker's Helper</u>								
Labourers Loc. 527	"	Carleton, Lanark, Prescott & Renfrew Counties						
Terrazzo Grinder	"	"	2.85	May 1, 68	Apr. 30, 69	6%	-	-
Terrazzo Polisher	"	"	3.00	May 1, 68	Apr. 30, 69	6%	-	-
Marble, Tile & Terrazzo Helper	"	"	2.70	May 1, 68	Apr. 30, 69	6%	-	-
<u>Tile Setter</u>								
Bricklayers Loc. 7	"	Carleton County) Eastview)	3.70	Nov. 1, 68	Apr. 30, 69	6%	-	-

Table 1 (cont'd.) EASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Title Setter (cont'd.)</u>									
Bricklayers Loc. 7 (contd)	Not specified	Carleton County) Ottawa) Richmond) Rockcliffe Park)	\$3.70	Nov.	1, 68	Apr. 30, 69	6%	-	-
"	Loc. 10	"							
		Prescott & Russell Counties)							
		Frontenac County)							
		Grenville County)	3.75	Nov.	1, 68	Apr. 30, 69	6%	-	-
		Prescott)	4.05	May	1, 69	Oct. 31, 69	"		
		Leeds County)	4.15	Nov.	1, 69	Apr. 30, 70	"		
		Brockville)							
		Gananoque)							
"	Loc. 11	"							
		Renfrew County)	3.85	Nov.	1, 68	Apr. 30, 69	6%	-	-
"	Loc. 13	"							
		Dundas, Glengarry)							
		& Stormont Counties)	3.75	Nov.	1, 68	Apr. 30, 69	6%	-	-
		Grenville County)	4.05	May	1, 69	Oct. 31, 69	"		
		Cardinal)	4.15	Nov.	1, 69	Apr. 30, 70	"		
"	Loc. 21	"							
		Grenville County)							
		Kemptville)							
		Lanark County)	3.85	Nov.	1, 68	Apr. 30, 69	6%	-	-
		Leeds County)							
		Athens)							

Table 1A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
EASTERN ONTARIO ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		Nov. 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. a) Engineers operating cranes, clams, shovels, back-hoes, draglines, piledrivers, gradalls, derricks, mobile truck cranes, all mobile or crawler equipment (derricks and dredges) over 1-3/4 yard capacity.		\$3.90	6%	-	-
b) Engineers operating cranes, clams, shovels, back-hoes, draglines, piledrivers, gradalls, derricks, mobile truck cranes, all mobile or crawler equipment mounted on scows and all floating equipment (derricks and dredges) up to and including 1-3/4 yard capacity; skyway and climbing type cranes, Austin Western cranes and Gallion type cranes.		3.90	6%	-	-
2. Heavy duty mechanics and welders		3.60	6%	-	-
3. a) Power hoist operators - licensed		3.50	6%	-	-
b) Bullmoose Operator		3.50	6%	-	-
4. Operators of bulldozers, tractors, scrapers, emcos, graders, overhead loaders, front-end loaders, fork-lifts over 1 ton lifting capacity, farm tractors with backhoes or shovel attachments; operators of 1 or more compressors 250 cfm or over or 2 or more compressors 125 cfm or over, 1 or more portable generators over 50 hp., and wellpoint systems (provided in each of these cases such units are within reasonable proximity to each other); operators of temporary steam heating plants; power hoist operators - unlicensed and batching plants.		3.35	6%	-	-
5. a) Operators of concrete mixers over 1 yard capacity. Operators of 1 or more 6" pumps or over.		3.15	6%	-	-
b) Operators of boom trucks		3.15	6%	-	-
6. a) Operators of forklifts 1 ton and under, road rollers, truck crane driver oilers, firemen for steam operated equipment listed in 1 and A-frame operators.					
b) Oilers and pump operators under 6" discharge.		3.00	6%	-	-

Table 1A (cont'd.)

Location: Frontenac, Lanark, Leeds, Grenville, Prescott & Renfrew Counties. Russell County - east portion.

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	May 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer, Watermain & Sidewalk Construction.</u>					
1. Shovels, backhoes, draglines, hoptoes, gradalls, clams (on site); cranes (on road construction & sewer work)	\$3.75	\$4.00	6%	-	-
1. a) Pitman & Skyhook type cranes for other than rental work.	3.45	3.70	6%	-	-
2. Clams (Yard Operation)	3.70	3.95	6%	-	-
3. a) Mechanics, Welders "A" Class	3.35	3.60	6%	-	-
b) Welders "B" Class	3.20	3.45	6%	-	-
4. Concrete Paver Operators (over 1 cu. yd.)	3.25	3.50	6%	-	-
5. Engineers on boilers (with papers)	3.20	3.45	6%	-	-
6. Bulldozer operators, front-end loader operators, Grader Operator, Scraper, Self-propelled, Asphalt Rollermen, Concrete Paver Operators (up to and including 1 cu. yd.)	3.20	3.45	6%	-	-
7. Boiler Fireman (without papers), Burnermen on Asphalt Plant.	3.05	3.30	6%	-	-
8. Mixer Men (on asphalt plant); Grade Rollermen incl. self-propelled rubber-tired rollers; Spreader Operators (self-propelled)	3.00	3.25	6%	-	-
9. Farm, Industrial & Caterpillar type tractors or other equipment used to excavate and/or to tow compaction units or grade maintaining equipment.	2.85	3.10	6%	-	-
10. Oilers, Front-end drivers and mechanics helpers.	2.50	2.75	6%	-	-

Location: Carleton County & Russell County -
west portion.

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Feb. 28, 69	Mar. 1, 69 to Oct. 31, 69	Nov. 1, 69 to Mar. 1, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer, Watermain & Sidewalk Construction.</u>						
1. SHOVEL OPERATORS - Shovels, clams, draglines, cranes, piledrivers, gradall, all floating equipment (derricks, dredges, etc.).	\$3.20	\$3.35	\$3.45	(a)	-	-
2. GRADER "A" - Finished grading for asphalt or concrete.	2.85	3.00	3.10	"	-	-
3. GRADER "B" - Other grading including gravel	2.50	2.65	2.75	"	-	-
4. MECHANIC "A" - Heavy duty (complete tear down repair and buildup)	3.15	3.30	3.40	"	-	-
5. MECHANIC "B" -	2.85	3.00	3.10	"	-	-
6. WELDER "A" -	2.65	2.80	2.90	"	-	-
7. WELDER "B" -	2.50	2.65	2.75	"	-	-
8. ROLLER "A" - Asphalt.	2.50	2.65	2.75	"	-	-
9. ROLLER "B" - Grade, self-propelled packers.	2.40	2.55	2.65	"	-	-
10. OPERATORS "A" - Bulldozer, D6 and over, Pavers (Asphalt and Concrete), Rubber tired scrapers, loaders, 1½ c.y. capacity and over, temporary steam heating plant.	2.70	2.85	2.95	"	-	-
11. OPERATORS "B" - Bulldozer under D6, loaders under 1½ c.y. capacity pumps 6" discharge and over, industrial tractors with attachments, well points.	2.50	2.65	2.75	"	-	-

(a) 5% vacation pay effective November 1, 1967, 6% effective March 1, 1969.

Table 1A (cont'd)

Location: Dundas, Glengarry & Stormont
Counties.

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	May 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer, Watermain & Sidewalk Construction.</u>					
1. Engineers operating cranes, clams, shovels, backhoes, draglines, pile-drivers, gradalls, derricks, mobile truck crane, all mobile or crawler equipment mounted on scows and all floating equipment (derricks & dredges) up to and including 1-3/4 yard capacity; skyway and climbing type cranes, Austin Western cranes and Gallion type cranes.	\$3.10	\$3.35	4%	-	-
2. Operators of bulldozers, tractors, scrapers, emcos graders, over-head loaders, front-end loaders, fork-lifts over 1 ton lifting capacity, farm tractors, with backhoes or shovel attachments; operators of 1 or more compressors 250 cfm or over, 1 or more portable generators over 50 hp. and wellpoint systems (provided in each of these cases such units are within reasonable proximity to each other); operators of temporary steam heating plants, power hoist operators - unlicensed and batching plants.	2.75	2.90	4%	-	-
The following classifications of Schedule "A" to be negotiated and settled within thirty (30) days of introduction to a job site.					
1. Heavy duty mechanics and welders					
2. a) Power hoist operators - licensed. b) Bullmoose Operator.					
3. a) Operators of concrete mixers over 1 yard capacity. Operators of 1 or more 6" pumps or over. b) Operators of boom trucks.					
4. a) Operators of forklifts 1 ton and under, road rollers, truck crane driver oilers, firemen for steam operated equipment listed in 1 and A, Frame operators, b) Oilers and pump operators under 6" discharge.					
5. All mobile truck cranes over 10 tons shall be manned by one Engineer and one Oiler-Driver except hydraulically operated cranes which shall be manned by a crew of one engineer and one oiler-driver on cranes 25 tons and over, provided that they are designed to accommodate a driver and an operator.					
6. Skyway type cranes operated from the tower or mast, shall receive a premium of thirty cents (30¢) per hour effective on ratification.					

Location: Dundas, Glengarry & Stormont
Counties

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	May 1, 68 to Apr. 30, 69	May 1, 69 Apr. 30, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer, Watermain & Sidewalk Construction.</u>					
7. When one Engineer is made responsible for more than one unit, which, under the Operating Engineers Act requires the attendance of an Engineer, he shall be paid at the rate of fifteen cents (15¢) per hour over and above his normal rate of pay. This does not apply to boilers or compressors feeding into one main.					
8. Snow removal shall not be considered a part of this agreement.					



LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

LAKE ONTARIO

Table 2

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Asbestos Mechanic</u>									
Asbestos Wkrs. Loc. 95	Not specified	Entire Region	\$4.20	Nov.	1, 68	Apr. 20, 69	6%	30¢	-
<u>Boilermaker</u>									
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July Jan.	1, 68 1, 69	Dec. 31, 69 June 30, 69	6% "	-	-
<u>Bricklayer</u>									
Bricklayers Loc. 17	"	Durham County) Port Hope) Northumberland,) Peterborough &) Victoria Counties)	4.05 4.25 4.50 4.75	Aug. Dec. June Dec.	1, 68 1, 68 1, 69 1, 69	Nov. 30, 68 May 31, 69 Nov. 30, 69 May 31, 70	5% " 6% "	-	-
" Loc. 20	"	Durham County) Bowmanville) Newcastle)	4.44	Nov.	1, 68	Apr. 30, 69	6%	6¢	-
" Loc. 30	"	Hastings & Prince Edward Counties	4.10 4.35	Aug. May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
"	"	Lennox-Addington County Napanee	4.10 4.35	Aug. May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	" "	-	-
<u>Carpenter</u>									
Carpenters Loc. 249	Com. Bldg.	Lennox-Addington County	4.10 4.35	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
" Loc. 397		Durham County) Bowmanville) Newcastle)	4.10	Nov.	1, 68	Apr. 30, 69	6%	10¢	-
" Loc. 572	Not specified	Hastings County) Belleville) Deseronto) Madoc) Marmora) Stirling) Trenton) Tweed) Northumberland County) Brighton) Campbellford)	3.80 4.05 4.30	Nov. May Nov.	1, 68 1, 69 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% "	-	-

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Carpenter (cont'd.)</u>								
Carpenters Loc. 572 (cont'd.)	Not specified	Northumberland)	\$3.80	Nov. 1, 68	Apr. 30, 69	5%	-	-
		County)	4.05	May 1, 69	Oct. 31, 69	6%	-	-
		Colborne)	4.30	Nov. 1, 69	Apr. 30, 70	"	-	-
		Prince Edward)						
		County)						
" Loc. 1071	"	Durham County)	4.20	Nov. 1, 68	Apr. 30, 69	6%	-	-
		Port Hope)						
		Northumberland)						
		County)						
		Cobourg)						
" Loc. 1450	"	Peterborough &)	3.70	Nov. 1, 68	Jan. 31, 69	5%	-	-
		Victoria Counties)	3.80	Feb. 1, 69	Apr. 30, 69	"	-	-
<u>Cement Finisher</u>								
Plasterers Loc. 124	"	Entire Region	3.40	Sept. 30, 68	Dec. 29, 68	4%	-	-
			3.50	Dec. 30, 68	July 31, 69	"	-	-
<u>Electrician</u>								
Electrical Wkrs. Loc. 115	Com. & Ind. Bldg.	Lennox-Addington & Prince Edward Counties	4.31	Aug. 1, 68	Dec. 31, 68	6%	20¢	-
			4.57	Jan. 1, 69	May 31, 69	7%	"	-
" Loc. 115	Res. Bldg.	Lennox-Addington & Prince Edward Counties	3.66	Aug. 11, 68	Dec. 31, 68	6%	20¢	-
			3.88	Jan. 1, 69	May 31, 69	7%	"	-
" Loc. 894	Not specified	Northumberland & Victoria Counties	4.50	June 1, 68	May 31, 69	7%	17¢	-
" Loc. 1655	"	Peterborough County	4.50	Oct. 1, 68	Mar. 31, 69	6%	15¢	-
<u>Elevator Constructor</u>								
Elevator Constructors, Loc. 50	"	Entire Region						
Mechanic	"		4.52	June 2, 68	(a)	6%	(b)	(c)

(a) Wage rate reviewed every eleven months. Agreement expires Apr. 30, 1972.

(b) 10 cents per hour May 1, 1968; 11 cents per hour May 1, 1969.

(c) 15 cents per hour May 1, 1968; 16 cents per hour May 1, 1969; and 17 cents per hour May 1, 1970.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Elevator Constructor</u> (cont'd.)								
Elevator Constructors, Loc. 50 (cont'd.)	Not specified	Entire Region						
Helper			3.16	June 2, 68	(a)	6%	(b)	(c)
<u>Glazier (Glass Installer)</u>								
Painters Loc. 1819	"	Peterborough & Victoria Counties	2.65	Dec. 11, 67	Dec. 11, 68	4%	-	-
<u>Labourer</u>								
Labourers Loc. 247	"	Hastings County) Belleville) Deseronto) Frankford) Madoc) Marmora) Stirling) Trenton) Tweed)	2.35 2.62	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
		Northumberland) County) Brighton) Campbellford) Prince Edward) County)						
" "	"	Lennox-Addington County	2.73 2.88	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
Labourers Loc. 247	Road, Sewer, Watermain & Sidewalk Const.	Hastings, Lennox- Addington & Prince Edward Counties						
1. Common Labourer	"	"	2.25 2.40 2.50	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-
2. Semi-skilled labourer including floatman, scootcrete, caulker, farm tractor operator, pump operator -- under 6", asphalt improver, grouter, jack-hammer,	"	"	2.30 2.45 2.55	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Mar. 1, 70	5% 6% "	-	-

(a) Wage rate reviewed every eleven months. Agreement expires Apr. 30, 1972.

(b) 10 cents per hour May 1, 1968; 11 cents per hour May 1, 1969.

(c) 15 cents per hour May 1, 1968; 16 cents per hour May 1, 1969; 17 cents per hour May 1, 1970.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer</u> (cont'd.)									
Labourers Loc. 247 (cont'd.)	Road, Sewer, Watermain &	Hastings, Lennox-Addington & Prince Edward Counties	\$2.30	Nov.	1, 68	Feb. 28, 69	5%	-	-
2. breaker operator	"	"	2.45	Mar.	1, 69	Oct. 31, 69	6%		
			2.55	Nov.	1, 69	Mar. 1, 70			
3. Skilled labourer - including sheet & short air track			2.40	Nov.	1, 68	Feb. 28, 69	5%	-	-
driller, pipe layer	"	"	2.55	Mar.	1, 69	Oct. 31, 69	6%		
concrete saw operator			2.65	Nov.	1, 69	Mar. 1, 70	"		
structure labourer									
4. Form setter -including curbs, gutters, sidewalks, manholes and catch basin structure	"	"	2.50	Nov.	1, 68	Feb. 28, 69	5%	-	-
			2.65	Mar.	1, 69	Oct. 31, 69	6%		
			2.75	Nov.	1, 69	Mar. 1, 70	"		
5. Concrete Worker	"	"	2.50	Nov.	1, 68	Feb. 28, 69	5%	-	-
			2.65	Mar.	1, 69	Oct. 31, 69	6%		
			2.75	Nov.	1, 69	Mar. 1, 70	"		
6. Raker	"	"	2.50	Nov.	1, 68	Feb. 28, 69	5%	-	-
			2.65	Mar.	1, 69	Oct. 31, 69	6%		
			2.75	Nov.	1, 69	Mar. 1, 70	"		
7. Powderman (licensed)	"	"	2.60	Nov.	1, 68	Feb. 28, 69	5%	-	-
			2.75	Mar.	1, 69	Oct. 31, 69	6%		
			2.85	Nov.	1, 69	Mar. 1, 70	"		
Labourers Loc. 247	Tunnel Work	"							
1. Labourer	"	"	2.70	Apr.	20, 68	Mar. 1, 70	(a)	-	-
2. Underground Labourer, Loco driver, lock tender	"	"	2.90	"		"	"	-	-
3. Mucker	"	"	3.00	"		"	"	-	-
4. Miner, tunnel mole driver, tunnel shield driver, mucking machine operator, powderman and groutman	"	"	3.10	"		"	"	-	-
5. Lead miner	"	"	3.20	"		"	"	-	-
Labourers Loc. 597	Not specified	Northumberland County	2.60	May	1, 68	Oct. 31, 68	5%	-	-
		Brighton	2.75	Nov.	1, 68	Apr. 30, 69	"		

(a) 5% vacation pay effective April 20, 1968 and 6% effective March 1, 1969.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer</u> (cont'd.)									
Labourers Loc. 597 (cont'd.)	Not specified	Northumberland County	\$2.60	May	1, 68	Oct. 31, 68	5%	-	-
		Campbellford	2.75	Nov.	1, 68	Apr. 30, 69	"		
		Colborne							
		Peterborough & Victoria Counties							
		Durham County							
		Northumberland County	3.07	May	1, 68	Oct. 31, 68	4%	-	-
		Cobourg	3.18	Nov.	1, 68	Apr. 30, 69	"		
Labourers Loc. 597	Road, Sewer, Watermain & Sidewalk Const.	Durham County							
		Northumberland County - West Portion							
Common Labourer	"	"	2.75	May	1, 68	Apr. 30, 69	4%	-	-
			3.00	May	1, 69	Jan. 31, 70	"		
Asphalt Raker	"	"	2.85	May	1, 68	Apr. 30, 69	4%	-	-
			3.10	May	1, 69	Jan. 31, 70	"		
Screedman Puddler, Floatman, Gutter, Brick-setter, Pipe Layer, Caulker & Curb Setter, Sheet Piling (Sheeting & Shoring - all types), Jack Hammer Man, Gas, Electric & Air Tool Operator and all types of earth boring equipment	"	"	2.85	May	1, 68	Apr. 30, 69	4%	-	-
			3.10	May	1, 69	Jan. 31, 70	"		
Operator of portable air compressors less than 210 cu. ft.; operator of water pumps less than 6" discharge; operator of concrete mixers less than 1 cu. yd. capacity	"	"	2.95	May	1, 68	Apr. 30, 69	4%	-	-
			3.20	May	1, 69	Jan. 31, 70	"		
Powderman	"	"	3.00	May	1, 68	Apr. 30, 69	4%	-	-
			3.25	May	1, 69	Jan. 31, 70	"		
Casual Watchman or Flagman	"	"	1.85	May	1, 68	Apr. 30, 69	4%	-	-
			2.10	May	1, 69	Jan. 31, 70	"		
Watchman	"	"	(a)	May	1, 68	Jan. 31, 70	4%	-	-

(a) \$100 per week.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer</u> (cont'd.)									
Labourers Loc. 597	Road, Sewer, Watermain & Sidewalk Const.	Northumberland County - East Portion Peterborough & Victoria Counties							
Common Labourer	"	"	\$2.75 3.00	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
Asphalt Rakers	"	"	2.90 3.10	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
Concrete Worker and Form Setter	"	"	2.95 3.20	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
Screedman, Puddler, Floatman, Gutter Brick-setter, Pipe Layer, Caulker and Curb Setter, Sheet Piling (Sheeting & Shoring - all types), Jack Hammer Man, Gas, Electric and Air Tool Operators and all types of earth boring equipment	"	"	2.90 3.05	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
Operator or portable air-compressors, less than 210 cu. ft.; Operator of water pumps less than 6" discharge; Operator of concrete mixers, less than 1 cu. yd. capacity	"	"	3.05 3.20	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
Powderman	"	"	3.10 3.25	Nov. 1, 68 May 1, 69	Apr. 30, 69 Jan. 31, 70	5% "	-	-	
<u>Lather</u>									
Lathers Loc. 97	Not specified	Durham County Bowmanville Newcastle	4.50	May 1, 68	Apr. 30, 69	6%	13¢	-	
" Loc. 545	"	Hastings County Belleville Deseronto Frankford Stirling Trenton Tweed	4.10	Nov. 1, 68	Apr. 30, 69	6%	13¢	-	

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Lather (cont'd.)</u>									
Lathers Loc. 545	Not specified	Lennox-Addington County) Napanee)	\$4.10	Nov.	1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 555	"	Durham County) Port Hope)							
		Hastings County) Bancroft) Madoc)	4.10	Nov.	1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65	May	1, 68	Dec. 30, 68	4%	(b)	-
			3.80	Dec.	31, 68	Apr. 30, 69	5%		
			4.00	May	1, 69	Dec. 30, 69	6%(a)		
			4.05	Dec.	31, 69	Apr. 30, 70	"		
<u>Marble Setter</u>									
Bricklayers Loc. 30	Not specified	Hastings & Prince Edward Counties)	3.55	May	1, 68	July 31, 68	5%	-	-
		)	3.85	Aug.	1, 68	Apr. 30, 69	6%		
		Lennox-Addington County) Napanee)	3.95	May	1, 69	Apr. 30, 70	"		
" Loc. 31	"	Durham, Northumberland, Peterborough & Victoria Counties)	4.02	Nov.	1, 68	Apr. 30, 69	4%	10¢	-
		)	4.12	May	1, 69	Oct. 31, 69	"	"	-
		)	4.27	Nov.	1, 69	Dec. 31, 69	"	"	-
		)	4.42	Jan.	1, 70	Apr. 30, 70	"	"	-
<u>Ornamental Iron Worker</u>									
Structural Iron Workers, Loc. 721	"	Durham, Northumberland, Peterborough, Prince Edward & Victoria Counties)							
)							
		Hastings County) Belleville) Frankford) Marmora) Stirling) Trenton)	4.72	Nov.	1, 68	Apr. 30, 69	6%	13¢	10¢
Structural Iron Workers, Loc. 721	Res. Bldg.	Durham, Northumberland, Peterborough, Prince Edward Counties)	2.90	July	15, 68	Jan. 14, 69	4%	13¢	-
		)	3.15	Jan.	15, 69	July 14, 69	"	"	
		)	3.31	July	15, 69	Jan. 14, 70	"	"	
		)	3.47	Jan.	15, 70	July 14, 70	"	"	

(a) Effective June 30, 1969.

(b) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Ornamental Iron Worker</u> (cont'd.)									
Structural Iron Workers, Loc. 721 (cont'd.)	Res. Bldg.	Hastings County	\$.90	July 15, 68	Jan. 14, 69	4%	13¢	-	
		Belleville	3.15	Jan. 15, 69	July 14, 69	"	"	"	
		Frankford	3.31	July 15, 69	Jan. 14, 70	"	"	"	
		Marmora	3.47	Jan. 15, 70	July 14, 70	"	"	"	
		Stirling	3.63	July 15, 70	Jan. 14, 71	"	"	"	
		Trenton	3.89	Jan. 15, 71	July 14, 71	"	"	"	
Structural Iron Workers, Loc. 765	Not specified	Lennox-Addington County							
		Hastings County	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
		Bancroft							
		Deseronto							
		Madoc							
		Tweed							
<u>Painter</u>									
Painters Loc. 114	"	Hastings, Lennox-Addington & Prince Edward Counties							
Brush Painter	"	"	3.15	May 1, 68	Apr. 30, 69	4%	-	-	
Spray Painter	"	"	3.35	May 1, 68	Apr. 30, 69	4%	-	-	
Painters Loc. 1832	"	Durham, Northumberland, Peterborough, & Victoria Counties							
Brush Painter	"	"	3.35	June 1, 68	Dec. 31, 68	4%	-	-	
Spray Painter	"	"	3.55	June 1, 68	Dec. 31, 68	4%	-	-	
<u>Plasterer</u>									
Bricklayers Loc. 20	"	Durham County							
		Bowmanville	4.44	Nov. 1, 68	Apr. 20, 69	6%	10¢	-	
		Newcastle							
Plasters Loc. 124	"	Durham County							
		Port Hope	3.65	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.80	May 1, 69	Oct. 31, 69	"			
		Hastings, Lennox-Addington, Peterborough, Prince Edward & Victoria Counties	4.00	Nov. 1, 69	Apr. 30, 70	"			

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Plumber & Steamfitter</u>									
Plumbers Loc. 221	Not specified	Lennox-Addington Counties	\$4.36 4.66 4.81 5.16 5.31	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70 Nov. 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	6% 7% " 8% "	20% 25% " " "	- - " " "	
" Loc. 320	"	Hastings County) Belleville) Deseronto) Frankford) Madoc) Marmora) Stirling) Trenton) Tweed) Prince Edward County) Northumberland County) Brighton) Campbellford)	4.05	Oct. 1, 68	Mar. 31, 69	6%	10%	-	
" Loc. 386	"	Durham County) Newcastle) Port Hope) Northumberland County) Cobourg) Colborne)	4.50 4.75	Jan. 1, 68 Jan. 1, 69	Dec. 31, 68 June 1, 69	6% "	-	-	
" Loc. 463	"	Durham County Bowmanville	4.67	May 1, 68	May 1, 69	6%	(a)	-	
" Loc. 813	"	Peterborough & Victoria Counties	4.55	Jan. 1, 68	Jan. 31, 69	6%	-	-	
<u>Rodman (Reinforcing)</u>									
Structural Iron Workers, Loc. 721	"	Durham County	4.29 4.54 4.79	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	13% " "	1.0% " "	
"	"	Hastings, Lennox-Addington, Northumberland, Peterborough, Prince Edward and Victoria Counties)	4.09	Sept. 1, 68	Apr. 30, 70	4%	13%	-	

(a) 14¢ per hour worked for welfare and pension fund.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Roofer</u>								
Sheet Metal Workers, Loc. 269	Not specified	Lennox-Addington County						
Roofing Foreman	"	"	\$3.00	Nov. 1, 68	Apr. 30, 69	5%	-	-
Roofing Assistant)	"	"	2.85	Nov. 1, 68	Apr. 30, 69	5%	-	-
Potman)								
		Hastings County						
		Belleville						
		Deseronto						
		Frankford						
		Madoc						
		Marmora						
		Stirling						
		Trenton						
		Tweed						
		Northumberland County						
		Brighton						
		Campbellford						
		Colborne						
		Prince Edward County						
Roofing Foreman	"	"	3.15	Nov. 1, 68	Apr. 30, 69	(a)	-	-
			3.30	May 1, 69	Oct. 31, 69	"		
			3.45	Nov. 1, 69	Apr. 13, 70	"		
Roofer)	"	"	2.80	Nov. 1, 68	Apr. 30, 69	(a)	-	-
Potman)								
			2.95	May 1, 69	Oct. 31, 69	"		
			3.10	Nov. 1, 69	Apr. 13, 70	"		
Assistant Potman)	"	"	2.25	Nov. 1, 68	Apr. 30, 69	(a)	-	-
Assistant Roofer)								
			2.40	May 1, 69	Oct. 31, 69	"		
			2.55	Nov. 1, 69	Apr. 13, 70	"		
		Hastings County						
		Belleville						
		Deseronto						
		Frankford						
		Madoc						
		Marmora						
		Stirling						
		Trenton						
		Tweed						

(a) 4% vacation pay after one year's continuous service, 5% after two years, and 6% after three years.

Table 2 (cont'd.) LAKE ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Roofer (cont'd.)</u>								
Sheet Metal Workers, Loc. 269	Not specified	Northumberland County Brighton Campbellford Colborne Prince Edward County						
Roofing Helper	"	"	\$2.10 2.25 2.40	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 13, 70	(a) " "	-	-
Sheet Metal Workers, Loc. 392	"	Durham County Newcastle Port Hope Hastings County Bancroft Northumberland County Cobourg Peterborough & Victoria Counties						
Roofer - 1st class	"	"	3.45 3.70	June 27, 68 June 27, 69	June 26, 69 June 26, 70	6% "	-	-
Roofer - 2nd class	"	"	3.20 3.45	June 27, 68 June 27, 69	June 26, 69 June 26, 70	6% "	-	-
Roofer - 3rd class	"	"	2.85 3.10	June 27, 68 June 27, 69	June 26, 69 June 26, 70	6% "	-	-
Potman	"	"	3.20 3.45	June 27, 68 June 27, 69	June 26, 69 June 26, 70	6% "	-	-
<u>Sheet Metal Worker</u>								
Sheet Metal Workers Loc. 30-B	"	Durham County Bowmanville	4.35 4.65	Sept. 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% "	-	-
" Loc. 269	"	Hastings County) Belleville) Deseronto) Frankford) Trenton)	3.85	July 1, 68	Dec. 31, 68	5%	-	-

(a) 4% vacation pay after one year's continuous service, 5% after two years, and 6% after three years.

Table 2A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
LAKE ONTARIO ECONOMIC REGION

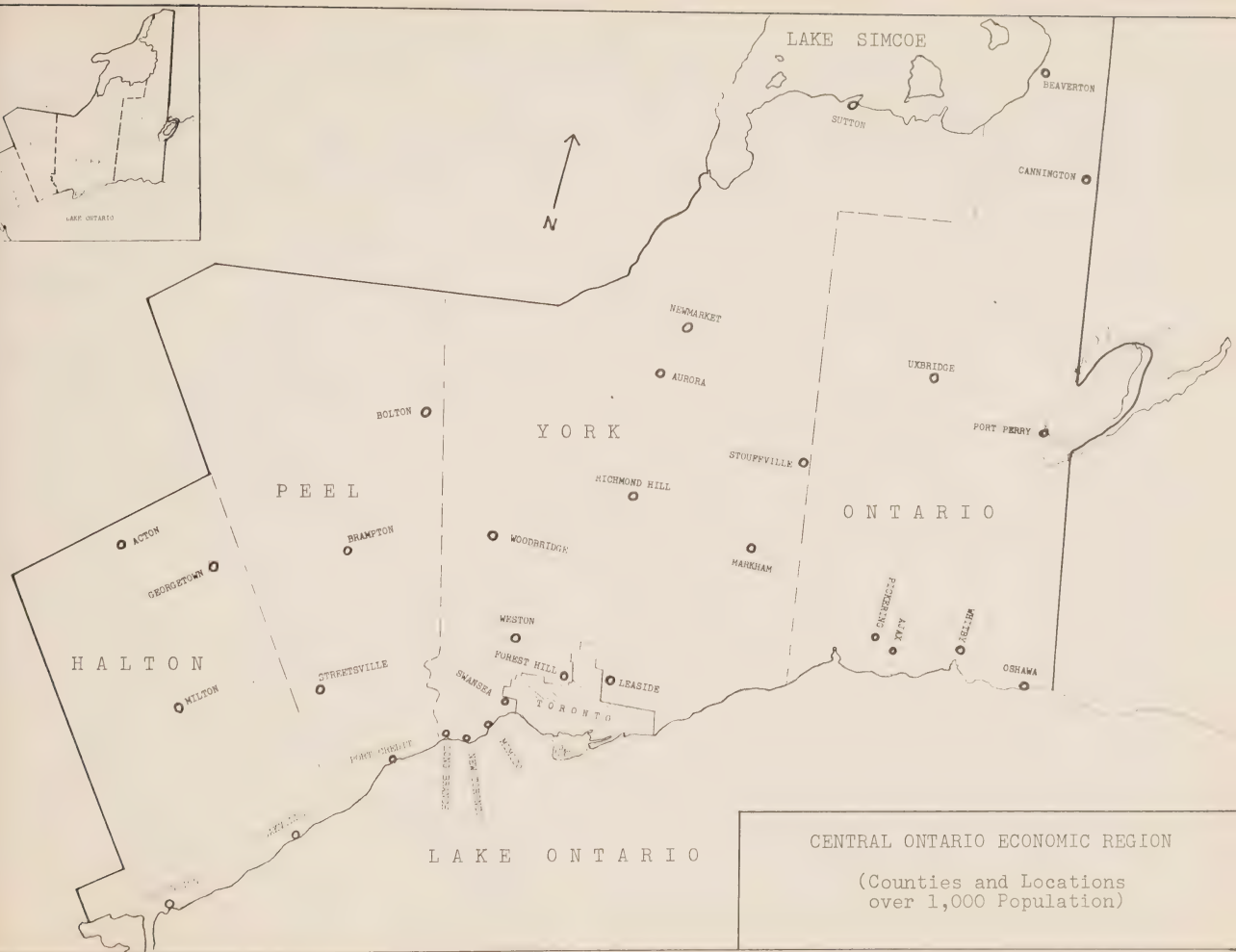
(International Operating Engineers, Loc. 793)

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, all power derricks, gantry cranes, caisson boring machines (over 25 HP), mine hoist and all similar equipment working on land or water; overhead cranes, climbing, and skyway type cranes, chimney hoist, multiple drum hoists, single drum hoist "over twelve stories", air tuggers used for installation of vessels, tanks or machinery, and for steel erection; sidebooms and all similar equipment.			\$4.40	6%	-	-
2. Heavy duty mechanics and welders			4.25	6%	-	-
2a. Bullmoose type of equipment 5 ton capacity or over, high pressure steam boilers, single drum hoists twelve stories and under, man and material hoist.			4.15	6%	-	-
3. Bulldozers, tractors, scrapers, graders, emcos, overhead and front-end loaders, fork lifts over 8' lifting height, industrial tractors with excavating attachments, trenching machines, and all similar equipment, air tuggers except those in group 1, caisson boring machines (25 HP and under) and drill rigs, portable air compressors in excess of 210 CFM for piston or 250 CFM for rotary types or 2 or more 125 CFM for rotary types in a group, temporary steam plants.			3.90	6%	-	-
4. Batching plants, pump 6" discharge or over, well point systems, concrete pumps and pumperetes, concrete mixers 1 cu. yd. and over, gas, diesel or steam driven generators over 50 HP (portable).			3.80	6%	-	-
5. Boom trucks, A. Frames, rollers on grade work, bull-moose type of equipment under 5 tons, truck crane driver oilers, fork lifts 8' lifting height and under, driver mounted conveyors, firemen and attendants for forced air, gas or oil burning temporary heating units of 500,000 B.T.U. or over per hour and in groups of 5 or more.			3.30	6%	-	-
6. 2nd year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in one location.			3.08	6%	-	-
7. 1st year oilers.			2.86	6%	-	-

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Insurance		
	May 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	Unemployment	Health & Medical Insurance	Pension
<u>Road, Sewer & Watermain Construction.</u>					
Shovels, backhoes, draglines, hoptoes, gradalls, clams, cranes - other than rental - Caisson and other earth-boring and drilling equipment.	\$3.75	\$4.00	(4)	-	-
Pitman and Skyhood type cranes, for other than rental.	3.45	3.70	"	-	-
Mechanics, Welders	3.35	3.60	"	-	-
Grader "A"	3.30	3.55	"	-	-
Paver Operators (over 1 cu. yd.)	3.40	3.45	"	-	-
Engineers on boilers	3.15	3.40	"	-	-
Bulldozer Operators (D4 and equivalent or over). Front-end loader Operators (1 cu. yd. or over). Grader Operator "B", Scraper - self-propelled. Farm and Industrial type tractors with excavating attachments, over 3/8 yd.	3.25	3.40	"	-	-
Bulldozers (under D4 and equivalent), Asphalt Rollermen, Paving Operators (up to and including 1 cu. yd.). Farm and Industrial type tractor with excavating attachments (3.8 yd. and under) 6" pumps and over, and well points.	3.25	3.30	"	-	-
Firemen, Burnermen on Asphalt Plant; Front end loader Operators (under 1 c.y)	3.0	3.25	"	-	-
Mixer Men (on asphalt plant); Grade Rollermen including self-propelled rubber tired rollers; Spreader Operators (Bulldozer Operators used on spreaders will be paid their regular rate); Boom trucks and A. Frames.	3.25	3.25	"	-	-
Farm and Industrial type tractor Operators (including attachments) for towing compaction equipment.	3.00	3.05	"	-	-
Oilers, Servicemen for above equipment.	2.55	2.80	"	-	-



CENTRAL ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

Table 3

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Dec. 31, 68	Dec. 30, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 1	Com. Ind. & Res. Bldg.	Halton County Acton Burlington Milton	4.58 4.83 5.03	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	-	-
" Locs. 2 & 26	Not Specified	Halton County) Georgetown) Oakville) Ontario County) Ajax) Pickering) Peel & York) Counties)	4.40	Nov. 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 2	Res. Bldg.	Halton County) Georgetown) Oakville) Ontario County) Ajax) Pickering) Peel & York) Counties)	4.40	Nov. 1, 68	Apr. 30, 69	4%	18¢	-
" Loc. 18	Not Specified	Ontario County Beaverton	4.00	May 1, 68	Apr. 30, 69	6%	-	-
" Loc. 20	"	Ontario County Cannington Oshawa Port Perry Uxbridge Whitby	4.44	Nov. 1, 68	Apr. 20, 69	6%	6¢	-

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Carpenter</u>								
Carpenters Loc. 18	Not Specified	Halton County Burlington	\$4.25	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 666, 631, 643, 3227, 63233	" "	Halton County Acton Georgetown Milton Oakville	4.25	Nov. 1, 68	Apr. 30, 69	6%	10¢	-
		Ontario County Ajax Pickering						
		Peel & York Counties						
" Loc. 397	Com. Bldg.	Ontario County Cannington Oshawa Port Perry Uxbridge Whitby	4.10	Nov. 1, 68	Apr. 30, 69	6%	10¢	-
" Loc. 1190	Res. Bldg.	Halton County Acton Georgetown Milton Oakville	3.45	Nov. 1, 68	Apr. 30, 69	4%	-	-
		Ontario County Ajax Pickering Uxbridge						
		Peel & York Counties						
<u>Concret Finisher</u>								
Plasterers Loc. 293	Not Specified	Halton County	3.80	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 593	"	Ontario County Ajax Pickering	3.90	Nov. 1, 68	Apr. 30, 69	4%	7¢	-
		Peel County						
		York County, ex- cept Sutton						

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Electrician</u>									
Electrical Wkrs. Loc. 105	Not Specified	Halton County) Burlington) Milton) Oakville - west) of eighth line) in Trafalgar)	\$4.75	July 1, 68	June 30, 69	7%	12¢	-	
" Loc. 353	Com. & Ind. Bldg.	Halton County) Acton) Georgetown) Oakville - east) of eighth line) in Trafalgar)	4.70	May 1, 68	Apr. 30, 69	7%	9¢	-	
" Loc. 353	Res. Bldg.	Peel & York Counties)	3.76	May 1, 68	Apr. 30, 69	7%	9¢	-	
" Loc. 894	Not Specified	Ontario County)	4.50	June 1, 68	May 31, 69	7%	15¢	-	
<u>Elevator Constructor</u>									
Elevator Constructors Loc. 50	Not Specified	Halton County) Acton) Oakville) Ontario, Peel & York Counties)							
Elevator Mechanic	"	"	4.52	June 2, 68	(a)	6%	(b)	(c)	
Elevator Mechanic's Helper	"	"	3.16	June 2, 68	(a)	6%	(b)	(c)	
Elevator Constructors Loc. 90	"	Halton County) Burlington) Georgetown) Milton)							
Elevator Mechanic	"	"	4.40	Dec. 2, 67	(a)	6%	(b)	(c)	
Elevator Mechanic's Helper	"	"	3.08	Dec. 2, 67	(a)	6%	(b)	(c)	
<u>Glazier (Glass Installer)</u>									
Painters Loc. 1795	Not Specified	Halton County	3.45 3.65 3.80	Jan. 1, 68 Dec. 31, 68 May 1, 69	Dec. 30, 68 Apr. 30, 69 Dec. 31, 69	6% " "	-	-	

(a) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(b) 10 cents per hour worked effective May 1, 1968; 11 cents effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968; 16 cents effective May 1, 1969; and 17 cents effective May 1, 1970.

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Glazier (Glass Installer)</u> (cont'd.)								
Painters Loc. 1819	Not Specified	Ontario, Peel & York Counties	\$3.80	June 1, 68	May 31, 69	6%	-	-
<u>Labourer</u>								
Labourers Loc. 183	Sewer & Water-main Const.	Halton County) Milton) Oakville) Ontario County) Ajax) Pickering) Peel County) York County, except Sutton)						
Labourers (incl. wire-mesh and steel rod reinforcing; operators of pumps 3" in diameter & under)	"	"	2.85 3.15 3.20	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Asphalt rakers	"	"	3.10 3.40 3.45	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete road, curb and sidewalk finishers, form setters, gutter brick setters	"	"	3.15 3.45 3.50	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete workers, screed-men, puddlers, floatmen curb setters, and pipe layers	"	"	3.05 3.35 3.40	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Casual Watching	"	"	1.95 2.25 2.30	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Flagmen	"	"	2.25 2.55 2.60	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Watchman (for six nights' duty) per wk.	"	"	(a) " "	(a) " "	(a) " "	6% " "	-	-

(a) \$115.00 per week effective Feb. 1, 1968; \$130.00 effective Feb 1, 1969; and \$132.50 effective Nov. 1, 1969.

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (contd)	Sewer & Water-main Const.	Halton County) Milton) Oakville) Ontario County) Ajax) Pickering) Peel County) York County, except Sutton)						
Common labourers and operators of pumps 3" in dia. and under	"	"	\$2.80 3.10 3.15	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Plain & reinforced concrete workers, catch basin constructor, dinky motorman, small mixer operator (under 1 yd.), sheeting and shoring man, miner and driller's helper, powderman's helper, mortarman, concrete workers (screedman, puddler, floatman, scotcrete, calldozer, grout machine operator)	"	"	2.90 3.20 3.25	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Pipe layers and caulkers (cast iron, tile, concrete, asbestos, cement, plastic and other pipe), Manhole constructors and valve chamber constructors	"	"	3.10 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Miners, drillers, shaft sinkers, timber man	"	"	3.35 3.70 3.80	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Powdermen	"	"	3.40 3.75 3.80	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Watchmen (12-hour duty per day)	"	"	1.95 2.25 2.30	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (contd)	Tunnel Work	Halton County) Milton) Oakville) Ontario County) Ajax) Pickering) Peel County) York County, except Sutton)						
Labourers, incl. operators of pumps 3" in diameter and under	"	"	\$3.00 3.30 3.35	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Pipe layers, mortarman, concrete workers, plain and reinforced	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Muckers, pit-bottom man and underground labourers	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Deck man, signal man, hopper man	"	"	3.00 3.30 3.35	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Locktenders	"	"	3.25 3.60 3.65	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Miners, drillers, shaft sinkers, timber man	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Lead miner (where three or more miners are required in one heading)	"	"	3.55 3.90 3.95	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Lead concrete man	"	"	3.30 3.65 3.70	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Brout man	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Tunnel shield driver	"	"	3.55 3.90 3.95	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (contd)	Tunnel Work	Halton County) Milton) Oakville) Ontario County) Ajax) Pickering) Peel County) York County, except Sutton)						
Tunnel mole driver	"	"	\$3.55 3.90 3.95	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Loco driver	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Powder man	"	"	3.40 3.75 3.80	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Operators of air spades and jack hammers at the face	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Scootcrete drivers	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Track maintenance man (tunnels over 10' dia.)	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Diamond drillers	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Air driven mucking machines and slusher driver in tunnel work	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Heater men (up to 5 heaters)	"	"	3.00 3.30 3.35	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Manhole constructors	"	"	3.10 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer (cont'd.)</u>									
Labourers Loc. 183 (contd)	Tunnel Work	Halton County)							
		Milton)							
		Oakville)							
		Ontario County)							
		Ajax)							
		Pickering)							
		Peel County)							
		York County, except Sutton)							
Small mixer operator under 1 cu. yd.	"	"	\$3.15	Feb.	1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb.	1, 69	Oct. 31, 69	"		
			3.55	Nov.	1, 69	Jan. 31, 70	"		
Watchmen (12-hour duty per day)	"	"	1.95	Feb.	1, 68	Jan. 31, 69	6%	-	-
			2.25	Feb.	1, 69	Oct. 31, 69	"		
			2.30	Nov.	1, 69	Jan. 31, 70	"		
Labourers Loc. 506	Not Specified	Halton County)							
		Milton)							
		Oakville)							
		Ontario County)							
		Ajax)							
		Pickering)	3.20	Nov.	1, 68	Apr. 30, 69	6%	10¢	-
		Peel County)							
		York County, except Sutton)							
Labourers Loc. 597	"	Ontario County)							
		Beaverton)							
		Cannington)	3.07	May	1, 68	Apr. 30, 69	4%	-	-
		Oshawa)	3.18	May	1, 69	Apr. 30, 70	"		
		Port Perry)							
		Uxbridge)							
		Whitby)							
Labourers Loc. 837	"	Halton County)	3.20	Nov.	1, 68	Apr. 30, 69	6%	10¢	-
		Burlington)							
<u>Lather</u>									
Lathers Loc. 9	"	Halton County)	4.50	May	1, 68	Apr. 30, 69	6%	10¢	-
		Milton)							
		Ontario County)							

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Lather (cont'd.)</u>									
Lathers Loc. 97 (cont'd.)	Not Specified	Ontario County) Ajax) Oshawa) Pickering) Whitby) Peel County) York County, except Sutton)	\$4.50	May 1, 68	Apr. 30, 69	6%	10¢	-	
Lathers Loc. 145	"	Halton County) Acton) Burlington) Georgetown)	4.55	Sept. 1, 68	Apr. 30, 69	6%	10¢	-	
Lathers Loc. 562	Com. & Res. Bldg.	Entire Region	3.65 3.80 4.00 4.05	May 1, 68 Dec. 31, 68 May 1, 69 Dec. 31, 69	Dec. 30, 68 Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	4% 5% 6% "	10¢ 15¢ 20¢ "	-	
<u>Marble Setter</u>									
Bricklayers Loc. 31	Not Specified	Halton County) Georgetown) Oakville) Ontario, Peel & York Counties)	4.02 4.12 4.27 4.42	Nov. 1, 68 May 1, 69 Nov. 1, 69 Jan. 1, 70	Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	6% " " "	10¢ " " "	-	
<u>Ornamental Iron Worker</u>									
Structural Iron Wkrs. Loc. 721	"	Halton County) Oakville - Ford Motor Company) Ontario, Peel & York Counties)	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
Structural Iron Wkrs. Loc. 721	Res. Bldg.	Halton County) Oakville - Ford Motor Company) Ontario, Peel & York Counties)	2.90 3.15 3.31 3.47 3.63 3.89	July 15, 68 Jan. 15, 69 July 15, 69 Jan. 15, 70 July 15, 70 Jan. 15, 71	Jan. 14, 69 July 14, 69 Jan. 14, 70 July 14, 70 Jan. 14, 71 July 15, 71	4% " " " " "	13¢ " " " " "	-	
Structural Iron Wkrs. Loc. 736	Not Specified	Halton County) Acton) Burlington) Georgetown) Milton) Oakville, except Ford Motor Company)	4.90	May 1, 68	Apr. 30, 69	6%	13¢	10¢	

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension		
				From	To					
<u>Painter</u>										
Painters Loc. 46	Not Specified	Halton County) Milton) Oakville) Peel County) York County, except Sutton)	\$3.45	May	1, 68	Apr. 30, 69	4%	10¢	-	
" Loc. 205	"	Halton County) Acton) Burlington) Georgetown)								
Brush Painters	"	"		3.55 3.80	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	5¢ "	- -
Spray Painters	"	"		3.70 3.95	May May	1, 68 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	5¢ "	- -
Painters Loc. 1832	"	Ontario County								
Brush Painters	"	"	3.35	June	1, 68	Dec. 31, 68	4%	-	-	
Spray Painters	"	"	3.55	June	1, 68	Dec. 31, 68	4%	-	-	
Painters Loc. 1891	Res. Bldg.	Halton, Ontario &) Peel Counties) York County, except Sutton)	3.05 3.15	June Dec.	1, 68 15, 68	Dec. 14, 68 Apr. 30, 69	4% "	10¢ "	- -	
<u>Plasterer</u>										
Bricklayers Loc. 18	Not Specified	Ontario County Beaverton	4.00	May	1, 68	Apr. 30, 69	5%	-	-	
" Loc. 20	"	Ontario County) Cannington) Oshawa) Port Perry) Uxbridge) Whitby)	4.14	Nov.	1, 68	Apr. 20, 69	6%	6¢	-	
Plasterers Loc. 49	"	Halton County) Peel County) Ontario County) Ajax) Pickering) Peel County)	4.20	May	1, 68	Apr. 30, 69	5%	10¢	2¢	

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Plumber & Steamfitter</u> (C.P.U.)								
Plumbers Loc. 599	Not Specified	Ontario County Beaverton	\$3.95 4.20 4.50	Mar. 1, 68 Mar. 1, 69 Mar. 1, 70	Feb. 28, 69 Feb. 28, 70 Feb. 28, 71	6% " "	- " "	- " "
<u>Resilient Floor Layer</u>								
Carpenters Loc. 2965	"	Halton County Milton Oakville						
		Ontario County Ajax Pickering	3.88 3.98 4.13	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	4% 6% "	12¢ " "	- " "
		Peel County						
		York County, except Sutton						
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs. Loc. 721	"	Entire Region	4.29 4.54 4.79	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	13¢ " "	10¢ " "
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 30	"	Halton County Oakville - east of Sixteen Mile Creek						
		Ontario County Ajax Pickering						
		Peel County						
		York County, except Sutton						
Roofers	"	"	4.25	May 1, 68	Apr. 30, 69	5%	-	-
Roofers	"	"	3.55	May 1, 68	Apr. 30, 69	5%	-	-
Roofers	"	"	3.5	May 1, 68	Apr. 30, 69	5%	-	-
Roofers	"	Halton County						

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Roofer</u> (cont'd.)								
Sheet Metal Wkrs. Loc. 568 (cont'd.)	Not Specified	Halton County						
Roofer - 1st class	"	"	\$3.60 3.80 4.00	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Roofer - 2nd class	"	"	3.25 3.40 3.55	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Roofer - 3rd class	"	"	2.90 3.00 3.10	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Potman	"	"	3.25 3.40 3.55	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
<u>Sheet Metal Worker</u>								
Sheet Metal Wkrs. Loc. 30	"	Halton County) Acton) Georgetown) Oakville - east) half) Ontario County) Ajax) Beaverton) Cannington) Pickering) Port Perry) Uxbridge) Whitby - west) half)	4.37	May 1, 68	Apr. 30, 69	6%	21¢	-
Sheet Metal Wkrs. Loc. 30-B	"	Ontario County) Oshawa) Whitby - east) half)	4.35 4.65	Sept. 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 70	6% "	-	-
Sheet Metal Wkrs. Loc. 285	Res. Bldg.	Halton County) Acton) Georgetown) Milton) Oakville - east) half) Ontario County) Ajax) Beaverton)	4.00 4.30 4.50	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	15¢ " "	-

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Sheet Metal Worker (contd)</u>									
Sheet Metal Wkrs. Loc. 285 (cont'd.)	Res. Bldg.	Ontario County) Cannington) Pickering) Port Perry) Uxbridge) Whitby - west) half) Peel & York) Counties)	\$4.00 4.30 4.50	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	10¢ " "	-	
Sheet Metal Wkrs. Loc. 537	Not Specified	Halton County) Burlington) Oakville - west) half)	4.65 4.85 5.05	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	7% " "	20¢ " "	-	
<u>Sprinkler Installer</u>									
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)	
<u>Structural Steel Erector</u>									
Structural Iron Wkrs. Loc. 721	"	Halton County) Oakville - Ford) Motor Company) Ontario, Peel &) York Counties)	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
Structural Iron Wkrs. Loc. 721	Res. Bldg.	Halton County) Oakville - Ford) Motor Company) Ontario, Peel &) York Counties)	2.90 3.15 3.31 3.47 3.63 3.89	July 15, 68 Jan. 15, 69 July 15, 69 Jan. 15, 70 July 15, 70 Jan. 15, 71	Jan. 14, 69 July 14, 69 Jan. 14, 70 July 14, 70 Jan. 14, 71 July 15, 71	4% " " " " "	13¢ " " " " "	-	
Structural Iron Wkrs. Loc. 736	Not Specified	Halton County) Acton) Burlington) Georgetown) Milton) Oakville, ex-) cept Ford Motor) Company)	4.90	May 1, 68	Apr. 30, 69	6%	13¢	10¢	
<u>Terrazzo Base Machine</u>									
<u>Helpers</u>									
Terrazzo Wkrs. Helpers, Loc. 56	"	Halton County) Georgetown) Oakville)	3.36 3.46 3.61 3.76	Nov. 1, 68 May 1, 69 Nov. 1, 69 Jan. 1, 70	Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	4% " " "	10¢ " " "	-	

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 3 (cont'd.) CENTRAL ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Terrazzo Base Machine Operator</u> (cont'd.)								
Terrazzo Wkrs. Helpers, Loc. 56 (cont'd.)	Not Specified	Ontario, Peel & York Counties)	\$3.36	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
		)	3.46	May 1, 69	Oct. 31, 69	"	"	
		)	3.61	Nov. 1, 69	Dec. 31, 69	"	"	
		)	3.76	Jan. 1, 70	Apr. 30, 70	"	"	
<u>Terrazzo Floor Machine Operator</u>								
Terrazzo Wkrs. Helpers, Loc. 56	"	Halton County)	3.13	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
		Georgetown)	3.23	May 1, 69	Oct. 31, 69	"	"	
		Oakville)	3.38	Nov. 1, 69	Dec. 31, 69	"	"	
		)	3.53	Jan. 1, 70	Apr. 30, 70	"	"	
		Ontario, Peel & York Counties)						
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 31	"	Halton County)	3.85	Nov. 1, 68	Apr. 30, 69	6%	10¢	-
		Georgetown)	3.95	May 1, 69	Oct. 31, 69	"	"	
		Oakville)	4.10	Nov. 1, 69	Dec. 31, 69	"	"	
		)	4.25	Jan. 1, 70	Apr. 30, 70	"	"	
		Ontario, Peel & York Counties)						
<u>Tile Setter</u>								
Bricklayers Loc. 31	"	Halton County)	3.85	Nov. 1, 68	Apr. 30, 69	6%	10¢	-
		Georgetown)	3.95	May 1, 69	Oct. 31, 69	"	"	
		Oakville)	4.10	Nov. 1, 69	Dec. 31, 69	"	"	
		)	4.25	Jan. 1, 70	Apr. 30, 70	"	"	
		Ontario, Peel & York Counties)						

Table 3A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
CENTRAL ONTARIO ECONOMIC REGION
(International Operating Engineers, Loc. 793)

Location: Halton Place
Acton
Burlington
Wilton

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, crabs, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, power derricks, gantry cranes, overhead cranes, climbing and skyway type cranes, caisson boring machines requiring license to operate, and all similar equipment working on land or water. Chimney hoists, single drum hoists over 12 stories in height, air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel, multiple drum hoists, side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines, bullmoose type of equipment, 5 tons lifting capacity and over, compressors 75 HP and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction, single drum hoists 12 stories in height and under, elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors, graders, scrapers, emcos, industrial tractors with excavating attachments, overhead and front end loaders, forklifts over 8' lifting height, trenching machines, air tuggers except those in Group 1 above, caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants, pumps 6" discharge or over, well point systems, concrete pumps and pumpcretes, concrete mixers 1 cu. yd. and over, diesel or steam driven portable generators over 50 HP.		3.75	6%	-	-
5. Boom trucks, A Frames, rollers on grade work, bullmoose type of equipment under 5 tons lifting capacity, truck crane driver-oilers, fork lifts 8' lifting height and under, self-propelled compaction units, beltcrete type concrete conveyors, firemen on steam equipment, firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hour or over.		3.25	6%	-	-
Note: - The rate for this group is based on 75% of the rate for Group 1.					

Location: Halton County
 Acton
 Burlington
 Milton

Table 3A (cont'd.)

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location. <u>Note:</u> - The rate for this group is based on 70% of the rate for Group 1.			\$3.05	6%	-	-
7. First year oilers <u>Note:</u> - The rate for this group is based on 65% of the rate for Group 1.			2.80	6%	-	-

Table 3A (cont'd.)

Location: Halton County - Acton, Burlington, Milton

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Mar. 21, 68 to Jan. 31, 69	Feb. 1, 69 to Oct. 31, 69	Nov. 1, 69 to Jan. 31, 70	Vacation	Health & Welfare	Pension
<u>Road Construction</u>						
1. Shovels, Backhoes, Dragline, Gradall, Clams (on site)	\$4.00	\$4.20	\$4.35	6%	-	-
2. Clams (Yard Operation)	3.90	4.10	4.25	6%	-	-
3. Pitman Type (Hydra-lift Truck Mounted Hydraulic) Crane Operator	3.70	3.90	4.05	6%	-	-
4. Concrete Paver Operators (over 1 cu. yd.)	3.45	3.65	3.80	6%	-	-
5. Engineers on Boilers (with papers)	3.43	3.63	3.78	6%	-	-
6. Bull Dozer Operators (D4 or equiv. or over)	3.40	3.60	3.75	6%	-	-
7. Bull Dozer Operators (under D4 or equiv.)	3.30	3.50	3.65	6%	-	-
8. Front End Loader Operators (1 cu. yd. and over)	3.40	3.60	3.75	6%	-	-
9. Front End Loader (under 1 cu. yd.) and Farm and Industrial Tractor Operators with Excavating Attachments	3.30	3.50	3.65	6%	-	-
10. Grader Operator - A	3.55	3.75	3.90	6%	-	-
11. Grader Operator - B	3.30	3.50	3.65	6%	-	-
12. Mechanics	3.65	3.85	4.00	6%	-	-
13. Welders	3.65	3.85	4.00	6%	-	-
14. Asphalt Rollermen	3.30	3.50	3.65	6%	-	-
15. Scrapers - self-propelled	3.40	3.60	3.75	6%	-	-
16. Concrete Paver Operators - up to and including 1 cu. yd.	3.30	3.50	3.65	6%	-	-
17. Boiler Fireman - without papers	3.25	3.45	3.60	6%	-	-
18. Burnermen on Asphalt Plant	3.25	3.45	3.60	6%	-	-
19. Mixer Men on Asphalt Plant	3.20	3.40	3.55	6%	-	-
20. Grade Rollermen - including self-propelled rubber tired rollers	3.20	3.40	3.55	6%	-	-
21. Spreader Operators (self-propelled)	3.20	3.40	3.55	6%	-	-
22. Farm and Industrial Type Tractors towing compaction attachments	3.05	3.25	3.40	6%	-	-

Table 3A (cont'd.)

Location: Halton County - Acton, Burlington, Milton

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Sewer & Watermain Construction</u>					
1. Engineers operating cranes; clams; shovels; gradalls; backhoes; draglines; pile drivers; mobile truck cranes; power derricks; gantry cranes; overhead cranes; climbing and skyway type cranes; caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines; bullmoose type of equipment, 5 tons lifting capacity and over; compressors 75 HP and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors; graders; scrapers, emcos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers, except those in Group 1 above, caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumperetes; concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 HP.		3.75	6%	-	-
5. Boom trucks; A frames; rollers on grade work; bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; for lifts 8' lifting height and under, self-propelled compaction units; beltcrete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hr. or over.		3.25	6%	-	-
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location.		3.05	6%	-	-
7. First year oilers.		2.80	6%	-	-

Location: Ontario County - Cannington, Oshawa, Port Perry, Uxbridge, Whitby

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, all power derricks, gantry cranes, caisson boring machines (over 25 HP), mine hoist and all similar equipment working on land or water; overhead cranes, climbing, and skyway type cranes, chimney hoist, multiple drum hoists, single drum hoist "over twelve stories", air tuggers used for installation of vessels, tanks or machinery, and for steel erection; sidebooms, and all similar equipment.		\$4.40	6%	-	-
2. Heavy duty mechanics and welders		4.25	6%	-	-
2a. Bullmoose type of equipment 5 ton capacity or over high pressure steam boilers, single drum hoists twelve stories and under, man and material hoist.		4.15	6%	-	-
3. Bulldozers, tractors, scrapers, graders, emcos, overhead and front-end loaders, fork lifts over 8' lifting height, industrial tractors with excavating attachments, trenching machines, and all similar equipment, air tuggers except those in group 1, caisson boring machines (25 HP and under) and drill rigs, portable air compressors in excess of 210 CFM for piston or 250 CFM for rotary types or 2 or more 125 CFM for rotary types in a group, temporary steam plants.		3.90	6%	-	-
4. Batching plants, pump 6" discharge or over, well point systems, concrete pumps and pumpcretes, concrete mixers 1 cu. yd. and over, gas, diesel or steam driven generators over 50 HP (portable).		3.80	6%	-	-
5. Boom trucks, A Frames, rollers on grade work, bullmoose type of equipment under 5 tons, truck crane driver oilers, fork lifts 8' lifting height and under, driver mounted conveyors, firemen and attendants for forced air, gas or oil burning temporary heating units of 500,000 B.T.U. or over per hour and in groups of 5 or more.		3.30	6%	-	-
6. 2nd year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in one location.		3.08	6%	-	-
7. 1st year oilers.		2.86	6%	-	-

Location: Ontario County - Cannington, Oshawa, Port Perry, Uxbridge, Whitby

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	May 1, 68 to Apr. 30, 69	May 1, 69 to Jan. 31, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction</u>					
1. Shovels, backhoes, draglines, hoptoes, gradalls, clams, cranes - other than rental - Caisson and other earth-boring and drilling equipment	\$3.75	\$4.00	(a)		
2. Pitman & Skyhood type cranes, for other than rental	3.45	3.70	"		
3. Mechanics, Welders	3.35	3.60	"		
4. Grader "A"	3.30	3.55	"		
5. Paver Operators (over 1 cu. yd.)	3.20	3.45	"		
6. Engineers on boilers	3.15	3.40	"		
7. Bulldozer operators (D4 & equivalent or over). Front-end loader Operators (1 cu. yd. or over). Grader Operator "B" Scraper - self-propelled. Farm and Industrial type tractors with excavating attachments, over 3/8 yd.	3.15	3.40	"		
8. Bulldozers (under D4 & equivalent), Asphalt Rollermen, Paving Operators (up to & incl. 1 cu. yd.). Farm and Industrial type tractor with excavating attachments (3/8 yd. & under) 6" pumps and over, and well points	3.05	3.30	"		
9. Firemen, Burnermen on Asphalt Plant; Front-end Loader Operators (under 1 cy.)	3.00	3.25	"		
10. Mixer Men (on asphalt plant); Grade Rollermen incl. self-propelled rubber tired rollers; Spreader Operators (Bulldozer Operators used on spreaders will be paid their regular rate); Boom trucks and A. Frames	2.95	3.20	"		
11. Farm and Industrial type tractor Operators (incl. attachments) for towing compaction equipment	2.80	3.05	"		
12. Oilers, Servicemen for above equipment	2.55	2.80	"		

(a) 5% vacation pay effective May 1, 1968; 6% effective May 1, 1969.

Location: Peel & York Counties; Halton County; Ontario County
Georgetown Ajax
Oakville Pickering

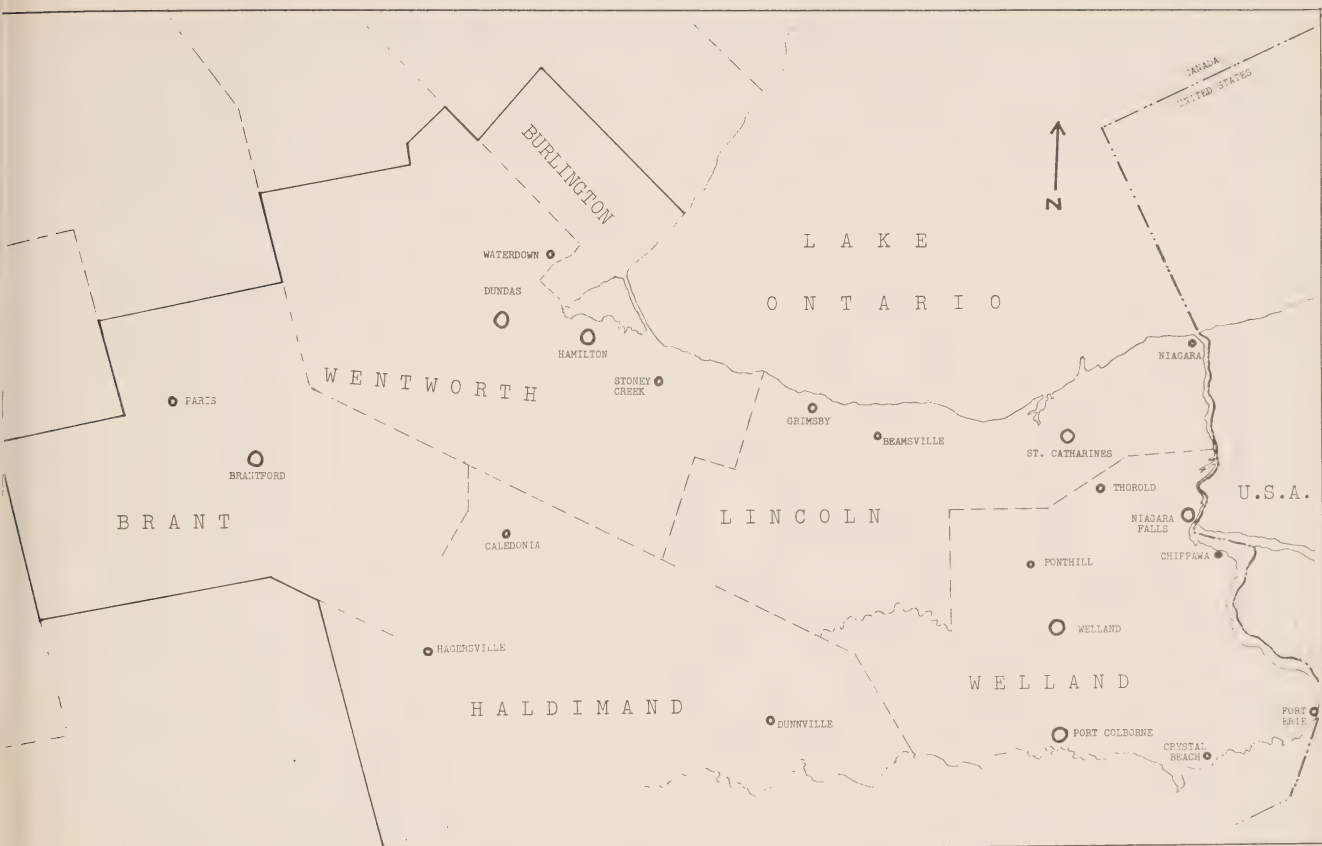
Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, all power derricks, gantry cranes, caisson boring machines, (over 25 H.P.), mine hoist, and all similar equipment working on land or water; overhead cranes, climbing, and skyway type cranes, chimney hoist, multiple drum hoists, single drum hoist 'over 12 stories', air tuggers used for installation of vessels, tanks or machinery, and for steel erection; sidebooms, and all similar equipment.		\$4.40	6%	-	-
2A. Heavy duty mechanics and welders.		4.25	6%	-	-
2B. Bullmoose type of equipment 5 ton capacity or over, high pressure steam boilers, single drum hoists twelve stories and under, man and material hoist.		4.15	6%	-	-
3. Bulldozers, tractors, scrapers, graders, emcos, overhead and front end loaders, fork lifts over 8' lifting height, industrial tractors with excavating attachments, trenching machines, and all similar equipment, air tuggers except those in group 1, caisson boring machine (25 H.P. and under) and drill rigs, portable air compressors in excess of 210 C.F.M. for piston or 250 C.F.M. for rotary types or 2 or more 125 C.F.M. for rotary types in a group, temporary steam plants.		3.90	6%	-	-
4. Batching plants, pump 6" discharge or over, well point systems, concrete pumps and pumperetes, concrete mixers 1 cu. yd. and over, gas, diesel or steam driven generators over 50 H.P. (portable).		3.80	6%	-	-
5. The following group to receive equivalent of 75% of group 1 rates: Boom trucks, A frames, rollers on grade work, bullmoose type of equipment under 5 tons, truck crane driver-oilers, fork lifts 8' lifting height and under, driver mounted compaction units, multiple stage concrete conveyors, firemen and attendants for forced air, gas or oil burning temporary heating units of 500,000 B.T.U. or over per hour and in groups of 5 or more.		3.30	6%	-	-
6. The following group to receive 70% of group 1 rates: 2nd year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in one location.		3.08	6%	-	-
7. The following group to receive 65% or the group 1 rates: 1st year oilers		2.86	6%	-	-

Table 3A (cont'd.)

Location: Peel & York Counties; Halton County; Ontario County
 Georgetown Ajax
 Oakville Pickering

Type of Construction and Classifications	Basic Wage Rates			Employer Requirements		
	Feb. 1, 68 to Jan. 31, 69	Feb. 1, 69 to Oct. 31, 69	Nov. 1, 69 to Jan. 31, 70	Vacation	Health & Welfare	Pension
<u>Road Construction</u>						
1. Shovels, Backhoes, Dragline, Grapple, Clams (on site)	\$4.00	\$4.20	\$4.35	6%	-	-
2. Clams (yard operation)	3.90	4.10	4.25	6%	-	-
3. Pitman Type (Hydra-lift Truck Mounted Hydraulic) Crane Operator	3.70	3.90	4.05	6%	-	-
4. Concrete Paver Operators (over 1 cu. yard)	3.45	3.65	3.80	6%	-	-
5. Engineers on Boilers (with papers)	3.43	3.63	3.78	6%	-	-
6. Bull Dozer Operators (D4 or equiv. or over)	3.40	3.60	3.75	6%	-	-
7. Bull Dozer Operators (under D4 or equiv.)	3.30	3.50	3.65	6%	-	-
8. Front End Loader Operators (one cu. yd. and over)	3.40	3.60	3.75	6%	-	-
9. Front End Loader (under 1 cu. yd.) and Farm and Industrial type Tractor Operators - with Excavating Attachments	3.30	3.50	3.65	6%	-	-
10. Grader Operator - A	3.55	3.75	3.90	6%	-	-
11. Grader Operator - B	3.30	3.50	3.65	6%	-	-
12. Mechanics	3.65	3.85	4.00	6%	-	-
13. Welders	3.65	3.85	4.00	6%	-	-
14. Asphalt Rollermen	3.30	3.50	3.65	6%	-	-
15. Scrapers - self-propelled	3.40	3.60	3.75	6%	-	-
16. Concrete Paver Operators (up to and incl. 1 cu. yd.)	3.30	3.50	3.65	6%	-	-
17. Boiler Fireman - without papers	3.25	3.45	3.60	6%	-	-
18. Burnermen on Asphalt Plant	3.25	3.45	3.60	6%	-	-
19. Mixer Men (on Asphalt Plant)	3.20	3.40	3.55	6%	-	-
20. Grade Rollermen - incl. self-propelled rubber tired rollers	3.20	3.40	3.55	6%	-	-
21. Spreader Operators (self-propelled)	3.20	3.40	3.55	6%	-	-
22. Farm & Industrial Type Tractors towing Compaction Attachments	3.05	3.25	3.40	6%	-	-

Type of Construction and Classifications		Basic Wage Rates			Employer Payments for		
		Feb. 1, 68	Feb. 1, 69	Nov. 1, 69	Vacation	Health & Welfare	Pension
		to Jan. 31, 69	to Oct. 31, 69	to Jan. 31, 70			
<u>Sewer & Watermain Construction</u>							
1.	Engineers operating cranes, clams, shovels, backhoes, derricks, piledrivers, gradalls, mobile cranes, caisson boring machine 25 h.p. and over, side booms and similar equipment	\$4.15	\$4.35	\$4.50	6%	-	-
2.	Operators of bulldozers, tractors, scrapers, emcos, graders, overhead loaders 1 cu. yd. and over, or similar equipment, incld. D4 and over, farm and industrial tractors with excavating attachments over 3/8 yard, trenching machines, caisson boring machines under 25 h.p.	3.55	3.75	3.90	6%	-	-
3.	Fitman Type (Hydra-Lift Truck Mounted Hydraulic) Crane Operator	3.85	4.05	4.20	6%	-	-
4.	Heavy Duty Field Mechanics	3.65	3.85	4.00	6%	-	-
5.	Operators of bulldozers, front end loaders, under 1 cu. yd., tractors and similar equipment below D4 or equivalent, farm and industrial tractors up to 3/8 yard capacity	3.45	3.65	3.80	6%	-	-
6.	Oilers, greasers, mechanics' helpers, service men on shovels, compressors, pumps, self-propelled rollers, boom truck drivers, 5 or more heaters	3.05	3.25	3.40	6%	-	-



NIAGARA ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

Table 4

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 1	Com. Ind. & Res. Bldg.	Haldimand County) Caledonia) Hagersville)						
		Lincoln County) Grimsby)	4.58 4.83 5.03	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	- - "	- - "
		Wentworth County) Dundas) Hamilton) Stoney Creek) Waterdown)						
" Loc. 4	"	Haldimand County) Dunnville)	4.50 4.65	Nov. 1, 68 May 1, 69	Apr. 30, 69 Oct. 31, 69	7% "	15¢ -	-
		Lincoln County) Beamsville) Niagara) St. Catharines)	4.80 5.00	Nov. 1, 69 Jan. 1, 70	Dec. 31, 69 Apr. 30, 70	" "	" "	" "
		Welland County)						
" Loc. 9	"	Brant County	4.40 4.65 4.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	-	-
<u>Carpenter</u>								
Carpenters Loc. 18	Not Specified	Haldimand County) Caledonia) Hagersville)						
		Lincoln County) Grimsby)	4.25	Nov. 1, 68	Apr. 30, 69	6%	-	-
		Wentworth County)						

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Carpenter (cont'd.)</u>								
Carpenters Loc. 498	Not Specified	Brant County	\$3.65 3.80 3.95 4.10	Apr. 29, 68 Nov. 4, 68 May 5, 69 Nov. 3, 69	Nov. 3, 68 May 4, 69 Nov. 2, 69 Apr. 30, 70	6% " " "	-	-
Greater Niagara District Council	"	Haldimand County) Dunnville) Lincoln County) Beamsville) Niagara) St. Catharines) Welland County)	4.08 4.33 4.53 4.83	Nov. 1, 68 Apr. 1, 69 July 1, 69 Nov. 1, 69	Mar. 31, 69 June 30, 69 Oct. 31, 69 Apr. 30, 70	7% " " "	20¢ " " "	-
<u>Cement Finisher</u>								
Plasterers Loc. 298	"	Haldimand County Lincoln County Beamsville Grimsby Wentworth County Lincoln County Niagara St. Catharines Welland County						
Rough Work	"	"	3.80	Nov. 1, 68	Apr. 30, 69	6%	-	-
Finished Work	"	"	3.80	Nov. 1, 68	Apr. 30, 69	6%	-	-
<u>Electrician</u>								
Electrical Wkrs. Loc. 105	"	Haldimand County) Caledonia) Hagersville) Wentworth County)	4.75	July 1, 68	June 30, 69	7%	12¢	-
Electrical Wkrs. Loc. 105	Com. & Ind. Bldg.	Brant County	4.28 4.58 4.98	Jan. 1, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	6% 7% "	12¢ " "	-
"	Res. Bldg.	"	3.64 3.90 4.24	Jan. 1, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	6% 7% "	12¢ " "	-
Electrical Wkrs. Loc. 303	Com. & Ind. Bldg.	Haldimand County Dunnville	4.60	Nov. 1, 68	Apr. 30, 69	7%	17¢	-

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Electrician (cont'd)</u>								
Electrical Wkrs. Loc. 303 (cont'd.)	Com. & Ind. Bldg.	Lincoln & Welland Counties	\$4.60	Nov. 1, 68	Apr. 30, 69	7%	17¢	-
	Res. Bldg.	Haldimand County) Dunville) Lincoln & Welland) Counties)	3.45	Nov. 1, 68	Apr. 30, 69	7%	17¢	-
<u>Elevator Constructor</u>								
Elevator Constructors Loc. 90	Not Specified	Entire Region						
Elevator Mechanic	"	"	4.40	Dec. 2, 67	(a)	6%	(b)	(c)
Elevator Mechanic's Helper	"	"	3.08	Dec. 2, 67	(a)	6%	(b)	(c)
<u>Glazier (Glass Installer)</u>								
Painters Loc. 1795	" "	Brant & Wentworth Counties	3.20 3.40	Jan. 1, 68 Dec. 31, 68 May 1, 69	Dec. 30, 68 Apr. 30, 69 Dec. 31, 69	(d) " "	-	-
Painters Loc. 1834	"	Haldimand, Lincoln & Welland Counties	3.20 3.40	Mar. 1, 68 Dec. 1, 68	Nov. 30, 68 May 31, 69	4% "	12.4¢ "	3.8¢ "
<u>Labourer</u>								
Labourers Loc. 595	" "	Brant County	2.95	Nov. 1, 68	Apr. 30, 69	6%	-	-
Loc. 595	Road, Sewer & Watermain Const.	Brant County	2.40 2.50	June 1, 68 June 1, 69	May 31, 69 Dec. 31, 69	4% "	(e) "	-
" Loc. 837	Not Specified	Haldimand, Lincoln & Welland Counties	2.80 2.90 3.20 3.35 3.60	Nov. 1, 68 Jan. 1, 69 May 1, 69 Nov. 1, 69 Jan. 1, 70	Dec. 31, 68 Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	7% " " " "	5¢ " 10¢ 15¢ "	- - - -
" Loc. 837	"	Wentworth County	3.20	Nov. 1, 68	Apr. 30, 69	6%	10¢	-

(a) Wage rate reviewed every eleven months. Agreement expires Apr. 30, 1972.

(b) 10 cents per hour worked effective May 1, 1968, 11 cents effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968, 16 cents effective May 1, 1969, and 17 cents effective May 1, 1970.

(d) 2% vacation pay for less than 1 year's service, 4% after 1 year's service and 6% after 15 years service.

(e) Employer pays 50% of cost of health and welfare.

Table 4 (cont'd) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd)								
Labourers Loc. 837	Road, Sewer & Watermain Const.	Wentworth County						
Labourer	"	"	\$2.85 3.15 3.20	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Asphalt Raker	"	"	3.10 3.40 3.45	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete road, curb & sidewalk finisher, form setter, gutter brick setter	"	"	3.15 3.45 3.50	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete worker, screedman, puddler floatman, curb setter and pipe layer			3.05 3.35 3.40	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Casual watching			1.95 2.25 2.30	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Flagman	"	"	2.25 2.55 2.60	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Watchman	"	"	(a) " "	Mar. 21, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Labourers Loc. 837	Tunnel Const.	Haldimand, Lincoln, Welland & Wentworth Counties						
Surface worker	"	"	3.00 3.30 3.35	Apr. 26, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Lab-underground worker	"	"	3.15 3.50 3.55	Apr. 26, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Underground miner, operator of air, hand tools, machines.	"	"	3.35 3.70 3.75	Apr. 26, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-

(a) \$115 per week effective March 21, 1968, \$130 per week effective February 1, 1969, and \$132.50 per week effective Nov. 1, 1969.

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer (cont'd.)</u>								
Labourers Loc. 837 (cont'd.)	Tunnel Const.	Haldimand, Lincoln, Welland & Wentworth Counties						
Leadman - miner	"	"	\$3.55 3.90 3.95	Apr. 26, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Leadman - concrete	"	"	3.30 3.65 3.75	Apr. 26, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
<u>Lather</u>								
Lathers Loc. 145	Not Specified	Entire Region	4.55	Sept. 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 562	Com. & Res. Bldg.	"	3.65 3.80 4.00 4.05	May 1, 68 Dec. 31, 68 May 1, 69 Dec. 31, 69	Dec. 30, 68 Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	4% 5% 6% "	(a) " (b) "	-
<u>Marble Setter</u>								
Bricklayers Loc. 4, 27 & 32	Not Specified	Haldimand County) Dunnville) Lincoln County) Beamsville) Niagara) St. Catharines) Welland County)	3.92 4.02 4.17 4.32	Nov. 1, 68 May 1, 69 Nov. 1, 69 Jan. 1, 70	Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	6% " " "	15¢ " " "	-
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs. Loc. 736	"	Entire Region	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Painter</u>								
Painters Loc. 205	"	Wentworth County						
Brush Painter	"	"	3.55 3.80	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	5% 6%	5¢ "	-

(a) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968, 15 cents effective December 31, 1968 and 20 cents effective May 1, 1969.

(b) Effective June 30, 1969.

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Painter</u> (cont'd.)								
Painters Loc. 205 (cont'd.)	Not Specified	Wentworth County						
Spray Painter	"	"	\$3.70	May 1, 68	Apr. 30, 69	5%	5¢	-
			3.95	May 1, 69	Apr. 30, 70	6%	"	
Painters Loc. 407	"	Haldimand, Lincoln, & Welland Counties.	3.20	Sept. 1, 68	Feb. 28, 69	5%	10¢	-
			3.40	Mar. 1, 69	Feb. 28, 70	"	"	
" Loc. 1668	"	Brant County	3.30	Oct. 1, 68	Apr. 30, 69	5%	-	-
			3.40	May 1, 69	Sept. 30, 69	(a)	-	-
			3.55	Oct. 1, 69	Apr. 30, 70	"		
<u>Plasterer</u>								
Bricklayers Loc. 4	"	Haldimand, Lincoln, & Welland Counties	4.50	Nov. 1, 68	Apr. 30, 69	7%	15¢	-
			4.65	May 1, 69	Oct. 31, 69	"	"	
			4.80	Nov. 1, 69	Dec. 31, 69	"	"	
			5.00	Jan. 1, 70	Apr. 30, 70	"	"	
Plasterers Loc. 298	Com. & Ind. Bldg.	Haldimand County) Caledonia) Dunnville) Hagersville) Lincoln County) Beamsville) Grimsby) Niagara) Welland County) Chippawa) Crystal Beach) Fort Erie) Port Colborne) Thorold) Welland) Wentworth County) Dundas) Hamilton) Stoney Creek) Waterdown)	4.20	May 1, 68	Apr. 30, 69	6%	10¢	-
" Loc. 298	Res. Bldg.	"	3.78	May 1, 68	Apr. 30, 69	6%	10¢	-

(a) 6% vacation pay effective January 1, 1969.

Note: Agreement covering Plasterers in Brant County expired May 1, 1968. New agreement not yet concluded.

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Plumber & Steamfitter</u>								
Plumbers Loc. 67	Not Specified	Haldimand County) Caledonia) Hagersville) Wentworth County)	\$5.05	May 1, 68	Apr. 30, 69	8%	10¢	-
" Loc. 666	"	Haldimand County) Dunnville) Lincoln & Welland) Counties)	4.55	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
" Loc. 674	"	Brant County	4.50	Nov. 1, 68	Apr. 30, 69	7%	15¢	-
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs. Loc. 736	"	Entire Region	3.62	Nov. 1, 68	Apr. 30, 69	6%	13¢	-
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 586	"	Entire Region						
Roofer - 1st class	"	"	3.60 3.80 4.00	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Roofer - 2nd class	"	"	3.25 3.40 3.55	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Roofer - 3rd class	"	"	2.90 3.00 3.10	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Potmen	"	"	3.25 3.40 3.55	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Waterproofers	"	"	3.45 3.60 3.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
<u>Sheet Metal Worker</u>								
Sheet Metal Wkrs. Loc. 537	"	Brant County	4.31 4.41	Sept. 1, 68 Jan. 1, 69	Dec. 31, 69 Apr. 30, 69	6% "	-	-
"	"	Haldimand & Wentworth Counties	4.65 4.85 5.05	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	7% " "	20¢ " "	-

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Sheet Metal Worker</u> (cont'd)								
Sheet Metal Wkrs. Loc. 537	Not Specified	Lincoln & Welland Counties	\$4.40	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
<u>Sprinkler Installer</u>								
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)
<u>Structural Steel Erector</u>								
Structural Iron Wkrs. Loc. 736	"	Entire Region	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Terrazzo Base Grinder</u>								
Bricklayers Loc. 16	"	Brant County) Brantford) Haldimand County) Caledonia) Hagersville) Lincoln County) Grimsby) Wentworth County) Dundas) Hamilton) Stoney Creek) Waterdown)	3.20	May 1, 68	Apr. 30, 69	6%	-	-
<u>Terrazzo Base Machine Operator</u>								
Bricklayers Locs. 4, 27 & 32	"	Haldimand County) Dunnville) Lincoln County) Beamsville) Niagara) St. Catharines)	3.26 3.36 3.51 3.66	Nov. 1, 68 May 1, 69 Nov. 1, 69 Jan. 1, 70	Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	6% " " "	15¢ " " "	-
<u>Terrazzo Floor Grinder</u>								
Bricklayers Loc. 16	"	Brant County) Brantford) Haldimand County) Caledonia) Hagersville)						

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Terrazzo Floor Grinder</u> (cont'd.)								
Bricklayers Loc. 16 (cont'd.)	Not Specified	Lincoln County) Grimsby)	\$3.05	May 1, 68	Apr. 30, 69	6%	-	-
		Wentworth County)						
		Dundas)						
		Hamilton)						
		Stoney Creek)						
		Waterdown)						
<u>Terrazzo Floor Machine Operator</u>								
Bricklayers Locs. 4, 27 & 32	"	Haldimand County) Dunnville)	3.03	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
		Lincoln County)	3.13	May 1, 69	Oct. 31, 69	"	"	
		Beamsville)	3.28	Nov. 1, 69	Dec. 31, 69	"	"	
		Niagara)	3.43	Jan. 1, 70	Apr. 30, 70	"	"	
		St. Catharines)						
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 16	"	Brant County) Brantford)	3.70	May 1, 68	Apr. 30, 69	6%	-	-
		Haldimand County)						
		Caledonia)						
		Hagersville)						
		Lincoln County)						
		Grimsby)						
		Wentworth County)	3.75	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
		Dundas)						
		Hamilton)						
		Stoney Creek)						
		Waterdown)						
" Locs. 4, 27 & 32	"	Haldimand County) Dunnville)	3.75	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
		Lincoln County)	3.85	May 1, 69	Oct. 31, 69	"	"	
		Beamsville)	4.00	Nov. 1, 69	Dec. 31, 69	"	"	
		Niagara)	4.15	Jan. 1, 70	Apr. 30, 70	"	"	
		St. Catharines)						
		Welland County)						
<u>Tile Setter</u>								
Bricklayers Locs. 4, 27 & 32	"	Haldimand County) Dunnville)	3.75	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
			3.85	May 1, 69	Oct. 31, 69			

Table 4 (cont'd.) NIAGARA ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Tile Setter</u> (cont'd.)								
Bricklayers Locs. 4, 27 & 32 (cont'd.)	Not Specified	Haldimand County						
		Dunnville	\$4.00	Nov. 1, 69	Dec. 31, 69	6%	15¢	-
		(cont'd.)	4.15	Jan. 1, 70	Apr. 30, 70	"	"	
		Lincoln County)	3.75	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
		Beamsville)	3.85	May 1, 69	Oct. 31, 69	"	"	
		Niagara)	4.00	Nov. 1, 69	Dec. 31, 69	"	"	
		St. Catharines)	4.15	Jan. 1, 70	Apr. 30, 70	"	"	

Note: No agreement covering tile setters in Brant and Wentworth Counties.

Table 4A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
NIAGARA ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, clams, shovels; gradalls; backhoes, draglines, piledrivers, mobile truck cranes; power derricks; gantry cranes; overhead cranes; climbing and skyway type cranes, caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines, bullmoose type of equipment, 5 tons lifting capacity and over, compressors 75 H.P. and over whether it be one unit or a series of small compressors, portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors, graders; scrapers; emcos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers, except those in Group 1 above; caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumperetes, concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 H.P.		3.75	6%	-	-
5. Boom trucks; A frames; rollers on grade work, bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; fork lifts 8' lifting height and under; self-propelled compaction units; belt crete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil		3.25	6%	-	-

Table 4A (cont'd.)

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
			May 1. 68 to Apr. 30, 69	Vacation	Health & Welfare Pension
<u>Building Construction</u>					
5. (cont'd.) burning temporary heating units of 1,000,000 B.T.U./hour or over.			\$3.25	6%	- -
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location.			3.05	6%	- -
7. First year oilers.			2.80	6%	- -

Location: Brant County

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	June 1, 68 to May 31, 69	June 1, 69 to Dec. 12, 69	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction.</u>					
1. Shovels, Backhoes, Draglines, Hoptoes, Clams (other than yard work), Cranes (other than mechanical and erection).	\$3.25	\$3.40	4%	-	-
2. Graders Class "A" Mechanics & Welders	2.95	3.10	4%	-	-
3. Concrete pavers (over 1 cu. yd.)	2.85	3.00	4%	-	-
4. Engineers on boilers with license	2.80	2.95	4%	-	-
5. Bulldozers, front-end loaders, scrapers, self-propelled industrial type tractors with excavating attachments concrete pavers 1 cu. yd. and under, trenching machines, grader Class "B", Boom trucks, asphalt plant mixer men, boilermen without licence.	2.80	2.95	4%	-	-
6. Operators of grade rollers, including self-propelled wobbly wheels and other compaction equipment, self-propelled asphalt spreader, asphalt burnermen.	2.70	2.85	4%	-	-
7. Operators of farm industrial and/or caterpillar type tractors used to haul compaction and spreading equipment.	2.55	2.70	4%	-	-
8. Oilers, front-end drivers, service men and mechanics' helpers.	2.25	2.40	4%	-	-

Table 4A (cont'd.)

Location: Wentworth County

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Sewer & Watermain Construction</u>					
1. Engineers operating cranes; clams; shovels; gradalls; backhoes; draglines; pile-drivers; mobile truck cranes; power derricks; gantry cranes; overhead cranes; climbing and skyway type cranes; caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines; bullmoose type of equipment, 5 tons lifting capacity and over; compressors 75HP and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors; graders; scrapers, emcos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers, except those in Group 1 above, caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumpcretes; concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 H.P.		3.75	6%	-	-
5. Boom trucks; A frames; rollers on grade work; bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; fork lifts 8' lifting height and under, self-propelled compaction units; beltcrete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hr. or over.		3.25	6%	-	-
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location.		3.05	6%	-	-
7. First year oilers.		2.80	6%	-	-

Location: Wentworth County

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Mar. 21, 68	Feb. 1, 69	Nov. 1, 69	Vacation	Health & Welfare	Pension
	to Jan. 31, 69	to Oct. 31, 69	to Jan. 31, 70			
<u>Road Construction.</u>						
Shovels, Backhoes, Dragline, Gradall, Clams (on site)	\$4.00	\$4.20	\$4.35	6%	-	-
Clams (Yard Operation)	3.90	4.10	4.25	6%	-	-
Pitman Type (Hydra-lift Truck Mounted Hydraulic) Crane Operator	3.70	3.90	4.05	6%	-	-
Concrete Paver Operators (over 1 cu. yard)	3.45	3.65	3.80	6%	-	-
Engineers on Boilers (with papers)	3.43	3.63	3.78	6%	-	-
Bull Dozer Operators (D4 or equiv. or over)	3.40	3.60	3.75	6%	-	-
Bull Dozer Operators (under D4 or equiv.)	3.30	3.50	3.65			
Front End Loader Operators (1 cu. yd. and over)	3.40	3.60	3.75	6%	-	-
Front End Loader (under 1 cu. yd.) and Farm and Industrial type Tractor Operators with Excavating Attachments.	3.30	3.50	3.65	6%	-	-
Grader Operator-A	3.55	3.75	3.90	6%	-	-
Grader Operator-B	3.30	3.50	3.65	6%	-	-
Mechanics	3.65	3.85	4.00	6%	-	-
Welders	3.65	3.85	4.00	6%	-	-
Asphalt Rollermen	3.30	3.50	3.65	6%	-	-
Scrapers-self-propelled	3.40	3.60	3.75	6%	-	-
Concrete Paver Operators-up to and including 1 cu. yd.	3.30	3.50	3.65	6%	-	-
Boiler Fireman-without papers	3.25	3.45	3.60	6%	-	-
Burnermen on Asphalt Plant	3.25	3.45	3.60	6%	-	-
Mixer Men on Asphalt Plant	3.20	3.40	3.55	6%	-	-
Grade Rollermen-including self-propelled rubber tired rollers	3.20	3.40	3.55	6%	-	-
Spreader Operators (self-propelled)	3.20	3.40	3.55	6%	-	-
Farm and Industrial Type Tractors towing compaction attachments.	3.05	3.25	3.40	6%	-	-

Table 4A (cont'd.)

Location: Haldimand, Lincoln & Welland Counties

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Oct. 31, 69	Nov. 1, 69 to Apr. 30, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction.</u>						
1. Engineers operating cranes, cranes, shovels, gradalls, backhoes, draglines, piledrivers, sidebooms D-4 capacity and over, mobile truck cranes, all power derricks, gantry cranes. Overhead and skyway type cranes and all similar equipment working on land or water.	\$4.15	\$4.30	\$4.40	6%	-	-
2. Heavy duty mechanics & welders. (if Hoisting Engineers are used as mechanics, they do so at their established rate.) Operators of power hoists, bullmoose 5 tons and over. Sidebooms under D-4 capacity and trenching machines.	3.90	4.05	4.15	6%	-	-
2. (b) Industrial tractors with backhoe or shovel attachments (over 3/8 cu. yd.)	3.75	3.90	4.00	6%	-	-
3. Operators of bulldozers, scrapers, graders, front-end loaders, fork lifts 8' lifting height and over. Compressor operators of 600 CFM and over. Batching plants. Steam heating plants and industrial tractors with backhoe or shovel attachments 3/8 cu. yd. and under.	3.60	3.75	3.85	6%	-	-
4. Operators of pumps, A. Frames, well point systems, boom trucks, road rollers, bullmoose equipment under 5 tons. Truck crane driver-oiler.	3.35	3.50	3.60	6%	-	-
5. 2nd year oilers and mechanics helpers.	3.15	3.30	3.40	6%	-	-
6. 1st year oiler	3.05	3.20	3.30	6%	-	-



LAKE ERIE ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

Table 5

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 5	"	Elgin & Middlesex Counties) Oxford County) Ingersoll) Tavistock (West) Portion) Tillsonburg) Woodstock)	4.15 4.55 4.95	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " "	15¢ " "	15¢ " "
" Loc. 9	"	Norfolk County) Oxford County) Norwich) Tavistock (East) Portion)	4.40 4.65 4.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	-	-
<u>Carpenter</u>								
Carpenters Loc. 498	"	Norfolk County	3.80 3.95 4.10	Nov. 4, 68 May 5, 69 Nov. 3, 69	May 4, 69 Nov. 2, 69 Apr. 30, 70	6% " "	-	-
" Loc. 1946, 2222 & 2451	"	Elgin, Middlesex & Oxford Counties	4.50 4.85 5.20	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " "	10¢ " "	-
<u>Cement Finisher</u>								
Plasterers Loc. 151	"	Elgin, Middlesex & Oxford Counties	3.67 3.87 4.22 4.60	Aug. 19, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% " " "	-	-
<u>Electrician</u>								
Electrical Wkrs. Loc. 105	Com. & Ind. Bldg.	Norfolk County	4.28 4.58 4.98	Jan. 1, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	6% 7% "	12¢ " "	-

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 population	Hourly Wage			Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Electrician (cont'd.)</u>									
Electrical Wkrs. Loc. 105	Res. Bldg.	Norfolk County	\$3.64	Jan.	1, 68	Dec. 31, 68	6%	12¢	-
			3.90	Jan.	1, 69	Dec. 31, 69	7%	"	-
			4.24	Jan.	1, 70	Dec. 31, 70	"	"	-
Electrical Wkrs. Loc. 120	Not Specified	Elgin, Middlesex & Oxford Counties	4.50	June	28, 68	Apr. 30, 69	7%	(a)	(a)
			5.00	May	1, 69	Apr. 30, 70	"	"	-
			5.55	May	1, 70	Apr. 30, 71	8%	"	-
<u>Elevator Constructor</u>									
Elevator Constructors Loc. 90	"	Entire Region							
Elevator Mechanic	"	"	4.40	Dec.	2, 67	(b)	6%	(c)	(d)
Elevator Mechanic's Helper	"	"	3.08	Dec.	2, 67	(b)	6%	(c)	(d)
<u>Glazier (Glass Installer)</u>									
Painters Loc. 1783	"	Elgin, Middlesex & Oxford Counties	2.91	Mar.	1, 68	Nov. 30, 68	4%	(e)	-
			3.11	Dec.	1, 68	Aug. 31, 69	"	"	-
			3.26	Sept.	1, 69	May 31, 70	"	"	-
" Loc. 1795	"	Norfolk County	3.20	Jan.	1, 68	Dec. 30, 68	(f)	-	-
			3.40	Dec.	31, 68	Apr. 30, 69	"	"	-
			3.55	May	1, 69	Dec. 31, 69	"	"	-
<u>Labourer</u>									
Labourers Loc. 595	"	Norfolk County	2.95	Nov.	1, 68	Apr. 30, 69	6%	-	-
			3.25	May	1, 69	Oct. 31, 69	"	"	-
			3.35	Nov.	1, 69	Apr. 30, 70	"	"	-
" Loc. 1059	"	Elgin & Oxford Counties	3.05	Nov.	1, 68	Apr. 30, 69	7%	-	-
			3.35	May	1, 69	Oct. 31, 69	"	"	-
			3.55	Nov.	1, 69	Apr. 30, 70	"	"	-
			3.80	May	1, 70	Apr. 30, 71	"	"	-
		Middlesex County	3.45	Nov.	1, 68	Apr. 30, 69	7%	-	-
			3.75	May	1, 69	Oct. 31, 69	"	"	-
			3.95	Nov.	1, 69	Apr. 30, 70	"		
			4.20	May	1, 70	Apr. 30, 71	"		

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage					Employer Payments for		
			Rate	Effective			Vacation	Health & Welfare	Pension	
				From	To					
Labourer (cont'd.)										
Labourers Loc. 1059	Sewer & Water-main Const.									
Basic labourer	"	Middlesex County	\$2.45 2.55	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Form builders setters	"	"	2.80 2.90	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Concrete worker	"	"	2.80 2.90	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Concrete wkr. improver	"	"	2.70 2.80	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Lead miner	"	"	3.11 3.21	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Miner	"	"	3.01 3.11	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Muckers & concrete men	"	"	2.86 2.96	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Labourers Loc. 1059	"	Oxford & Elgin Counties								
Basic labourer	"	"	2.37 2.55	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Form builders setters	"	"	2.72 2.90	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Concrete wkrs.	"	"	2.72 2.90	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Concrete wkr. improvers	"	"	2.62 2.80	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Lead miners	"	"	3.03 3.21	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Miner	"	"	2.93 3.11	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Muckers & concrete men	"	"	2.78 2.96	July July	1, 68 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Labourers Loc. 1059	Road Const.	Middlesex, Elgin, Oxford & Norfolk Counties								

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Labourer (cont'd.)</u>									
Labourers Loc. 1059 (contd)	Road Const.	Middlesex, Elgin, Oxford & Norfolk Counties							
Basic labourer	"	"	\$2.40 2.55	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Asphalt raker	"	"	2.70 2.85	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-	
Ironer	"	"	2.55 2.70	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-	
<u>Lather</u>									
Lathers Loc. 145	Not Specified	Norfolk County	4.55	Sept. 1, 68	Apr. 30, 69	6%	13¢	-	
" Loc. 360	"	Elgin, Middlesex, & Oxford Counties	4.50	Sept. 1, 68	Apr. 30, 69	6%	13¢	-	
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65 3.80 4.00 4.05	May 1, 68 Dec. 31, 68 May 1, 69 Dec. 31, 69	Dec. 30, 68 Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	4% 5% 6%(a) "	(b) " " "	-	
<u>Marble Setter</u>									
Bricklayers Loc. 5	Not Specified	Elgin, Middlesex, & Oxford Counties	4.05 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	5% 6% " 7%(c)	15¢ " " "	-	
<u>Ornamental Iron Worker</u>									
Structural Iron Wkrs. Loc. 700	"	Elgin & Middlesex Counties	4.78	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
Structural Iron Wkrs. Loc. 736	"	Norfolk & Oxford Counties	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
<u>Painter</u>									
Painters Loc. 1668	"	Norfolk County	3.30 3.40 3.55	Oct. 1, 68 May 1, 69 Oct. 1, 69	Apr. 30, 69 Sept. 30, 69 Apr. 30, 70	5% (d) "	-	-	

(a) Effective June 30, 1969.

(b) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

(c) Effective July 1, 1970.

(d) 6% vacation pay effective January 1, 1969.

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Painter (cont'd.)</u>									
Painters Loc. 1783	Not Specified	Elgin, Middlesex & Oxford Counties							
Brush Painter	"	"	\$3.45	Nov. 1, 68	Apr. 30, 69	6%	15¢	-	
			3.60	May 1, 69	Oct. 31, 69	"	"	"	
			3.80	Nov. 1, 69	Apr. 30, 70	"	"	"	
			4.05	May 1, 70	Oct. 31, 70	"	"	"	
			4.30	Nov. 1, 70	Apr. 30, 71	"	"	"	
Spray Painter	"	"	3.65	Nov. 1, 68	Apr. 30, 69	6%	15¢	-	
			3.80	May 1, 69	Oct. 31, 69	"	"	"	
			4.00	Nov. 1, 69	Apr. 30, 70	"	"	"	
			4.25	May 1, 70	Oct. 31, 70	"	"	"	
			4.50	Nov. 1, 70	Apr. 30, 71	"	"	"	
<u>Plasterer</u>									
Plasterers Loc. 159	"	Elgin, Middlesex & Oxford Counties (a)	4.20	Nov. 1, 68	Apr. 30, 69	6%	10¢	20¢	
			4.45	May 1, 69	Apr. 30, 70	"	"	"	
			4.80	May 1, 70	Apr. 30, 71	"	"	"	
<u>Plumber and Steamfitter</u>									
Plumbers Loc. 593	"	Elgin, Middlesex & Oxford Counties	4.39	May 1, 68	Apr. 30, 69	7%	19¢	25¢	
			4.74	May 1, 69	Oct. 31, 69	"	"	"	
			4.89	Nov. 1, 69	Apr. 30, 70	"	"	"	
			5.44	May 1, 70	Apr. 30, 71	8%	"	"	
" Loc. 674	"	Norfolk County	4.50	Nov. 1, 68	Apr. 30, 69	7%	15¢	-	
<u>Rodmen (Reinforcing)</u>									
Structural Iron Wkrs. Loc. 700 & 736	"	Elgin, Middlesex & Oxford Counties	3.65	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
			4.00	May 1, 69	Apr. 30, 70	"	"	"	
			4.43	May 1, 70	Apr. 30, 71	7%	"	"	
Structural Iron Wkrs. Loc. 736	"	Norfolk County	3.62	Nov. 1, 68	Apr. 30, 69	6%	13¢	-	
<u>Roofer</u>									
Sheet Metal Wkrs. Loc. 473	"	Elgin, Middlesex & Oxford Counties							
Roofing foreman	"	"	4.32	July 5, 68	Apr. 30, 69	7%	20¢	-	
			4.62	May 1, 69	Apr. 30, 70	"	"	"	
			5.32	May 1, 70	Apr. 30, 71	"	"	"	
Roofer	"	"	3.82	July 5, 68	Apr. 30, 69	7%	20¢	-	
			4.32	May 1, 69	Apr. 30, 70	"	"	"	
			4.62	May 1, 70	Apr. 30, 71	"	"	"	

(a) Agreement covering plasterers in Norfolk County expired May 1, 1968. New agreement not yet concluded.

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Roofer (cont'd.)</u>									
Sheet Metal Wkrs. Loc. 473 (cont'd.)	Not Specified	Elgin, Middlesex & Oxford Counties							
Roofing labourer	"	"	\$3.02	July 5, 68	Apr. 30, 69	7%	20¢	-	
			3.42	May 1, 69	Apr. 30, 70	"	"		
			3.82	May 1, 70	Apr. 30, 71	8%	"		
Sheet Metal Wkrs. Loc. 568	"	Norfolk County							
Roofer - 1st class	"	"	3.60	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.80	May 1, 69	Oct. 31, 69	"			
			4.00	Nov. 1, 69	Apr. 30, 70	"			
Roofer - 2nd class	"	"	3.25	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.40	May 1, 69	Oct. 31, 69	"			
			3.55	Nov. 1, 69	Apr. 30, 70	"			
Roofer - 3rd class	"	"	2.90	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.00	May 1, 69	Oct. 31, 69	"			
			3.10	Nov. 1, 69	Apr. 30, 70	"			
Potman	"	"	3.25	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.40	May 1, 69	Oct. 31, 69	"			
			3.55	Nov. 1, 69	Apr. 30, 70	"			
Waterproofers	"	"	3.45	Nov. 1, 68	Apr. 30, 69	6%	-	-	
			3.60	May 1, 69	Oct. 31, 69	"			
			3.75	Nov. 1, 69	Apr. 30, 70	"			
<u>Sheet Metal Worker</u>									
Sheet Metal Wkrs. Loc. 473	"	Elgin, Middlesex & Oxford Counties	4.40	July 4, 68	Apr. 30, 69	7%	20¢	10¢	
			4.90	May 1, 69	Apr. 30, 70	"	"	"	
			5.40	May 1, 70	Apr. 30, 71	8%	"	"	
" Loc. 537	"	Norfolk County	4.31	Sept. 1, 68	Dec. 31, 68	6%	15¢	-	
			4.41	Jan. 1, 69	Apr. 30, 69	"	"		
<u>Sprinkler Installer</u>									
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)	
<u>Structural Steel Erector</u>									
Structural Iron Wkrs. Loc. 700	"	Elgin & Middlesex Counties	4.78	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	
Structural Iron Wkrs. Loc. 736	"	Norfolk & Oxford Counties	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢	

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 5 (cont'd.) LAKE ERIE ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Terrazzo Base Machine Operator</u>								
Terrazzo Wkrs. Helpers Loc. 187	Not Specified	Elgin, Middlesex & Oxford Counties	\$3.60 3.75 3.85 4.05 4.25	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70 Nov. 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	5% 6% " " "	- - " " "	- - " " "
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 5	"	Elgin, Middlesex & Oxford Counties	4.05 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	5% 6% " 7%(a)	15% " " "	- " " "
<u>Tile Setter</u>								
Bricklayers Loc. 5	"	Elgin, Middlesex & Oxford Counties	4.05 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	5% 6% " 7%(a)	15% " " "	- " " "

(a) Effective July 1, 1970.

Table 5A

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, LAKE ERIE ECONOMIC REGION

(International Operating Engineers, Loc. 793)

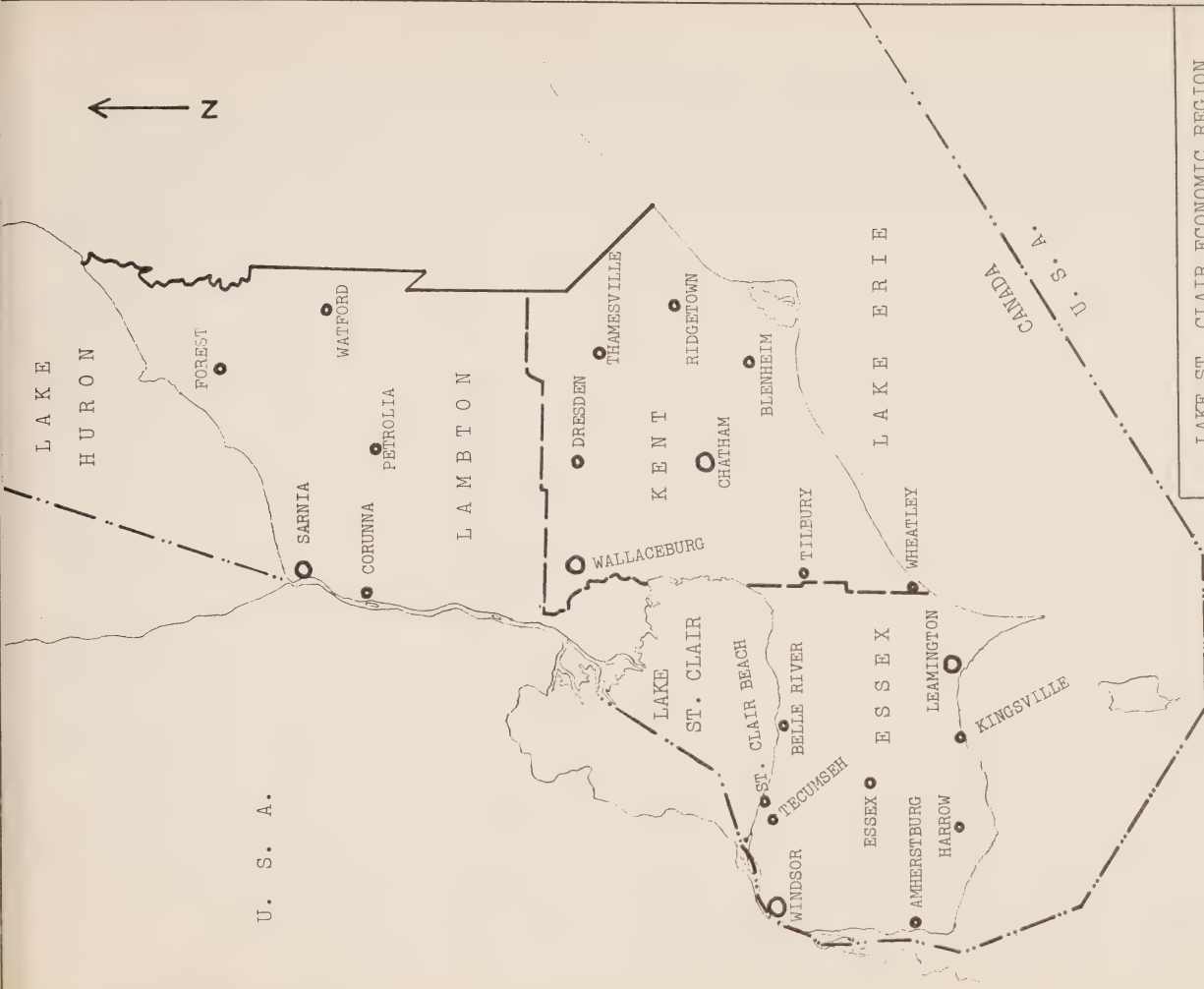
Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cable and hydraulic cranes, clams; shovels; gradalls; backhoes; draglines; piledrivers; mobile truck cranes; power derricks; gantry cranes; overhead cranes; caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms, and end booms over D.6; compressors supplying air to workers working under air pressure; internally activated tunnel boring machines; dredges-suction and dipper.	\$4.40	\$4.80	\$5.20	6%	-	-
1a. Operators of all skyway type cranes.	4.40	4.90	5.40	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines; bullmoose type of equipment, 5 tons lifting capacity and over; compressors 75 H.P. and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.	3.95	4.30	4.70	6%	-	-
3. Bulldozers; tractors; graders; scrapers; emcos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers; except those in Group 1 above; caisson boring machines and drill rigs not requiring a license to operate.	3.85	4.20	4.55	6%	-	-
4. Batching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumpcretes; concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 H.P.	3.75	4.10	4.40	6%	-	-
5. Boom trucks; A frames; rollers on grade work; bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; fork lifts 8' lifting height and	3.50	3.85	4.15	6%	-	-

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates			Employer Payments For		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
5. (cont'd.) under; self-propelled compaction units; beltcrete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hr. or over.	\$3.50	\$3.85	\$4.15	6%	-	-
6. Oilers, pump operators under 6" discharge where a battery of 3 or more are employed in the one location etc.	3.30	3.60	3.90	6%	-	-

Note: Agreement covering road, sewer and watermain construction in Lake Erie Economic Region expired February 15, 1968; new agreement not yet concluded.



LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

Table 6

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.90	Jan. 1, 69	June 30, 69	6%	-	-
<u>Bricklayer and Stonemason</u>								
Bricklayers Loc. 6	"	Essex County	4.38 4.58	Jan. 1, 68 July 1, 68	June 30, 68 Dec. 31, 68	6% "	-	-
" Loc. 14	"	Kent County	4.68	July 1, 68	Dec. 31, 68	6%	-	-
" Loc. 23	"	Lambton County	4.95	Nov. 1, 68	Apr. 30, 69	7%	20¢	-
<u>Carpenter</u>								
Carpenters Loc. 494	"	Essex & Kent Counties	4.40	July 1, 68	Apr. 30, 69	6%	25¢	-
" Loc. 1256	"	Lambton County	4.45 4.75	Nov. 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	7% 8% (a)	20¢ "	20¢ "
<u>Cement Finisher</u>								
Plasterers Loc. 345	"	Essex & Kent Counties						
Rough Work	"	"	4.16	July 1, 68	Apr. 30, 69	6%	17¢	-
Finished Work	"	"	4.35	July 1, 68	Apr. 30, 69	6%	17¢	-
Plasterers Loc. 915	"	Lambton County	4.30 4.60	Nov. 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	7% 8% (a)	- -	- -
<u>Electrician</u>								
Electrical Wkrs. Loc. 530	"	Lambton County	4.85 5.15	Sept 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 70	7% 8% (a)	23¢ "	-
" Loc. 773	"	Kent County	4.75 5.00 5.15	July 1, 68 Jan. 1, 69 July 1, 69	Dec. 31, 68 June 30, 69 June 30, 70	6% " "	10¢ " "	-

(a) Effective November 1, 1969.

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Electrician</u> (cont'd.)								
Electrical Wkrs. Loc. 773	Not specified	Essex County	\$4.65	July 1, 68	Apr. 30, 69	6%	10%	-
<u>Elevator Constructor</u>								
Elevator Constructors Loc. 90	"	Entire Region						
Elevator Mechanic	"	"	4.40	Dec. 2, 67	(a)	6%	(b)	(c)
Elevator Mechanic's Helper	"	"	3.08	Dec. 2, 67	(a)	6%	(b)	(c)
<u>Glazier (Glass Installer)</u>								
Painters Loc. 1590	"	Lambton County	3.00	May 1, 68	May 1, 69	6%	-	-
" Loc. 1684	"	Essex County	3.63	Sept 1, 68	Apr. 30, 69	6%	(d)	-
<u>Labourer</u>								
Labourers Loc. 625	"	Essex County						
Experienced labourer	"	"	3.77	July 1, 68	Nov. 30, 69	6%	-	-
Skilled labourer								
Air-tool operator)								
Bricklayers helper)								
Forklift operator)	"	"	3.87	July 1, 68	Apr. 30, 69	6%	-	-
Plasterers tenderer)								
Power buggy operator)								
Tile and terrazzo)								
grinder)								
Labourers Loc. 625	Road, Sewer & Watermain Const.	Essex County						
(a) Common labourer	"	"	3.77	July 1, 68	Dec. 31, 68	6%	-	-
(b) Steel form setter	"	"	3.87	July 1, 68	Dec. 31, 68	6%	-	-
(c) Cement improver	"	"	3.82	July 1, 68	Dec. 31, 68	6%	-	-

(a) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(b) 10 cents per hour worked effective May 1, 1968, 11 cents effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968, 16 cents effective May, 1969 and 17 cents effective May, 1970

(d) Employer pays entire cost of health and welfare.

Note: Painters agreement covering Kent County expired April 30, 1968; new agreement not yet executed.

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 625 (cont'd.)	Road, Sewer & Watermain Const.	Essex County						
(d) Asphalt raker	"	"	\$3.82	July 1, 68	Dec. 31, 68	6%	-	-
(e) Asphalt shoveler and ironer	"	"	3.77	July 1, 68	Dec. 31, 68	6%	-	-
(f) Sewer & watermain pipe layer & fitter	"	"	3.87	July 1, 68	Dec. 31, 68	6%	-	-
(g) Cement finisher	"	"	3.87	July 1, 68	Dec. 31, 68	6%	-	-
(h) Underground labourer	Tunnel Work	"	3.87	July 1, 68	Dec. 31, 68	6%	-	-
(i) Dingy operator	"	"	3.87	July 1, 68	Dec. 31, 68	6%	-	-
(j) Mucker	"	"	3.97	July 1, 68	Dec. 31, 68	6%	-	-
(k) Mucking machine operator	"	"	3.97	July 1, 68	Dec. 31, 68	6%	-	-
(l) Miner	"	"	4.28	July 1, 68	Dec. 31, 68	6%	-	-
(m) Mole operator, mining machine operator	"	"	4.28	July 1, 68	Dec. 31, 68	6%	-	-
Labourers Loc. 749	Not specified	Kent County						
Experienced labourer	"	"	3.38	July 1, 68	Apr. 30, 69	6%	-	-
Skilled labour -- Air tool operator,) bricklayers helper,) forklift operator,) plasterers tenderer,) power buggy operator,) tile & terrazzo) grinder)	"	"	3.48	July 1, 68	Apr. 30, 69	6%	-	-
Labourers Loc. 749	Road, Sewer & Watermain Const.	"	2.25	May 1, 68	Apr. 30, 69	4%	-	-

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 1089	Not specified	Lambton County						
Common labourer	"	"	\$3.60	Nov. 1, 68	Apr. 30, 69	7%	-	-
			3.82	May 1, 69	Apr. 30, 70	8% (a)	-	-
Air, electric and gas tool operator, motor mixer	)	)	3.75	Nov. 1, 68	Apr. 30, 69	7%	-	-
	)	)	3.97	May 1, 69	Apr. 30, 70	8% (a)	-	-
Mortar mixer working with acid and fire or any other refractory brick.	)	)	3.95	Nov. 1, 68	Apr. 30, 69	7%	-	-
	)	)	4.17	May 1, 69	Apr. 30, 70	8% (a)	-	-
Labourers Loc. 1089	Road, Sewer & Watermain Const.	Lambton County						
(a) Common labourer	"	"	3.30	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.50	May 1, 69	Oct. 31, 69	"	-	-
			3.70	Nov. 1, 69	Apr. 30, 70	"	-	-
(b) Steel form setters	"	"	3.40	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.60	May 1, 69	Oct. 31, 69	"	-	-
			3.80	Nov. 1, 69	Apr. 30, 70	"	-	-
(c) Concrete workers	"	"	3.40	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.60	May 1, 69	Oct. 31, 69	"	-	-
			3.80	Nov. 1, 69	Apr. 30, 70	"	-	-
(d) Asphalt shovelers and ironers.	"	"	3.30	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.50	May 1, 69	Oct. 31, 69	"	-	-
			3.70	Nov. 1, 69	Apr. 30, 70	"	-	-
(e) Asphalt rakers	"	"	3.40	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.60	May 1, 69	Oct. 31, 69	"	-	-
			3.80	Nov. 1, 69	Apr. 30, 70	"	-	-
(f) Sewer and water-main, Pipe layers and fitters.	"	"	3.40	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.60	May 1, 69	Oct. 31, 69	"	-	-
			3.80	Nov. 1, 69	Apr. 30, 70	"	-	-
(g) Air, Electric and Gas Tool operators	"	"	3.40	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.60	May 1, 69	Oct. 31, 69	"	-	-
			3.80	Nov. 1, 69	Apr. 30, 70	"	-	-
(h) Flagmen	"	"	2.80	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.00	May 1, 69	Oct. 31, 69	"	-	-
			3.20	Nov. 1, 69	Apr. 30, 70	"	-	-

(a) Effective November 1, 1969.

Table 6 (cont'd) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 1089 (cont'd.)	Road, Sewer & Watermain Const.	Lambton County						
(i) Watchmen	"	"	\$2.70	Nov. 1, 68	Apr. 30, 69	6%	-	-
			2.90	May 1, 69	Oct. 31, 69	"		
			3.10	Nov. 1, 69	Apr. 30, 70	"		
(j) Shop and Yard Work	"	"	3.00	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.20	May 1, 69	Oct. 31, 69	"		
			3.40	Nov. 1, 69	Apr. 30, 70	"		
Labourers Loc. 1089	Tunnel Work	Lambton County						
(a) Underground labourers	"	"	3.60	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.80	May 1, 69	Oct. 31, 69	"		
			4.00	Nov. 1, 69	Apr. 30, 70	"		
(b) Muckers	"	"	3.70	Nov. 1, 68	Apr. 30, 69	6%	-	-
			3.90	May 1, 69	Oct. 31, 69	"		
			4.10	Nov. 1, 69	Apr. 30, 70	"		
(c) Miners	"	"	4.00	Nov. 1, 68	Apr. 30, 69	6%	-	-
			4.20	May 1, 69	Oct. 31, 69	"		
			4.40	Nov. 1, 69	Apr. 30, 70	"		
<u>Lather</u>								
Lathers Loc. 439	Not specified	Essex & Kent Counties	4.55	July 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 540	"	Lambton County	4.55	July 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65	May 1, 68	Dec. 30, 68	4%	(a)	-
			3.80	Dec. 31, 68	Apr. 30, 69	5%	"	
			4.00	May 1, 69	Dec. 30, 69	6% (b)	"	
			4.05	Dec. 31, 69	Apr. 30, 70	"	"	
<u>Marble Setter</u>								
Bricklayers Loc. 6	Not specified	Essex & Kent Counties	4.30	July 1, 68	Dec. 31, 68	6%		
" Loc. 23	"	Lambton County	4.95	Nov. 1, 68	Apr. 30, 69	7%	20¢	-
			5.25	May 1, 69	Apr. 30, 70	8% (c)	"	

(a) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968 and 20 cents effective May 1, 1969.

(b) Effective June 30, 1969.

(c) Effective November 1, 1969.

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs. Loc. 700	Not specified	Essex & Kent Counties	\$4.90	May 1, 68	Apr. 30, 69	6%	13¢	10¢
"	"	Lambton County	4.78	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Painter</u>								
Painters Loc. 1494	"	Essex & Kent Counties						
Brush Painters	"	"	4.08	July 1, 68	Apr. 30, 69	6%	-	-
Spray Painters	"	"	4.28	July 1, 68	Apr. 30, 69	6%	-	-
Painters Loc. 1590	"	Lambton County						
Brush Painters	"	"	3.85 3.95 4.30 4.35	July 1, 68 Nov. 1, 68 May 1, 69 Nov. 1, 69	Oct. 31, 68 Apr. 30, 68 Oct. 31, 69 Apr. 30, 70	7% " " 8%	- - -	- - -
Spray Painters	"	"	4.00 4.10 4.45 4.50	July 1, 68 Nov. 1, 68 May 1, 69 Nov. 1, 69	Oct. 31, 68 Apr. 30, 68 Oct. 31, 69 Apr. 30, 70	7% " " 8%	- - -	- - -
<u>Plasterer</u>								
Plasterers Loc. 345	"	Essex & Kent Counties	4.68	July 1, 68	Apr. 30, 69	6%	17¢	-
" Loc. 915	"	Lambton County	4.45 4.65	Oct. 6, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	7% 8% (a)	- -	- -
<u>Plumber and Steamfitter</u>								
Plumbers Loc. 552	"	Essex & Kent Counties	4.70	July 1, 68	Apr. 30, 69	6%	18¢	17¢
" Loc. 663	"	Lambton County	4.80 4.95 5.10	May 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	7% " 8%	15¢ " "	10¢ " "
<u>Resilient Floor Layer</u>								
Carpenters Loc. 494	"	Essex & Kent Counties	3.90	July 1, 68	Apr. 30, 69	6%	25¢	-

(a) Effective November 1, 1969.

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs. Loc. 700	Not specified	Essex & Kent Counties	\$4.02	July 1, 68	Apr. 30, 69	6%	13¢	10¢
"	"	Lambton County	4.43	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 235	"	Essex & Kent Counties						
Roofer	"	"	3.65	July 1, 68	Dec. 31, 68	6%	-	-
Assistant Roofer	"	"	3.46	July 1, 68	Dec. 31, 68	6%	-	-
Sheet Metal Wkrs. Loc. 539	"	Lambton County	3.73 4.03 4.08	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	7% " 8%	- " -	- " -
<u>Sheet Metal Worker</u>								
Sheet Metal Wkrs. Loc. 235	"	Essex County	4.78	July 1, 68	Apr. 30, 69	6%	-	-
"	"	Kent County	4.75 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% 6%	-	-
Sheet Metal Wkrs. Loc. 539	"	Lambton County	4.85 5.00 5.15	May 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	7% " 8%	20¢ " "	-
<u>Sprinkler Installer</u>								
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)
<u>Structural Steel Erector</u>								
Structural Iron Wkrs. Loc. 700	"	Essex & Kent Counties	4.90	May 1, 68	Apr. 30, 69	6%	13¢	10¢
"	"	Lambton County	4.78	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 6	"	Essex & Kent Counties	4.30	July 1, 68	Dec. 31, 68	6%	-	-
" Loc. 23	"	Lambton County	4.95 5.25	Nov. 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	7% 8% (b)	20¢ "	-

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

(b) Effective November 1, 1969.

Table 6 (cont'd.) LAKE ST. CLAIR ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Tile Setter</u>								
Bricklayers Loc. 6.	Not specified	Essex & Kent Counties	\$4.30	July 1, 68	Dec. 31, 68	6%	-	-
" Loc. 23	"	Lambton County	4.95 4.25	Nov. 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	7% 8% (a)	20¢ "	-

(a) Effective November 1, 1969.

Table 6A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
LAKE ST. CLAIR ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Essex & Kent Counties

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			July 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, all power derricks, gantry cranes, caisson boring machines, (over 25 H.P.) mine hoist, and all similar equipment, working on land or water; overhead cranes, climbing, and skyway type cranes, chimney hoist, multiple drum hoists, single drum hoist 'over twelve stories' air ruggers used for installation of vessels, tanks or machinery, and for steel erection; sidebooms, and all similar equipment.			\$4.75	6%	-	-
2a. Heavy duty mechanics and welders			4.60	6%	-	-
2b. Bullmoose type of equipment 5 ton capacity or over, high pressure steam boilers, single drum hoist twelve stories and under, man and material hoist.			4.50	6%	-	-
3. Bulldozers, tractors scrapers, graders, emcos, over-head and front end loaders, fork lifts over 8' lifting height, industrial tractors with excavating attachments, trenching machines, and all similar equipment, air tuggers except those in group 1, caisson boring machines (25 H.P. and under) and drill rigs, portable air compressors in excess of 210 D.F.M. for piston or 250 C.F.M. for rotary types of 2 or more 125 C.F.M. for rotary types in a group, temporary steam plants.			4.25	6%	-	-
4. Batching plants, pump 6" discharge or over, well point systems, concrete pumps and pumpcretes, concrete mixers 1 cu. yd. and over, gas, diesel or steam driven generators over 50 H.P. (portable).			4.15	6%	-	-
5. Boom trucks, A frames, rollers on grade work, bullmoose type of equipment under 5 tons, truck crane driver oilers for lifts 8' lifting height and under, driver mounted compaction units, multiple stage concrete conveyors, firemen and attendants for forced air gas or oil burning temporary heating units of 500,000 B.T.U. or over per hour and in groups of 5 or more.			3.90	6%	-	-
2nd year oilers, truck crane drivers, cement mixers under 1 yd and cement brakers.						

Table 6A (cont'd.)

Location: Essex & Kent Counties

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			July 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
6. First year oilers and pump men under 6" discharge where a battery of three or more in one location and apprentices in all classifications.			\$3.56	6%	-	-

Location: Lambton County

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	May 1, 68	May 1, 69	Nov. 1, 69	Vacation	Health & Welfare	Pension
	to Apr. 30, 69	to Oct. 31, 69	to Apr. 30, 70			
<u>Building Construction</u>						
1. Engineers on all type of cranes, clams, shovels, backhoes, draglines, piledrivers, Gradalls, 1½ Cu. Yd. capacity and under, Mobile Cranes, 35 ton and under, capacity, including Hydraulic Cranes, Austin Western, and Bull Moose types. Derricks under 50 ton capacity, Mine hoists, chimney hoists, Dinky Engine, Multiple drum hoists, Sidebooms and booms of all types mounted on tractors, trenching machines, self propelled drills, Heavy duty mechanics, welders, and any other equipment requiring a licensed operator including Stationary Engineers, Caissons, tunnel borers.	\$5.00	\$5.15	\$5.30	(a)	-	-
2. Engineers on all types of batching plants, air compressors, temporary heating units, all well-point systems gas, steam or diesel driven generators, High pressure pumps, Pumps six inch discharge and over (manufacturers specifications), High pressure pumps, pump cretes and similar types of concrete pumps, Concrete pumps, Concrete mixers over 1 Cu. Yd., Pitman type cranes, bulldozers, tractors, scrapers, Emcos, graders, trackmobiles, overhead loaders, front end loaders, asphalt spreaders, pneumatic propelled drills, fork lifts, mucking machines, farm and industrial tractors with attachments, all power hoists including tugger hoists single drum with or without tower.	4.60	4.75	4.90	(a)	-	-
3. Apprentice engineers, mobile crane drivers, boom truck, A-Frame operators, Pumps under 6" discharge (manufacturers specifications), oilers on equipment in Groups I and II, Firemen on steam operated equipment, mechanics helpers, concrete mixer operators under 1 Cu. Yd. capacity (manufacturers specifications), mobile street sweepers operators, switchmen or brakemen, compaction equipment Operators.	3.85	4.20 (b)	-	(a)	-	-

- (a) 7% vacation pay effective May 1, 1968, and 8% effective November 1, 1969.
 (b) Effective until April 30, 1970.

Location: Kent County

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		Hourly Rate Per Hr. Per Mo.	Unemployment Insurance	Workers' Compensation	Disability Insurance
<u>Sewer & Watermain Construction</u>					
1. Operators of all cranes, Clams, Shovels, back-hoes, draglines, pile-drivers, gradalls, derricks, mobile truck cranes, all mobile crawler type equipment mounted on scows, all floating derricks and dredges, heavy duty mechanics on job-site.		\$4.45	4%	-	-
2. Operators of all dozers, graders, tractors, scrapers, front end loaders, and similar equipment, drilling machines, farm tractor with back hoe or shovel attachment, trenching machines, air-tuggers and locomotive operators for tunnel work, Engineers operating batching plants, portable compressors of over 210 CFM or two or more 110 CFM, concrete pumps, well point systems, gas, diesel or steam driven portable generators, concrete mixers, one yard capacity or more, Paver Operators, 6 inch pumps and over, asphalt spreader, asphalt rollers break down, heavy duty mechanics at shop, blacksmiths and welders.		3.85	4%	-	-
3. Firemen for steam equipment, truck crane drivers, boom trucks, A Frames, concrete mixers under one yard, apprentice engineers, after one year, back-filling work and where grade work is not required, pumps under 6 inches, trenching machines under 6 feet, farm tractors with front-end loaders.		3.55	4%	-	-
- First year apprentice engineers, road-rollers (compaction), all farm tractor equipment used in compaction, asphalt plant operators, service men and apprentice mechanics.		3.55	4%	-	-

Location: Kent County

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Dec. 31, 68	Vacation	Health & Welfare	Pension
<u>Road Building</u>					
1. Operators of all cranes, crabs, shovels, back-hoes, draglines, pile-drivers, gradalls, derricks, mobile truck cranes, all mobile crawler type equipment mounted on scows, all floating derricks and dredges, heavy duty mechanics on job-site.		\$3.60	4%	-	-
2. Operators of all dozers, graders, tractors, scrapers, front end loaders, and similar equipment, drilling machines farm tractor with back hoe or shovel attachment, trenching machines, air-tuggers and locomotive operators for tunnel work, engineers operating batching plants, asphalt plants, steam heating plants, portable compressors of over 210 CFM or two or more 110 CFM, concrete pumps, well point systems, gas, diesel or steam driven portable generators, concrete mixers, one yard capacity or more, paver operators, 6 inch pumps and over, asphalt spreader, asphalt rollers break down heavy duty mechanics at shop, blacksmiths and welders.		3.00	4%	-	-
3. Firemen for steam equipment, truck crane drivers, boom trucks, A frames, concrete mixers under one yard, apprentice engineers, after one year back-filling work and where grade work is not required, pumps under 6 inches, trenching machines under 6 feet, farm tractors with front-end loaders.		2.80	4%	-	-
4. First year apprentice engineers, road-rollers (compaction), all farm tractor equipment used in compaction, asphalt plant operators, service men and apprentice mechanics.		2.70	4%	-	-

Table 6A (cont'd.)

Location: Essex County

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for			
			July 1, 68 to Dec. 31, 68	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction.</u>						
1. Operators of all cranes, Clams, Shovels, back-hoes, draglines, pile-drivers, gradalls, derricks, mobile truck cranes, all mobile crawler type equipment mounted on scows, all floating derricks and dredges.			\$4.78	6%	-	-
2. Operators of all dozers, graders, tractors, scrapers, front end loaders, and similar equipment, drilling machines farm tractor with back hoe or shovel attachment, trenching machines, air tuggers and locomotive operators for tunnel work and heavy duty mechanics on job site.			4.18	6%	-	-
3. Engineers operating batching plants, asphalt plants, steam heating plants, portable compressors of over 210 CFM or two or more 110 CFM, concrete pumps, well point systems, gas, diesel or steam driven portable generators, concrete mixers, one yard capacity or more, Paver operators, 6 inch pumps and over, asphalt spreader asphalt rollers break down, heavy duty mechanics at shop, blacksmiths and welders.			3.93	6%	-	-
4. Firemen for steam equipment, truck crane drivers, boom trucks, A frames, concrete mixers under one yard, apprentice engineers, after one year, back-filling work and where grade work is not required, pumps under 6 inches, trenching machines under 6 feet, farm tractors with front-end loaders.			3.88	6%	-	-
5. First year apprentice engineers, road-rollers (compaction), all farm tractor equipment used in compaction, asphalt plant oilers, service men and apprentice mechanics.			3.78	6%	-	-

Location: Lambton County

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Oct. 31, 69	Nov. 1, 69 to	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction.</u>						
1. Cranes, crabs, shovels, backhoes, draglines, pile-drivers, gradalls, derricks, truck cranes, dredges						
(1) plant feeding	\$3.95	\$4.05	\$4.20	6%	-	-
(2) all other	4.30	4.50	4.70	6%	-	-
2. Dozers, front-end loaders, scrapers, graders, drilling machines, hydraulic shovels and backhoes, trenching machines (D6 or equivalent and over), mechanics on the jobsite, batching plants, steam plants and asphalt plants.	3.70	3.90	4.10	6%	-	-
3. Dozers, front end loaders and similar equipment (under D6 equivalent), front end loaders on stockpile loading compressors over 210 CFM, (total 1 or more), concrete pumps, wellpoint systems, portable generators, concrete mixers 1 c.y. and over, pavers and asphalt spreaders, asphalt finishing rollers and shop mechanics, black-smiths and welders.	3.60	3.80	4.00	6%	-	-
4. Firemen, truck crane drivers, boom trucks, A. frames, concrete mixers under 1 c.y., apprentices after 1 yr. pumps under 6", farm tractors with front end loaders.	3.50	3.70	3.90	6%	-	-
5. First year apprentices, apprentice mechanics, oilers, rollers other than asphalt finisher, compaction equipment.	3.40	3.60	3.80	6%	-	-
6. Operators working as assistants to mechanics on yard or shop work.	3.10	3.30	3.50	6%	-	-



MIDWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

Table 7

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 68	6% "	- "	- "
<u>Bricklayer</u>								
Bricklayers Loc. 3	Com. Ind. & Res. Bldg.	Wellington County	4.40 4.65 4.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- " "	- " "
" Loc. 5	Not Specified	Huron County Clinton) Exeter) Goderich) Seaforth)	4.15 4.55 4.95	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " "	15¢ " "	15¢ " "
"	"	Perth County Mitchell) St. Mary's) Stratford)	4.15 4.55 4.95	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " "	15¢ " "	15¢ " "
" Loc. 9	"	Waterloo County Ayr) Galt)	4.40 4.65 4.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% 7% "	- " "	- " "
" Loc. 12	Com. Ind. & Res. Bldg.	Waterloo County Bridgeport) Elmira) Hespeler) Kitchener) New Hamburg) Preston) Waterloo)	4.30 4.55 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- " "	- " "
"	"	Perth County Listowel) Milverton)	4.30 4.55 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- " "	- " "
"	"	Huron County Wingham)	4.30 4.55 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- " "	- " "
<u>Carpenter</u>								
Carpenters Loc. 949	Not Specified	Waterloo County Ayr)	3.80 3.95	Nov. 4, 68 May 5, 69	May 4, 69 Nov. 2, 69	6% "	- "	- "

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Carpenter (cont'd.)</u>								
Carpenters Loc. 949	Not Specified	Waterloo County	\$4.10	Nov. 3, 69	Apr. 30, 70	6%	-	-
		Ayr (cont'd.)						
		Waterloo County						
		Galt						
" Loc. 1940	"	Waterloo County	3.80	Nov. 4, 68	May 4, 69	6%	-	-
		Bridgeport						
		Elmira						
		Hespeler						
" Loc. 2173	"	Kitchener	3.95	Nov. 5, 69	Nov. 2, 69	"	-	-
		New Hamburg						
		Preston						
		Waterloo						
" Loc. 2222	"	Wellington County	3.80	Nov. 4, 68	May 4, 69	6%	-	-
" Loc. 2451	"	Huron County	4.50	Nov. 1, 68	Apr. 30, 69	7%	-	-
<u>Cement Finisher</u>								
Plasterers Loc. 151	"	Huron & Perth Counties	3.67	Aug. 19, 68	Apr. 30, 69	7%	-	-
" Loc. 675	"	Waterloo & Wellington Counties	3.67	Aug. 19, 68	Apr. 30, 69	7%	-	-
<u>Electrician</u>								
Electrical Wkrs. Loc. 120	"	Huron County	4.50	June 28, 68	Apr. 30, 69	7%	(a)	(a)
" Loc. 804	"	Perth, Waterloo & Wellington Counties	4.15	July 1, 68	Apr. 30, 69	6%	5¢	-
" "	Res. Bldg.	"	2.91	July 1, 68	Apr. 30, 69	6%	5¢	-

(a) 33 cents per hour for health & welfare, pension and life insurance.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Elevator Constructor</u>								
Elevator Constructors, Loc. 90	Not Specified	Entire Region						
Elevator Mechanic	"	"	\$4.40	Dec. 2, 67	(a)	6%	(b)	(c)
Elevator Mechanics' Helper	"	"	3.08	Dec. 2, 67	(a)	6%	(b)	(c)
<u>Glazier (Glass Installer)</u>								
Painters Loc. 1783	"	Huron & Perth Counties	2.91 3.11 3.26	Mar. 1, 68 Dec. 1, 68 Sept. 1, 69	Nov. 30, 68 Aug. 31, 69 May 31, 70	4% " "	(d) " "	-
" Loc. 1824	"	Waterloo County) Kitchener) Waterloo) Wellington County) Guelph)	2.80 2.90	Sept. 1, 68 Jan. 1, 69	Dec. 31, 68 Dec. 31, 69	2% "	-	-
<u>Labourer</u>								
Labourers Loc. 1059	"	Huron & Perth Counties	3.05 3.35 3.55 3.80	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% " " "	-	-
Labourers Loc. 1059	Road Const.	Huron & Perth Counties						
Basic Labourer	"	"	2.40 2.55	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Asphalt Raker	"	"	2.70 2.85	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Ironer	"	"	2.55 2.70	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Labourers Loc. 1059	Sewer & Water- main Const.	Huron & Perth Counties						
Basic Labourer	"	"	2.37 2.55	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-

(a) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(b) 10 cents per hour worked effective May 1, 1968; 11 cents per hour worked effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968; 16 cents per hour worked effective May 1, 1969; and 17 cents per hour worked effective May 1, 1970.

(d) Employer pays full cost of health and welfare.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 1059 (cont'd.)	Sewer & Water-main Const.	Huron & Perth Counties						
Concrete Worker	"	"	\$2.72 2.90	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Concrete Worker-improver	"	"	2.62 2.80	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Form Builder Setter	"	"	2.72 2.90	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Lead Miner	"	"	3.03 3.21	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Miner	"	"	2.93 3.11	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Mucker & Concrete man	"	"	2.78 2.96	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Labourers Loc. 1081	Com. & Ind. Bldg.	Waterloo & Wellington Counties	2.75 2.90 3.00	Nov. 4, 68 May 5, 69 Nov. 3, 69	May 4, 69 Nov. 2, 69 Apr. 30, 70	6% " "	-	-
Labourers Loc. 1081	Road, Sewer & Watermain Const.	Waterloo & Wellington Counties						
Labourer - Probationer	"	"	2.00 2.05	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	-
Labourer - Trainee	"	"	2.10 2.15	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	-
Labourer - Qualified	"	"	2.20 2.25	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	-
<u>Lather</u>								
Lathers Loc. 360	Not Specified	Huron & Perth Counties	4.50	Sept. 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 551	"	Waterloo & Wellington Counties	4.50	Nov. 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65 3.80	May 1, 68 Dec. 31, 68	Dec. 30, 68 Apr. 30, 69	4% 5%	(a) "	-

(a) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Lather (cont'd)</u>								
Lathers Loc. 562 (cont'd)	Res. Bldg.	Entire Region	\$4.00 4.05	May 1, 69 Dec. 31, 69	Dec. 30, 69 Apr. 30, 70	6% (a) "	(b) "	-
<u>Marble Setter</u>								
Bricklayers Loc. 5	Not Specified	Huron & Perth Counties	4.05 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	5% 6% " 7% (c)	15¢ " " "	-
" Loc. 12	"	Waterloo & Wellington Counties	3.65 3.85 4.00 4.10	Nov. 4, 68 May 5, 69 Nov. 3, 69 Feb. 3, 70	May 4, 69 Nov. 2, 69 Feb. 2, 70 Apr. 30, 71	5% 6% (e) " "	(d) " " "	-
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs. Loc. 736	"	Entire Region	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Painter</u>								
Painters Loc. 1783	"	Huron & Perth Counties						
Brush Painter	"	"	3.45 3.60 3.80 4.05 4.30	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70 Nov. 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	6% " " " "	15¢ " " " "	-
Spray Painter	"	"	3.65 3.80 4.00 4.25 4.50	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70 Nov. 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	6% " " " "	15¢ " " " "	-
Painters Loc. 1824	"	Waterloo & Wellington Counties						
Brush Painter	"	"	3.25 3.35	Sept. 1, 68 Mar. 1, 69	Feb. 28, 69 Aug. 31, 69	4% "	-	-
Spray Painter	"	"	3.45 3.55	Sept. 1, 68 Mar. 1, 69	Feb. 28, 69 Aug. 31, 69	4% "	-	-

(a) Effective June 30, 1969.

(b) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968; 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

(c) Effective July 1, 1970.

(d) 50% of cost of health and welfare.

(e) Effective July 1, 1969.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Plasterer</u>								
Bricklayers Loc. 12	Com. Ind. & Res. Bldg.	Huron County Wingham	\$4.30 4.55 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 12	"	Perth County Listowel Milverton Waterloo & Wellington Counties	4.30 4.55 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Bricklayers Loc. 159	"	Huron County Clinton Exeter Goderich Seaforth Perth County Mitchell St. Mary's Stratford	4.20 4.45 4.80	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	6% " "	10¢ " "	20¢ " "
<u>Plumber & Steamfitter</u>								
Plumbers Loc. 527	"	Huron County Wingham Perth County Listowel Milverton Waterloo & Wellington Counties	4.40 4.65 4.95 5.15	July 8, 68 Mar. 1, 69 Sept. 1, 69 Feb. 1, 70	Feb. 28, 69 Aug. 31, 69 Jan. 31, 70 May 31, 70	6% 7% " "	12¢ " "	-
" Loc. 593	"	Huron County Clinton Exeter Goderich Seaforth Perth County Mitchell St. Mary's Stratford	4.39 4.74 4.89 5.44	May 1, 69 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% " " 8%	19¢ " " "	25¢ " " "
<u>Resilient Floor Layer</u>								
Bricklayers Loc. 12	"	Waterloo & Wellington Counties	3.35 3.65	Nov. 4, 68 May 5, 69	May 4, 69 Nov. 2, 69	(a) "	(b) "	-

(a) 5% vacation pay effective July 1, 1968 and 6% effective July 1, 1969.

(b) Employer contributes 50% of cost of health and welfare.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Resilient Floor Layer</u> (cont'd.)								
Bricklayers Loc. 12 (cont'd.)	Not Specified	Waterloo & Wellington Counties	\$3.90 4.00	Nov. 3, 69 Feb. 3, 70	Feb. 22, 70 Apr. 30, 70	(a) "	(b) "	-
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs. Loc. 700	"	Huron & Perth Counties	3.65 4.00 4.43	Nov. 1, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	6% " 7%	13¢ " "	10¢ " "
Structural Iron Wkrs. Loc. 736	"	Waterloo & Wellington Counties	3.62	Nov. 1, 68	Apr. 30, 69	6%	13¢	
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 473	"	Huron & Perth Counties	3.82 4.32 4.82	July 15, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " 8%	20¢ " "	-
Roofing Labourer	"	"	3.02 3.42 3.82	July 5, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " 8%	20¢ " "	-
Sheet Metal Wkrs. Loc. 562	"	Waterloo & Wellington Counties						
Roofer - 1st class	"	"	3.40	Nov. 1, 68	Apr. 30, 69	4%	-	-
Roofer - 2nd class	"	"	3.10	Nov. 1, 68	Apr. 30, 69	4%	-	-
Roofer - 3rd class	"	"	2.74	Nov. 1, 68	Apr. 30, 69	4%	-	-
<u>Sheet Metal Worker</u>								
Sheet Metal Wkrs. Loc. 473	"	Huron County) Perth County) Mitchell) St. Mary's)	4.40 4.90 5.40	July 4, 68 May 1, 69 May 1, 70	Apr. 30, 69 Apr. 30, 70 Apr. 30, 71	7% " 8%	20¢ " "	10¢ " "
Sheet Metal Wkrs. Loc. 562	"	Perth County) Listowel) Milverton) Stratford) Waterloo & Wellington Counties)	4.00	July 1, 68	May 31, 69	6%	15¢	-
<u>Sprinkler Installer</u>								
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Structural Steel Erector</u>								
Structural Iron Wkrs. Loc. 736	Not Specified	Entire Region	\$4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Terrazzo Base Machine Operator</u>								
Bricklayers Loc. 12	"	Waterloo & Wellington Counties	3.15	Nov. 4, 68	May 4, 69	(a)	(b)	-
Terrazzo Wkrs. Helpers Loc. 187	"	Huron & Perth Counties	3.60	Nov. 1, 68	Apr. 30, 69	5%	-	-
			3.75	May 1, 69	Oct. 31, 69	6%	"	"
			3.85	Nov. 1, 69	Apr. 30, 70	"	"	"
			4.05	May 1, 70	Oct. 31, 70	"	"	"
			4.25	Nov. 1, 70	Apr. 30, 71	"	"	"
<u>Terrazzo Floor Machine Operator</u>								
Bricklayers Loc. 12	"	Waterloo & Wellington Counties	3.00	Nov. 4, 68	May 4, 69	(a)	(b)	-
Terrazzo Wkrs. Helpers Loc. 187	"	Huron & Perth Counties	3.10	May 5, 69	Nov. 2, 69	"	"	-
			3.30	Nov. 3, 69	Apr. 30, 70	"	"	"
			3.60	Nov. 1, 68	Apr. 30, 69	5%	-	-
			3.75	May 1, 69	Oct. 31, 69	6%	"	"
			3.85	Nov. 1, 69	Apr. 30, 70	"	"	"
			4.05	May 1, 70	Oct. 31, 70	"	"	"
			4.25	Nov. 1, 70	Apr. 30, 71	"	"	"
<u>Terrazzo Laver</u>								
Bricklayers Loc. 5	"	Huron & Perth Counties	4.05	Nov. 1, 68	Apr. 30, 69	5%	15¢	-
			4.25	May 1, 69	Oct. 31, 69	6%	"	"
			4.50	Nov. 1, 69	Apr. 30, 70	"	"	"
			4.75	May 1, 70	Apr. 30, 71	7% (c)	"	"
" Loc. 12	"	Waterloo & Wellington Counties	3.65	Nov. 4, 68	May 4, 69	(a)	(b)	-
			3.85	May 5, 69	Nov. 2, 69	"	"	"
			4.00	Nov. 3, 69	Feb. 2, 70	"	"	"
			4.10	Feb. 3, 70	Apr. 30, 70	"	"	"
<u>Tile Setter</u>								
Bricklayers Loc. 5	"	Huron & Perth Counties	4.05	Nov. 1, 68	Apr. 30, 69	5%	15¢	-
			4.25	May 1, 69	Oct. 31, 69	6%	"	"
			4.50	Nov. 1, 69	Apr. 30, 70	"	"	"
			4.75	May 1, 70	Apr. 30, 71	7% (c)	"	"

(a) 5% vacation pay effective July 1, 1968; and 6% effective July 1, 1969.

(b) Employer pays 50% of cost of health and welfare.

(c) Effective July 1, 1970.

Table 7 (cont'd.) MIDWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Tile Setter</u> (cont'd.)								
Bricklayers Loc. 12	Not Specified	Waterloo & Wellington Counties	\$3.65	Nov. 4, 68	May 4, 69	(a)	(b)	-
			3.85	May 5, 69	Nov. 2, 69	"	"	
			4.00	Nov. 3, 69	Feb. 2, 70	"	"	
			4.10	Feb. 3, 70	Apr. 30, 70	"	"	

- (a) 5% vacation pay effective July 1, 1968; and 6% effective July 1, 1969.
 (b) Employer pays 50% of cost of health and welfare.

Table 7A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
MIDWESTERN ONTARIO ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Perth & Huron Counties

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cable and hydraulic cranes, clams; shovels; gradalls; backhoes; draglines; piledrivers; mobile truck cranes; power derricks; gantry cranes; overhead cranes; caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms, and end booms over D.6; compressors supplying air to workers working under air pressure; internally activated tunnel boring machines; dredges-suction and dipper.	\$4.40	\$4.80	\$5.20	6%	-	-
1a. Operators of all skyway type cranes.	4.40	4.90	5.40	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines; bullmoose type of equipment, 5 tons lifting capacity and over; compressors 75 H.P. and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.	3.95	4.30	4.70	6%	-	-
3. Bulldozers; tractors; graders; scrapers; emcos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers; except those in Group 1 above; caisson boring machines and drill rigs not requiring a license to operate.	3.85	4.20	4.55	6%	-	-
4. Batching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumpcretes; concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 H.P.	3.75	4.10	4.40	6%	-	-
5. Boom trucks; A frames; rollers on grade work; bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; fork lifts 8' lifting height and	3.50	3.85	4.15	6%	-	-

Location: Perth & Huron Counties

Type of Construction and Classifications	Basic Wage Rates			Emp. per Payment for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
5. (cont'd.) under; self-propelled compaction units; beltcrete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hr. or over.	\$3.50	\$3.85	\$4.15	6%	-	-
6. Oilers, pump operators under 6" discharge where a battery of 3 or more are employed in the one location etc.	3.30	3.60	3.90	6%	-	-

Note: Agreement covering road, sewer and watermain construction in Perth & Huron Counties expired February 15, 1968; new agreement not yet concluded.

Table 7A (cont'd.)

Location: Waterloo & Wellington Counties

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, power derricks, gantry cranes, overhead cranes, climbing and skyway type cranes, caisson boring machines requiring license to operate, and all similar equipment working on land or water. Chimney hoists, single drum hoists over 12 stories in height, air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel, multiple drum hoists, side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines, bullmoose type of equipment, 5 tons lifting capacity and over, compressors 75 H.P. and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction, single drum hoists 12 stories in height and under, elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors, graders, scrapers, emcos, industrial tractors with excavating attachments, overhead and front end loaders, forklifts over 8' lifting height, trenching machines, air tuggers except those in Group 1 above, caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants, pumps 6" discharge or over, wellpoint systems, concrete pumps and pumpcretres, concrete mixers 1 cu. yd. and over, diesel or steam driven portable generators over 50 H.P.		3.75	6%	-	-
5. Boom trucks, A. Frames, rollers on grade work, bullmoose type of equipment under 5 tons lifting capacity, truck crane driver-oilers, fork lifts 8' lifting height and under, self-propelled compaction units, beltcrete type concrete conveyors, firemen on steam equipment, firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hour or over.		3.25	6%	-	-
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location.		3.05	6%	-	-
7. First year oilers.		2.80	6%	-	-

Location: Waterloo & Wellington Counties

Type of Construction and Classifications	Basic Wage Rates		Employer Payments For		
		May 1, 68 to Apr. 30, 70	Vacation	Health & Accident	Disability
<u>Road, Sewer & Watermain Construction</u>					
1. Operators of: shovels, backhoes, draglines, hoptoes, clams (other than yard work), cranes.		\$3.40	(a)	-	-
2. Operators of: clams (yard work)		3.30	"	-	-
3. Operators of: Graders - (class "A" operation - operators must operate grader with over 100 H.P. or grading on fine grade). Mechanics and Welders		2.95	"	-	-
4. Operators of: Concrete pavers (over 1 c.y.)		2.85	"	-	-
5. Engineers: on boilers (with papers)		2.80	"	-	-
6. Operators of: bulldozers (D6 rating or over), front-end loaders (2½ c.y. capacity and over), scrapers - self-propelled, industrial type tractors with excavating attachments (over 3/8 c.y. capacity), trenching machines		2.80	"	-	-
7. Operators of: Bulldozers (under D6 rating) asphalt rollers, concrete pavers (1 c.y. and under), tractors and scrapers, industrial type tractors with excavating attachments (3/8 c.y. capacity and under), Graders - Class "B" operation.		2.70	"	-	-
8. Operators of: front end loaders (under 2½ c.y. capacity), boom trucks, asphalt plants (mixermen), boilermen (without papers)		2.65	"	-	-
9. Operators of: grade rollers including self-propelled rubber-tired rollers, asphalt spreaders (self-propelled), asphalt plant burner-men		2.60	"	-	-
10. Operators of: farm industrial and caterpillar type tractors used to tow compaction units, grade maintaining equipment		2.45	"	-	-
11. Oilers, front-end drivers and mechanic helpers		2.10	"	-	-

(a) 5% vacation pay effective May 1, 1968; and 6% effective January 1, 1969.

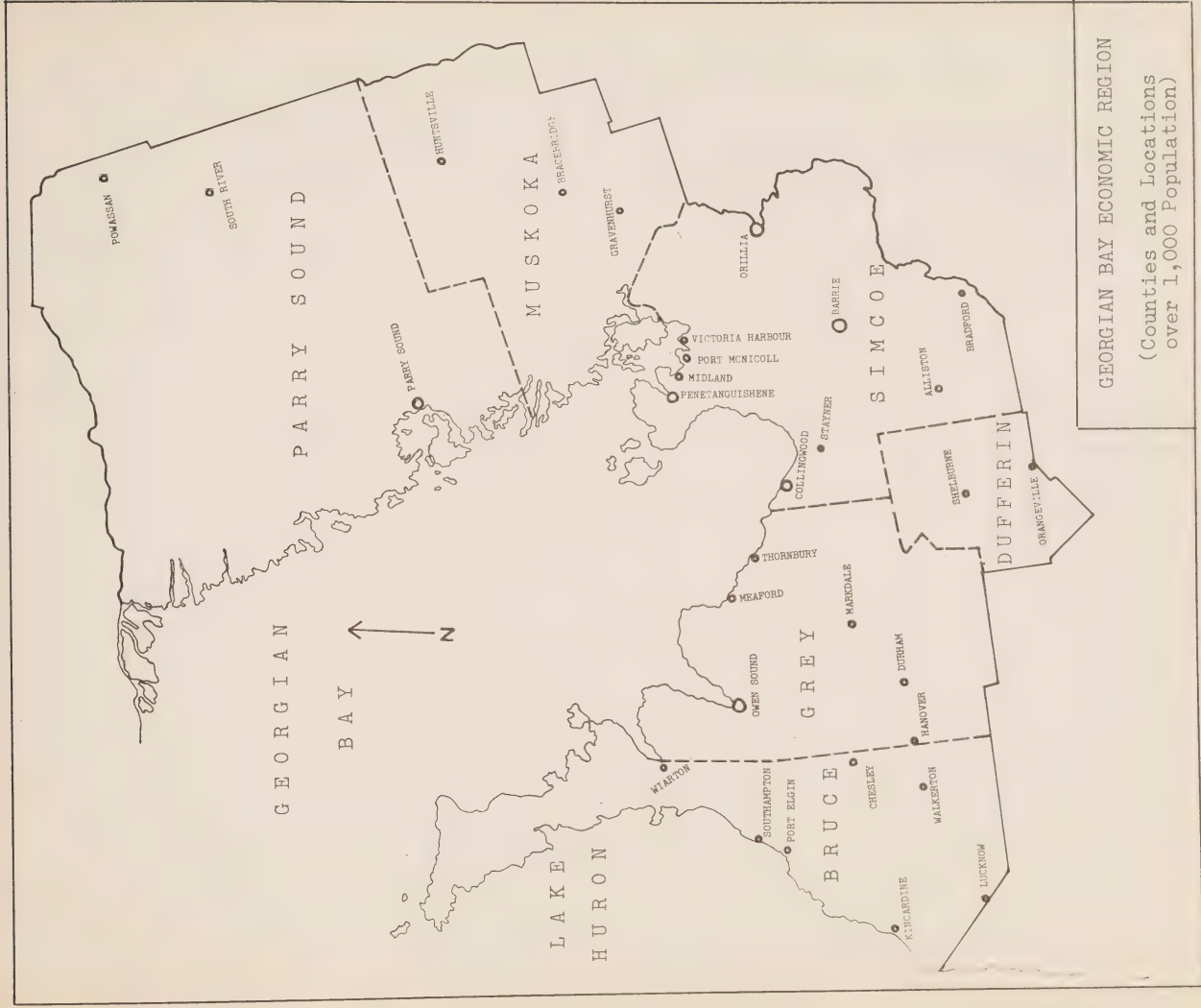


Table 8

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 3	Com. Ind. & Res. Bldg.	Dufferin County) Orangeville) Shelburne)	4.40 4.65 4.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 8	"	Simcoe County) Alliston) Barrie) Bradford) Collingwood) Stayner)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
" Loc. 18	Not Specified	Muskoka District) Bracebridge) Gravenhurst) Huntsville) Parry Sound District) Simcoe County) Orillia)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
" Loc. 33	"	Bruce & Grey Counties) 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	4% 6% "	-	-	
" Loc. 36	"	Simcoe County) Midland) Penetanguishene) Port McHoll) Victoria Harbour)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
<u>Carpenter</u>								
Carpenters Locals, 1304, 2480, and 2482	Com. & Ind. Bldg.	Muskoka District) Simcoe County) Alliston) Barrie) Bradford)	3.75	Nov. 1, 68	Apr. 30, 69	6%	-	-

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for			
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Carpenters (cont'd.)</u>									
Carpenters Locals 1304, 2480, and 2482 (cont'd.)	Res. Bldg.	Simcoe County)	\$2.95	Nov. 1, 68	Apr. 30, 69	6%	-	-	
		Collingwood)							
		Midland)							
		Penetanguishene)							
		Port McNicholl)							
		Stayner)							
		Victoria Harbour)							
	Com. & Ind. Bldg.	Simcoe County)	3.50	Nov. 1, 68	Apr. 14, 69	4%	-	-	
		Orillia)							
			3.75						
	Res. Bldg.	Simcoe County)	2.95	Nov. 1, 68	Apr. 30, 69	4%	-	-	
		Orillia)							
Carpenters Loc. 1946	Not Specified	Bruce County	4.50	Nov. 1, 68	Apr. 30, 69	7%	(a)	-	
			4.85	May 1, 69	Apr. 30, 70	"	"	-	
			5.20	May 1, 70	Apr. 30, 71	"	"	-	
" Loc. 2173	"	Dufferin County	3.80	Nov. 4, 68	May 4, 69	6%	-	-	
			3.95	May 5, 69	Nov. 2, 69	"	"	-	
			4.10	Nov. 3, 69	Apr. 30, 70	"	"	-	
" Loc. 2486	"	Parry Sound District	4.10	Nov. 1, 68	Apr. 30, 69	6%	-	-	
<u>Cement Finisher</u>									
Plasterers Loc. 151	"	Bruce County	3.67	Aug. 19, 68	Apr. 30, 69	7%	-	-	
			3.87	May 1, 69	Oct. 31, 69	"	"	-	
			4.22	Nov. 1, 69	Apr. 30, 70	"	"	-	
			4.60	May 1, 70	Apr. 30, 71	"	"	-	
<u>Electrician</u>									
Electrical Wkrs. Loc. 804	"	Bruce, Dufferin & Grey Counties	4.15	July 1, 68	June 30, 69	6%	-	-	
" Loc. 1739	Ind. Bldg.	Muskoka District,)	4.30	July 1, 68	Dec. 31, 68	7%	15¢	-	
		Parry Sound District,)	4.45	Jan. 1, 69	June 30, 69	"	"	-	
		and Simcoe)	4.60	July 1, 69	Dec. 31, 69	"	"	-	
		County)	4.80	Jan. 1, 70	June 30, 70	"	"	-	
				5.10	July 1, 70	Dec. 31, 70	"	"	-
	Res. & Com. Bldg.	"	3.23	July 1, 68	Dec. 31, 68	7%	15¢	-	
			3.34	Jan. 1, 69	June 30, 69	"	"	-	
			3.45	July 1, 69	Dec. 31, 69	"	"	-	
			3.60	Jan. 1, 70	June 30, 70	"	"	-	
				3.83	July 1, 70	Dec. 31, 70	"	"	-

(a) Employer's contribution is 10 cents per hour worked to Welfare and Pension Plan.

NOTE: Agreement covering Grey County with Carpenters Local 2050 expired April 30, 1968. New agreement ratified but not yet received

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Elevator Constructor</u>								
Elevator Constructors Loc. 50	Not Specified	Muskoka & Parry Sound Districts						
Elevator Mechanic	"	"	\$4.52	June 2, 68	(a)	6%	(b)	(c)
Elevator Mechanic's Helper	"	"	3.16	June 2, 68	(a)	6%	(b)	(c)
Elevator Constructors Loc. 90	"	Bruce, Dufferin, Grey & Simcoe Counties						
Elevator Mechanic	"	"	4.40	Dec. 2, 67	(a)	6%	(b)	(c)
Elevator Mechanic's Helper	"	"	3.08	Dec. 2, 67	(a)	6%	(b)	(c)
<u>Glazier (Glass Installer)</u>								
Painters Loc. 1795	"	Simcoe County	3.20 3.40 3.55	Jan. 1, 68 Dec. 31, 68 May 1, 69	Dec. 30, 68 Apr. 30, 69 Dec. 31, 69	(d) " "	-	-
<u>Labourer</u>								
Labourers Loc. 183	Road Const.	Muskoka District & Simcoe County						
Labourers including wire-mesh and steel rod reinforcing; operators of pumps 3" in diameter and under)	"	"	2.85 3.15 3.20	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	--
Asphalt Raker	"	"	3.10 3.40 3.45	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete road, curb and sidewalk finishers, form setters, gutter brick setters)	"	"	3.15 3.45 3.50	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Concrete workers, screedman, puddlers, floatman, curb, setters, and pipe layers)	"	"	3.05 3.35 3.40	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-

(a) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(b) 10 cents per hour worked effective May 1, 1968; 11 cents effective May 1, 1969.

(c) 15 cents per hour worked effective May 1, 1968; 16 cents effective May 1, 1969; and 17 cents effective May 1, 1970.

(d) 2% less than 1 year's service; 4% 1 year's service and over and 6% after 15 year's service.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (cont'd.)	Road Const.	Muskoka District & Simcoe County						
Casual Watching	"	"	\$1.95	Feb. 1, 68	Jan. 31, 69	6%	-	-
			2.25	Feb. 1, 69	Oct. 31, 69	"		
			2.30	Nov. 1, 69	Jan. 31, 70	"		
Flagmen	"	"	2.25	Feb. 1, 68	Jan. 31, 69	6%	-	-
			2.55	Feb. 1, 69	Oct. 31, 69	"		
			2.60	Nov. 1, 69	Jan. 31, 70	"		
Watchman	"	"	(a)	(a)	(a)	6%	-	-
Labourers Loc. 183	Sewer & Water-main Const.	Muskoka District & Simcoe County						
Common labourers and operators of pumps 3" in dia. and under	"	"	2.80	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.10	Feb. 1, 69	Oct. 31, 69	"		
			3.15	Nov. 1, 69	Jan. 31, 70	"		
Plain and reinforced concrete workers, catch basin constructor, dinky motorman, small mixer operator (under 1 yd.) sheeting and shoring man, miner and driller's helper powderman's helper, pipe layer's helper, motorman, concrete workers (screedman, puddler, floatman, scootcrete, calldozer, grout machine operator.	"	"	2.90	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.20	Feb. 1, 69	Oct. 31, 69	"		
			3.25	Nov. 1, 69	Jan. 31, 70	"		
Pipe layers and caulkers (cast iron, tile, concrete, asbestos, cement, plastic and other pipe). Manhole constructors and valve chamber constructors	"	"	3.10	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb. 1, 69	Oct. 31, 69	"		
			3.55	Nov. 1, 69	Jan. 31, 70	"		

(a) \$115.00 per week effective Feb. 1, 1968; \$130.00 effective Feb. 1, 1969; and \$132.50 effective Nov. 1, 1969.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (cont'd.)	Sewer & Water-main Const.	Muskoka District & Simcoe County						
Miners, drillers, shaft sinkers, timber man	"	"	\$3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Powdermen	"	"	3.40 3.75 3.80	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Watchmen	"	"	1.95 2.25 2.30	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Labourers Loc. 183	Tunnel Work	Muskoka District & Simcoe County						
Labourers, including operators of pumps 3" in diameter and under	"	"	3.00 3.30 3.35	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Pipe layers, mortarman, concrete workers, plain and reinforced	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Muckers, pit-bottom man and underground labourers	"	"	3.15 3.50 3.55	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Deck man, signal man, hopper man	"	"	3.00 3.30 3.35	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Locktenders	"	"	3.25 3.60 3.65	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Miners, drillers, shaft sinkers, timber man	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Lead miner (where three or more miners are required in one heading)	"	"	3.55 3.90 3.95	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Lead concrete man	"	"	3.30 3.65 3.70	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-
Grout man	"	"	3.35 3.70 3.75	Feb. 1, 68 Feb. 1, 69 Nov. 1, 69	Jan. 31, 69 Oct. 31, 69 Jan. 31, 70	6% " "	-	-

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 183 (cont'd.)	Tunnel Work	Muskoka District & Simcoe County						
Tunnel shield driver	"	"	\$3.55	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.90	Feb. 1, 69	Oct. 31, 69	"		
			3.95	Nov. 1, 69	Jan. 31, 70	"		
Tunnel mole driver	"	"	3.55	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.90	Feb. 1, 69	Oct. 31, 69	"		
			3.95	Nov. 1, 69	Jan. 31, 70	"		
Loco driver	"	"	3.15	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb. 1, 69	Oct. 31, 69	"		
			3.55	Nov. 1, 69	Jan. 31, 70	"		
Powder man	"	"	3.40	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.75	Feb. 1, 69	Oct. 31, 69	"		
			3.80	Nov. 1, 69	Jan. 31, 70	"		
Operators of air spades and jack hammers at the face	"	"	3.35	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.70	Feb. 1, 69	Oct. 31, 69	"		
			3.75	Nov. 1, 69	Jan. 31, 70	"		
Scootcrete drivers	"	"	3.15	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb. 1, 69	Oct. 31, 69	"		
			3.55	Nov. 1, 69	Jan. 31, 70	"		
Track maintenance man (tunnels over 10' dia.)	"	"	3.35	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.70	Feb. 1, 69	Oct. 31, 69	"		
			3.75	Nov. 1, 69	Jan. 31, 70	"		
Diamond drillers	"	"	3.35	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.70	Feb. 1, 69	Oct. 31, 69	"		
			3.75	Nov. 1, 69	Jan. 31, 70	"		
Air driven mucking machines and slusher driver in tunnel work	"	"	3.35	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.70	Feb. 1, 69	Oct. 31, 69	"		
			3.75	Nov. 1, 69	Jan. 31, 70	"		
Heater men (up to 5 heaters)	"	"	3.00	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.30	Feb. 1, 69	Oct. 31, 69	"		
			3.35	Nov. 1, 69	Jan. 31, 70	"		
Manhole constructors	"	"	3.10	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb. 1, 69	Oct. 31, 69	"		
			3.55	Nov. 1, 69	Jan. 31, 70	"		
Small mixer operator under 1 cu. yd.	"	"	3.15	Feb. 1, 68	Jan. 31, 69	6%	-	-
			3.50	Feb. 1, 69	Oct. 31, 69	"		
			3.55	Nov. 1, 69	Jan. 31, 70	"		
Watchmen	"	"	1.95	Feb. 1, 68	Jan. 31, 69	6%	-	-
			2.20	Feb. 1, 69	Oct. 31, 69	"		

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 493	Not specified	Parry Sound District						
(a) Common labourer	"	"	\$2.75 2.85 2.90	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% " 6%	- - -	- - -
(b) Driller, wagon driller, jack- hammerman, pow- derman, air tool operator, mixer operator and motor buggy op- erator	"	"	2.85 2.95 3.00	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% " 6%	- - -	- - -
Labourers Loc. 493	Road, Sewer & Watermain Const.	Parry Sound Dis- trict						
(1) Common labourer	"	"	2.30 2.45 2.55	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(2) Semi-skilled la- bourer -- in- cluding floatman, scooterete, caulker, farm tractor operator, pump operator -- under 6", asphalt improver, grouter, jack-hammer, and breaker operator	"	"	2.35 2.50 2.60	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(3) Skilled labour- er -- including sheeting and shoring, air trac driller, pipe layer, con- crete saw operat- or, structure labourer	"	"	2.60 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(4) Form setter -- including curbs, gutters, side- walks, manholes and catch basin structure (formed in place)	"	"	2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 493 (cont'd.)	Road, Sewer & Watermain Const.	Parry Sound District						
(5) Concrete Workers	"	"	\$2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(6) Raker	"	"	2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(7) Powderman (Licensed)	"	"	2.65 2.80 2.90	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
(8) Flagman	"	"	1.90 1.95 2.00	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Feb. 28, 69 Oct. 31, 69 Feb. 28, 70	5% 6% "	- - -	- - -
Labourers Loc. 506	Not Specified	Simcoe County	2.20 2.30	June 1, 68 Dec. 1, 68	Nov. 30, 68 Apr. 30, 69	6% "	- -	- -
" Loc. 597	"	Muskoka District	2.20 2.30	May 1, 68 Dec. 1, 68	Nov. 30, 68 Apr. 30, 69	6% "	- -	- -
Labourers Loc. 1059	"	Bruce County	3.05 3.35 3.55 3.80	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	7% " " "	- - - -	- - - -
Labourers Loc. 1059	Road Const.	Bruce County						
Basic labourer	"	"	2.40 2.55	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -
Asphalt Raker	"	"	2.70 2.85	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -
Ironer	"	"	2.55 2.70	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -
Labourers Loc. 1059	Sewer & Watermain Const.	Bruce County						
Basic labourer	"	"	2.37 2.55	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -
Concrete Worker	"	"	2.77 2.90	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -
Concrete Worker - improver	"	"	2.62 2.70	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	- -	- -

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 1059 (cont'd.)	Sewer & Water-main Const.	Bruce County						
Form Builder Setter	"	"	\$2.72 2.90	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Lead Miner	"	"	3.03 3.21	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Miner	"	"	2.93 3.11	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Mucker & Concrete man	"	"	2.78 2.96	July 1, 68 July 1, 69	June 30, 69 June 30, 70	4% "	-	-
Labourers Loc. 1081	Not Specified	Dufferin County	2.75 2.90 3.00	Nov. 4, 68 May 5, 69 Nov. 3, 69	May 4, 69 Nov. 2, 69 Apr. 30, 70	6% " "	-	-
"	"	Grey County	2.60 2.75 2.90	Nov. 4, 68 May 5, 69 Nov. 3, 69	May 4, 69 Nov. 2, 69 Apr. 30, 70	6% " "	-	-
Labourers Loc. 1081	Road, Sewer & Watermain Const.	Dufferin & Grey Counties						
Labourer - Probationer	"	"	2.00 2.05	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	--
Labourer - Trainee	"	"	2.10 2.15	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	-
Labourer - Qualified	"	"	2.20 2.25	Apr. 29, 68 May 5, 69	May 4, 69 Apr. 30, 70	6% "	-	-
<u>Lather</u>								
Lathers Loc. 97	Not Specified	Muskoka & Parry Sound Districts & Simcoe County	4.50	May 1, 68	Apr. 30, 69	6%	13c	-
" Loc. 551	"	Bruce, Dufferin & Grey Counties	4.50	Nov. 1, 68	Apr. 30, 69	6%	13c	-
" Loc. 562	Com. & Res. Bldg.	Entire Region	3.65 3.80 4.00 4.05	May 1, 68 Dec. 31, 68 May 1, 69 Dec. 31, 69	Dec. 30, 68 Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	4% 5% 6% "	(a) " " "	-

(a) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1968;
15 cents effective December 31, 1968 and 20 cents effective May 1, 1969.

(b) Effective June 30, 1969.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Con- struction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Marble Setter</u>								
Bricklayers Loc. 5	Not Specified	Bruce County	\$4.05 4.25 4.50 4.75	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Apr. 30, 71	5% 6% " 7%(a)	15¢ " " "	-
" Loc. 12	"	Dufferin County	3.55 3.65 3.85 4.00 4.10	June 6, 68 Nov. 4, 68 May 5, 69 Nov. 3, 69 Feb. 3, 70	Nov. 3, 68 May 4, 69 Nov. 2, 69 Feb. 2, 70 Apr. 30, 70	5%(b) " 6%(d) " "	(c) " " " "	-
" Loc. 31	"	Simcoe County	4.02 4.12 4.27 4.42	Nov. 1, 68 May 1, 69 Nov. 1, 69 Jan. 1, 70	Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	4% " " "	10¢ " " "	-
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs. Loc. 721	Not Specified	Muskoka District, Dufferin & Simcoe Counties	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
	Res. Bldg.	"	2.90 3.15 3.31 3.47 3.63 3.89	July 15, 68 Jan. 15, 69 July 15, 69 Jan. 15, 70 July 15, 70 Jan. 15, 71	Jan. 14, 69 July 14, 69 Jan. 14, 70 July 14, 70 Jan. 14, 71 July 15, 71	4% " " " " "	13¢ " " " " "	-
Structural Iron Wkrs. Loc. 736	Not Specified	Bruce & Grey Counties	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
Structural Iron Wkrs. Loc. 786	"	Parry Sound District	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Painter</u>								
Painters Loc. 1783	"	Bruce County						
Brush Painter	"	"	3.45 3.60 3.80 4.05 4.30	Nov. 1, 68 May 1, 69 Nov. 1, 69 May 1, 70 Nov. 1, 70	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70 Oct. 31, 70 Apr. 30, 71	6% " " " "	15¢ " " " "	-

(a) Effective July 1, 1970.

(b) Effective July 1, 1968.

(c) Employer contributes 50% of cost of health and welfare.

(d) Effective July 1, 1969.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Painter</u> (cont'd.)								
Painters Loc. 1783 (cont'd.)	Not Specified	Bruce County						
Spray Painter	"	"	\$3.65	Nov. 1, 68	Apr. 30, 69	6%	15¢	-
			3.80	May 1, 69	Oct. 31, 69	"	"	
			4.00	Nov. 1, 69	Apr. 30, 70	"	"	
			4.25	May 1, 70	Oct. 31, 70	"	"	
			4.50	Nov. 1, 70	Apr. 30, 71	"	"	
Painters Loc. 1832	"	Simcoe County						
Brush Painter	"	"	3.35	June 1, 68	Dec. 31, 68	4%	-	-
Spray Painter	"	"	3.55	June 1, 68	Dec. 31, 68	4%	-	-
<u>Plasterer</u>								
Bricklayers Loc. 8	"	Simcoe County)						
		Alliston)						
		Barrie)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
		Bradford)						
		Collingwood)						
		Stayner)						
" Loc. 12	Com. Ind. & Res. Bldg.	Dufferin County	4.30	Nov. 1, 68	Apr. 30, 69	6%	-	-
			4.55	May 1, 69	Oct. 31, 69	"		
			4.75	Nov. 1, 69	Apr. 30, 70	"		
" Loc. 18	Not Specified	Muskoka District)						
		Bracebridge)						
		Gravenhurst)						
		Huntsville)						
		Parry Sound District)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
)						
		Simcoe County)						
		Orillia)						
" Loc. 36	"	Simcoe County)						
		Midland)						
		Penetanguishene)	4.00	May 1, 68	Apr. 30, 69	6%	-	-
		Port McNicholl)						
		Victoria Harbour)						
Plasterers Loc. 159	"	Bruce County	4.25	Nov. 1, 68	Apr. 30, 69	"		
			4.45	May 1, 69	Apr. 30, 70	"		
			4.60	May 1, 70	Apr. 30, 71	"		

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Plumber & Steamfitter</u>									
Plumbers Loc. 46	Not Specified	Dufferin County) Orangeville) Shelburne)	\$4.67	May	1, 68	Apr. 30, 69	6%	7¢	7¢
"	Res. Bldg.	"	4.00	July	1, 68	Apr. 30, 69	4%	7¢	7¢
" Loc. 527	Not Specified	Bruce & Grey Counties (b)	4.40	July	8, 68	Apr. 30, 69	6%	12¢	-
			4.65	Mar.	1, 69	Aug. 31, 69	"	"	"
			4.95	Sept.	1, 69	Jan. 31, 70	7%(a)	"	"
			5.15	Feb.	1, 70	May 31, 70	"	"	"
" Loc. 593	"	Bruce County (b)	4.39	May	1, 68	Apr. 30, 69	7%	19¢	25¢
			4.74	May	1, 69	Oct. 31, 69	"	"	"
			4.89	Nov.	1, 69	Apr. 30, 70	"	"	"
			5.44	May	1, 70	Apr. 30, 71	8%	"	"
" Loc. 599	"	Muskoka District) & Simcoe County)	3.95	Mar.	1, 68	Feb. 28, 69	6%	-	-
			4.20	Mar.	1, 69	Feb. 28, 70	"	"	"
		Parry Sound District) Parry Sound)	4.50	Mar.	1, 70	Feb. 28, 71	"	"	"
" Loc. 800	"	Parry Sound District) Powassan)	4.45	June	1, 68	Dec. 31, 68	6%	-	-
			4.55	Jan.	1, 69	Apr. 30, 69	"	"	"
<u>Resilient Floor Layer</u>									
Bricklayers Loc. 12	"	Dufferin County	3.10	June	6, 68	Nov. 3, 68	5%(c)	(d)	-
			3.35	Nov.	4, 68	May 4, 69	"	"	"
			3.65	May	5, 69	Nov. 2, 69	6%(a)	"	"
			3.90	Nov.	3, 69	Feb. 2, 70	"	"	"
			4.00	Feb.	3, 70	Apr. 30, 70	"	"	"
<u>Rodman (Reinforcing)</u>									
Structural Iron Wkrs. Loc. 721	"	Dufferin & Simcoe Counties and) Muskoka District)	4.71	May.	1, 68	Apr. 30, 69	6%	10¢	10¢
			4.74	May	1, 69	May 31, 69	"	"	"
Structural Iron Wkrs. Loc. 736	"	Bruce & Grey Counties	3.62	Nov.	1, 68	Apr. 30, 69	6%	13¢	-
Structural Iron Wkrs. Loc. 786	"	Parry Sound District	3.40	Nov.	1, 68	Apr. 30, 69	6%	13¢	-

(a) Effective July 1, 1969.

(b) Bruce County is covered by the agreements of both locals 527 and 593 of the Plumbers Union.

(c) Effective July 1, 1968.

(d) Employer contributes 50% of cost of health and welfare.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage				Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension	
				From	To				
<u>Roofer</u>									
Sheet Metal Wkrs. Loc. 30	Not Specified	Dufferin & Grey Counties, Muskoka & Parry Sound Districts & Simcoe County							
Roofer	"	"	\$4.25	May 1, 68	Apr. 30, 69	5% (a)	-	-	
Roofing Assistant	"	"	3.55	May 1, 68	Apr. 30, 69	5%	-	-	
Roofing Labourer	"	"	3.05	May 1, 68	Apr. 30, 69	5%	-	-	
Sheet Metal Wkrs. Loc. 473	"	Bruce County							
Roofing Foreman	"	"	4.32	July 5, 68	Apr. 30, 69	7%	20¢	-	
			4.82	May 1, 69	Apr. 30, 70	"	"		
			5.32	May 1, 70	Apr. 30, 71	8%	"		
Roofer	"	"	3.82	July 5, 68	Apr. 30, 69	7%	20¢	-	
			4.32	May 1, 69	Apr. 30, 70	"	"		
			4.82	May 1, 70	Apr. 30, 71	8%	"		
Roofing Labourer	"	"	3.02	July 5, 68	Apr. 30, 69	7%	20¢	-	
			3.42	May 1, 69	Apr. 30, 70	"	"		
			3.82	May 1, 70	Apr. 30, 71	8%	"		
<u>Sheet Metal Worker</u>									
Sheet Metal Wkrs. Loc. 30C	Com. & Ind. Bldg.	Muskoka District & Simcoe County	3.95	Feb. 29, 68	Feb. 28, 69	6%	-	-	
			4.20	Mar. 1, 69	Feb. 28, 70	"			
		Parry Sound District	4.50	Mar. 1, 70	Feb. 28, 71	"			
		Parry Sound							
"	Res. Bldg.	"	2.95	Feb. 29, 68	Feb. 28, 69	6%	-	-	
			3.20	Mar. 1, 69	Feb. 28, 70	"			
			3.50	Mar. 1, 70	Feb. 28, 71	"			
Sheet Metal Wkrs. Loc. 473	Not Specified	Bruce County	4.40	July 4, 68	Apr. 30, 69	7%	20¢	10¢	
			4.90	May 1, 69	Apr. 30, 70	"	"	"	
			5.40	May 1, 70	Apr. 30, 71	8%	"	"	
Sheet Metal Wkrs. Loc. 562	"	Grey County	4.00	July 1, 68	May 31, 69	6%	15¢	-	

(a) 6% vacation pay effective May 1, 1969.

Table 8 (cont'd) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Sprinkler Installer</u>								
Plumbers Loc. 379	Not Specified	Entire Region	\$4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)
<u>Structural Steel Erector</u>								
Structural Iron Wkrs. Loc. 721	"	Dufferin County) Muskoka District) & Simcoe County)	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
"	Res. Bldg.	"	2.90	July 15, 68	Jan. 14, 69	4%	13¢	-
			3.15	Jan. 15, 69	July 14, 69	"	"	
			3.31	July 15, 69	Jan. 14, 70	"	"	
			3.47	Jan. 15, 70	July 14, 70	"	"	
			3.63	July 15, 70	Jan. 14, 71	"	"	
			3.89	Jan. 15, 71	July 15, 71	"	"	
Structural Iron Wkrs. Loc. 736	Not Specified	Bruce & Grey Counties	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
Structural Iron Wkrs. Loc. 786	"	Parry Sound District	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Terrazzo Base Machine Operator</u>								
Bricklayers Loc. 12	"	Dufferin County	3.05	June 6, 68	Nov. 3, 68	5% (b)	(c)	-
			3.15	Nov. 4, 68	May 4, 69	"	"	
			3.25	May 5, 69	Nov. 2, 69	6% (d)	"	
			3.50	Nov. 3, 69	Apr. 30, 70	"	"	
Terrazzo Wkrs. Helpers Loc. 56	"	Simcoe County	3.13	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
			3.23	May 1, 69	Oct. 31, 69	"	"	
			3.38	Nov. 1, 69	Dec. 31, 69	"	"	
			3.53	Jan. 1, 70	Apr. 30, 70	"	"	
Terrazzo Wkrs. Helpers Loc. 187	"	Bruce County	3.60	Nov. 1, 68	Apr. 30, 69	5%	-	-
			3.75	May 1, 69	Oct. 31, 69	6%	-	-
			3.85	Nov. 1, 69	Apr. 30, 70	"	"	
			4.05	May 1, 70	Oct. 31, 70	"	"	
			4.25	Nov. 1, 70	Apr. 30, 71	"	"	
<u>Terrazzo Floor Machine Operator</u>								
Bricklayers Loc. 12	"	Dufferin County	2.90	June 6, 68	Nov. 3, 68	5% (b)	(c)	-
			3.00	Nov. 4, 68	May 4, 69	"	"	
			3.10	May 5, 69	Nov. 2, 69	6% (d)	"	
			3.30	Nov. 3, 69	Apr. 30, 70	"	"	

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

(b) Effective July 1, 1968.

(c) Effective July 1, 1969.

(d) Employer contributes 50% of cost of health and welfare.

Table 8 (cont'd.) GEORGIAN BAY ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Terrazzo Floor Machine Operator (cont'd.)</u>								
Terrazzo Wkrs. Helpers Loc. 56	Not Specified	Simcoe County	\$3.36	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
			3.46	May 1, 69	Oct. 31, 69	"	"	-
			3.61	Nov. 1, 69	Dec. 31, 69	"	"	-
			3.76	Jan. 1, 70	Apr. 30, 70	"	"	-
Terrazzo Wkrs. Helpers Loc. 187	"	Bruce County	3.15	Nov. 1, 68	Apr. 30, 69	5%	-	-
			3.30	May 1, 69	Oct. 31, 69	6%	-	-
			3.40	Nov. 1, 69	Apr. 30, 70	"	"	-
			3.55	May 1, 70	Oct. 31, 70	"	"	-
			3.70	Nov. 1, 70	Apr. 30, 71	"	"	-
<u>Terrazzo Mechanic</u>								
Bricklayers Loc. 5	"	Bruce County	4.05	Nov. 1, 68	Apr. 30, 68	5%	15¢	-
			4.25	May 1, 69	Oct. 31, 69	6%	"	-
			4.50	Nov. 1, 69	Apr. 30, 70	"	"	-
			4.75	May 1, 70	Apr. 30, 71	7% (a)	"	-
" Loc. 12	"	Dufferin County	3.55	June 6, 68	Nov. 3, 68	5% (b)	(d)	-
			3.65	Nov. 4, 68	May 4, 69	"	"	-
			3.85	May 5, 69	Nov. 2, 69	6% (c)	"	-
			4.00	Nov. 3, 69	Feb. 2, 70	"	"	-
			4.10	Feb. 3, 70	Apr. 30, 70	"	"	-
" Loc. 31	"	Simcoe County	3.85	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
			3.95	May 1, 69	Oct. 31, 69	"	"	-
			4.10	Nov. 1, 69	Dec. 31, 69	"	"	-
			4.25	Jan. 1, 70	Apr. 30, 70	"	"	-
<u>Tile Setter</u>								
Bricklayers Loc. 5	"	Bruce County	4.05	Nov. 1, 68	Apr. 30, 69	5%	15¢	-
			4.25	May 1, 69	Oct. 31, 69	6%	"	-
			4.50	Nov. 1, 69	Apr. 30, 70	"	"	-
			4.75	May 1, 70	Apr. 30, 71	7% (a)	"	-
" Loc. 12	"	Dufferin County	3.55	June 6, 68	Nov. 3, 68	5% (b)	(d)	-
			3.65	Nov. 4, 68	May 4, 69	"	"	-
			3.85	May 5, 69	Nov. 2, 69	6% (c)	"	-
			4.00	Nov. 3, 69	Feb. 2, 70	"	"	-
			4.10	Feb. 3, 70	Apr. 30, 70	"	"	-
" Loc. 31	"	Simcoe County	3.85	Nov. 1, 68	Apr. 30, 69	4%	10¢	-
			3.95	May 1, 69	Oct. 31, 69	"	"	-
			4.10	Nov. 1, 69	Dec. 31, 69	"	"	-
			4.25	Jan. 1, 70	Apr. 30, 70	"	"	-

(a) Effective July 1, 1970.

(b) Effective July 1, 1968.

(c) Effective July 1, 1969.

(d) Employer contributes 50% of cost of health and welfare.

Table 9A

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, GEORGIAN BAY ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Bruce County

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cable and hydraulic cranes, clams; shovels; gradalls; backhoes; draglines; piledrivers; mobile truck cranes; power derricks; gantry cranes; overhead cranes; caisson boring machines requiring license to operate; and all similar equipment working on land or water. Chimney hoists; single drum hoists over 12 stories in height; air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel; multiple drum hoists; side booms, and end booms over D.6; compressors supplying air to workers working under air pressure; internally activated tunnel boring machines; dredges-suction and dipper.	\$4.40	\$4.80	\$5.20	6%	-	-
1a. Operators of all skyway type cranes.	4.40	4.90	5.40	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines; bullmoose type of equipment, 5 tons lifting capacity and over; compressors 75 H.P. and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction; single drum hoists 12 stories in height and under; elevators used as material hoists.	3.95	4.30	4.70	6%	-	-
3. Bulldozers; tractors; graders; scrapers; encos, industrial tractors with excavating attachments; overhead and front end loaders; fork lifts over 8' lifting height; trenching machines; air tuggers; except those in Group 1 above; caisson boring machines and drill rigs not requiring a license to operate.	3.85	4.20	4.55	6%	-	-
4. Ditching plants; pumps 6" discharge or over; well point systems; concrete pumps and pumpcretes; concrete mixers 1 cu. yd. and over; diesel or steam driven portable generators over 50 H.P.	3.75	4.10	4.40	6%	-	-

Location: Bruce County

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
	Nov. 1, 68 to Apr. 30, 69	May 1, 69 to Apr. 30, 70	May 1, 70 to Apr. 30, 71	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
5. Boom trucks; A frames; rollers on grade work; bullmoose type of equipment under 5 tons lifting capacity; truck crane driver-oilers; fork lifts 8' lifting height and under; self-propelled compaction units; belcrete type concrete conveyors; firemen on steam equipment; firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hr. or over.	\$3.50	\$3.85	\$4.15	5%	-	-
6. Oilers, pump operators under 6" discharge where a battery of 3 or more are employed in the one location etc.	3.30	3.60	3.90	6%	-	-

Note: Agreement covering road, sewer and watermain construction in Bruce County expired February 15, 1968; new agreement not yet concluded.

Location: Dufferin and Grey Counties

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, cranes, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes, power derricks, gantry cranes, overhead cranes, climbing and skyway type cranes, caisson boring machines requiring license to operate, and all similar equipment working on land or water. Chimney hoists, single drum hoists over 12 stories in height, air tuggers used for the installation of vessels, tanks, machinery and for the erection of steel, multiple drum hoists, side booms.		\$4.35	6%	-	-
2. Heavy duty mechanics and welders when continuously employed on a project on equipment coming within the jurisdiction of the Agreement (if hoisting engineers are used as mechanics they do so at their established rate); tunnel boring machines, bullmoose type of equipment, 5 tons lifting capacity and over, compressors 75 H.P. and over whether it be one unit or a series of small compressors; portable auxiliary boilers and temporary steam heating plants in buildings under construction, single drum hoists 12 stories in height and under, elevators used as material hoists.		4.10	6%	-	-
3. Bulldozers, tractors, graders, scrapers, excavators, industrial tractors with excavating attachments, overhead and front end loaders, forklifts over 8' lifting height, trenching machines, air tuggers except those in Group 1 above, caisson boring machines and drill rigs not requiring a license to operate.		3.90	6%	-	-
4. Batching plants, pumps 6" discharge or over, wellpoint systems, concrete pumps and pumpcretes, concrete mixers 1 cu. yd. and over, diesel or steam driven portable generators over 50 H.P.		3.75	6%	-	-
5. Boom trucks, A. Frames, rollers on grade work, bullmoose type of equipment under 5 tons lifting capacity, truck crane driver-oilers, fork lifts 8' lifting height and under, self-propelled compaction units, beltcrete type concrete conveyors, firemen on steam equipment, firemen and attendants for forced air, gas or oil burning temporary heating units of 1,000,000 B.T.U./hour or over.		3.25	6%	-	-
6. Second year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in the one location.		3.05	6%	-	-
7. First year oilers.		2.80	6%	-	-

Location: Dufferin and Grey Counties

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			May 1, 68 to Apr. 30, 70	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction</u>						
1. Operators of: shovels, backhoes, draglines, hoptoes, clams (other than yard work), cranes.			\$3.40	(a)	-	-
2. Operators of: clams (yard work)			3.30	"	-	-
3. Operators of: Graders - (class "A" operation - operators must operate grader with over 100 H.P. or grading on fine grade). Mechanics and Welders			2.95	"	-	-
4. Operators of: Concrete pavers (over 1 c.y.)			2.85	"	-	-
5. Engineers: on boilers (with papers)			2.80	"	-	-
6. Operators of: bulldozers (D6 rating or over), front-end loaders (2½ c.y. capacity and over), scrapers - self-propelled, industrial type tractors with excavating attachments (over 3/8 c.y. capacity), trenching machines			2.80	"	-	-
7. Operators of: Bulldozers (under D6 rating) asphalt rollers, concrete pavers (1 c.y. and under), tractors and scrapers, industrial type tractors with excavating attachments (3/8 c.y. capacity and under), Graders-Class "B" operation.			2.70	"	-	-
8. Operators of: front end loaders (under 2½ c.y. capacity), boom trucks, asphalt plants (mixermen), boilermen (without papers)			2.65	"	-	-
9. Operators of: grade rollers including self-propelled rubber-tired rollers, asphalt spreaders (self-propelled), asphalt plant burner-men			2.60	"	-	-
10. Operators of: farm industrial and caterpillar type tractors used to two compaction units, grade maintaining equipment			2.45	"	-	-
11. Oilers, front-end drivers and mechanic helpers			2.10	"	-	-

(a) 5% vacation pay effective May 1, 1968; and 6% effective January 1, 1969.

Location: Muskoka District and Simcoe County.

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			May 1, 58 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cranes, clams, shovels, gradalls, backhoes, draglines, pile-drivers, mobile truck cranes. all power derricks, gantry cranes, caisson boring machines (over 25 HP), mine hoist and all similar equipment working on land or water; overhead cranes, climbing, and skyway type cranes, chimney hoist, multiple drum hoists, single drum hoist "over twelve stories", air tuggers used for installation of vessels, tanks or machinery, and for steel erection; sidebooms and all similar equipment.			\$4.40	5%	-	-
2. Heavy duty mechanics and welders			4.25	5%	-	-
2a. Bullmoose type of equipment 5 ton capacity or over, high pressure steam boilers, single drum hoists twelve stories and under, man and material hoist.			4.15	5%	-	-
3. Bulldozers, tractors, scrapers, graders, emcos, overhead and front-end loaders, forklifts over 8' lifting height, industrial tractors with excavating attachments, trenching machines, and all similar equipment, air tuggers except those in group 1, caisson boring machines (25 HP and under) and drill rigs, portable air compressors in excess of 210 CFM for piston or 250 CFM for rotary types of two or more 125 CFM for rotary types in a group, temporary steam plants.			3.90	6%	-	-
4. Batching plants, pump 6" discharge or over, well point systems, concrete pumps and pumpcretes, concrete mixers 1 cu. yd. and over, gas, diesel or steam driven generators over 50 HP (portable).			3.80	6%	-	-
5. Boom trucks, A. Frames, rollers on grade work, bullmoose type of equipment under 5 tons, truck crane driver oilers, fork lifts 8' lifting height and under, driver mounted conveyors, firemen and attendants for forced air, gas or burning temporary heating units of 500,000 B.T.U. or over per hour and in groups of 5 or more.			3.30	6%	-	-
6. 2nd year oilers and pump operators under 6" discharge where a battery of 3 or more are employed in one location.			3.08	6%	-	-
7. 1st year oilers			2.86	6%	-	-

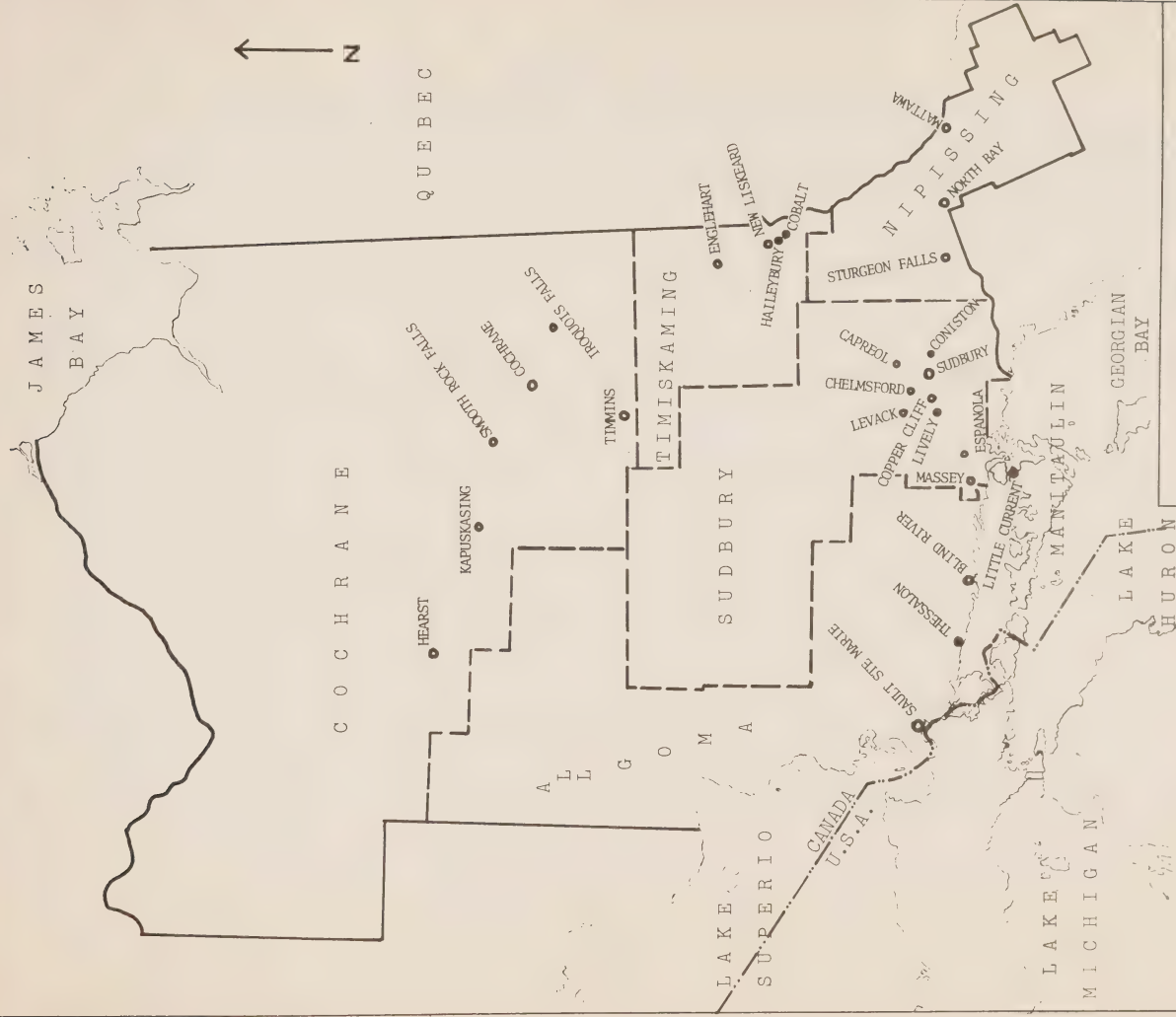
Location: Parry Sound

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		Nov. 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>					
1. Engineers operating cranes, clams, shovels, backhoes, piledrivers, gradalls, derricks, 1½ cu. yd. capacity and over, mobile truck cranes, 30 ton capacity and over, when on land or mounted on scows; all floating derricks and dredges; skyway and climbing type cranes and chimney hoists.		\$4.35	6%	-	-
2. Engineers operating cranes, clams, shovels, backhoes, piledrivers, gradalls, derricks, under 1½ cu. yd. capacity, Mobile truck cranes under 30 ton capacity, when on land or mounted on scows.		4.35	6%	-	-
3. Heavy Duty Mechanics and Welders (when hoisting engineers are used as mechanics they do so at their established rate, except seasonal shop work).		4.20	6%	-	-
4. Operators of bulldozers, tractors, over 50 HP. Operators of overhead loaders and front-end loaders over 1 yd. bucket capacity. Industrial tractors with backhoe or shovel attachments and all similar equipment. Scrapers, graders and all side booms. Crusher operator.		3.85	6%	-	-
5. Operators of bulldozers, tractors, 50 HP and under, front-end loaders, overhead loaders 1 yd. bucket capacity and under, boom trucks. Fork lifts 8' lifting height and over. Bullmoose and all similar equipment, 5 ton capacity and over.		3.85	6%	-	-
6. All power hoists and tuggers regardless of motive power.		4.35	6%	-	-
7. Engineers operating batching plants, temporary steam heating plants in buildings under construction, concrete pumps, portable compressors of 210 CFM or over, or two or more 110 CFM, well point system, gas, diesel or steam driven portable generators over 50 HP and operators of concrete mixers 1 yd. capacity or more, pumps 6" or over.		3.75	6%	-	-
<u>APPRENTICE ENGINEERS</u>					
8. Operators of A Frames, Forklifts under 8' lifting height, truck crane oiler-drivers and servicemen.		3.40	6%	-	-
9. Firemen, for steam operated equipment, oilers and pump operators under 6" discharge, attendants of forced air gas or oil burning temporary heating units of 500,000 B.T.U. per hour or over (when full time attendants are required).		3.30	6%	-	-

Table 8A (cont'd.)

Location: Parry Sound

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Road, Sewer & Watermain Construction</u>					
1. Cranes, shovels, backhoes, draglines, hoptoes, gradalls clams.		\$3.75	4%	-	-
2. Mechanics, Welders		3.35	4%	-	-
3. Concrete Paver Operators (over 1 c.y.)		3.25	4%	-	-
4. Engineers on boilers (with papers)		3.20	4%	-	-
5. Bulldozer operators (D6 or equivalent or over) Front-end loader operators (over 1½ c.y. or equivalent), Grader operator - "A", Scraper - self propelled, farm and industrial tractor with excavating attachment over 3/8 yd.		3.20	4%	-	-
6. Bulldozers (under D6 or equivalent), Grader operator - "B", Asphalt Roller, Concrete Paver operators (up to and including 1 c.y.) Farm and Industrial tractor with excavating attachment up to and including 3/8 yd.		3.10	4%	-	-
7. Boiler Firemen (without papers); Burnermen on Asphalt Plant; Front-end loader operators (up to and including 1½ cu. yd. and equivalent).		3.05	4%	-	-
8. Mixer Men (on asphalt plant); Frade Rollermen incl. self-propelled rubber-tired rollers; Spreader operators (self-propelled).		3.00	4%	-	-
9. Farm and Industrial type Tractor operators (including attachments)		2.85	4%	-	-
10. Oilers, Front-end drivers and Mechanics' Helpers		2.50	4%	-	-



NORTHEASTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

Table 9

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENTS, NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not Specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	-	-
<u>Bricklayer</u>								
Bricklayers Loc. 25	"	Cochrane District Hearst	4.25 4.30 4.55 4.65	Aug. 13, 68 Nov. 1, 68 Apr. 1, 69 Sept. 1, 69	Oct. 31, 68 Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " " "	- 10¢ (a) "	-
" Loc. 28	"	Sudbury District) Sudbury) Capreol) Chelmsford) Coniston) Copper Cliff) Levack) Lively)	4.35	Oct. 1, 68	Apr. 30, 69	6%	-	-
<u>Carpenter</u>								
Carpenters Loc. 446	"	Algoma District	4.05 4.25 4.40	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
" Loc. 1669	"	Cochrane District) Hearst) Kapuskasing) Smooth Rock) Falls)	4.20 4.35 4.45	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 69	6% " "	-	-
" Loc. 2486	"	Cochrane District) Cochrane) Iroquois Falls) Timmins)	4.10	Nov. 1, 68	Apr. 30, 69	6%	-	-

(a) Effective January 1, 1969
Note: Agreement for Bricklayers Loc. 29 covering Algoma District expired August 1, 1968. New agreement not yet concluded.

Table 2 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Carpenter (cont'd.)</u>								
Carpenters Loc. 2486 (cont'd.)	Not Specified	Sudbury District) Sudbury) Capreol) Chelmsford) Coniston) Copper Cliff) Levack) Lively) Timiskaming District)	\$4.10	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 2486	"	Manitoulin District	3.80	Nov. 1, 68	Apr. 30, 69	6%	-	-
" Loc. 2486	"	Nipissing District) North Bay) Sturgeon Falls)	3.45 3.50	July 1, 68 Nov. 16, 68	Nov. 15, 68 Jan. 15, 69	6% "	-	-
<u>Cement Finisher</u>								
Plasterers Loc. 162	"	Cochrane & Timiskaming Districts	3.85 4.05 4.25	May 20, 68 Nov. 20, 68 May 20, 69	Nov. 19, 68 May 19, 69 Dec. 31, 69	6% " "	-	-
" Loc. 162	"	Nipissing District	3.75 3.95 4.10	Sept. 1, 68 Mar. 1, 69 Sept. 1, 69	Feb. 28, 69 Aug. 31, 69 Dec. 31, 69	6% " "	-	-
<u>Electrician</u>								
Electrical Wkrs. Loc. 1687	"	Entire Region	4.55 4.80 5.05	June 1, 68 Jan. 1, 69 June 1, 69	Dec. 31, 68 May 31, 69 Dec. 31, 69	6% 7%(a) "	-	-
<u>Elevator Constructor</u>								
Elevator Constructors Loc. 50	"	Entire Region						
Elevator Mechanic	"	"	4.52	June 2, 68	(b)	6%	(c)	(d)
Elevator Mechanic's helper	"	"	3.16	June 2, 68	(b)	6%	(c)	(d)

(a) Effective May 1, 1969.

(b) Wage rate reviewed every eleven months. Agreement expires April 30, 1972.

(c) 10 cents per hour worked effective May 1, 1968, 11 cents effective May 1, 1969.

(d) 15 cents per hour worked effective May 1, 1968, 16 cents effective May 1, 1969 and 17 cents effective May 1, 1970.

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u>								
Labourers Loc. 493	Not Specified	Cochrane District) Cochrane) Iroquois Falls) Timmins)						
(a) Common labourer	"	"	\$2.70 2.80 2.85	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% (a) "	- - -	- - -
(b) Driller, wagon) driller, jack-) hammerman, air) tool operator,) mixer operator and) motor buggy opera-) tor)	"	"	2.80 2.90 2.95	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% (a) "	- - -	- - -
(c) Foreman	"	"	2.90 3.00 3.05	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% (a) "	- - -	- - -
Labourers Loc. 493	"	Nipissing District North Bay Sturgeon Falls						
(a) Common labourer	"	"	2.75 2.85 2.90	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% 6%	- - -	- - -
(b) Driller, wagon) driller, jack-) hammerman, powder-) man, air tool op-) erator, mixer) operator and motor) buggy operator)	"	"	2.85 2.95 3.00	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	5% 6% 6%	- - -	- - -
Labourers Loc. 493	"	Sudbury District Sudbury Capreol Chelmsford Coniston Copper Cliff Levack Lively						
(a) Common labourer	"	"	2.75 2.85 2.95	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	- - -	- - -

(a) Effective January 1, 1969.

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 493	Road, Sewer & Watermain Const.	Cochrane District Timmins						
		Manitoulin, Nipissing, Sudbury & Timiskaming Districts						
(8) Flagman	"	"	\$1.90	Nov. 1, 68	Apr. 30, 68	5%	-	-
			1.95	Mar. 1, 69	Oct. 31, 69	6%	-	-
			2.00	Nov. 1, 69	Mar. 1, 70	"		
Labourers Loc. 1036		Algoma District						
(a) Common labourer	"	"	2.70	Nov. 1, 68	Apr. 30, 69	5%	-	-
			2.80	May 1, 68	Oct. 31, 69	6% (a)	-	-
			2.95	Nov. 1, 69	Apr. 30, 70	"		
(b) Jackhammerman,) air tool operator) small compressor) operator, mortar) man, powderman) helper, pumpman,) electric or fuel) driven pump help-) er, rodman helper,) terrazzo helper,) ceramic tile) helper, sewer and) watermain pipe-) layer and fitter) and truck driver.)	"	"	2.85	Nov. 1, 68	Apr. 30, 69	5%	-	-
			2.95	May 1, 68	Oct. 31, 69	6% (a)	-	-
			3.10	Nov. 1, 69	Apr. 30, 70	"		
(c) Wagon driller,) powderman, cement) finisher, terr-) azzo grinder,) labour foreman,) tunnel worker and) diamond driller.)	"	"	2.95	Nov. 1, 68	Apr. 30, 69	5%	-	-
			3.05	May 1, 68	Oct. 31, 69	6% (a)	-	-
			3.20	Nov. 1, 69	Apr. 30, 70	"		

(a) Effective January 1, 1969.

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 493	Road, Sewer & Watermain Const.	Cochrane District Timmins						
		Manitoulin, Nipissing, Sudbury & Timiskaming Districts						
(1) (cont'd.) Common labourer	"	"	\$2.45 2.55	Mar. 1, 69 Nov. 1, 69	Oct. 31, 69 Mar. 1, 70	6% "	-	-
(2) Semi skilled labourer -- including floatman, scootorette, caulker, farm tractor operator, pump operator -- under 6 inches, asphalt improver, grouter, jack-hammer, and breaker operator	"	"	2.35 2.50 2.60	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -
(3) Skilled labourer -- including sheeting and shoring, air track drillers, pipe layer, concrete saw operator structure labourer	"	"	2.60 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -
(4) Form setter -- including curbs, gutters, sidewalks, manholes and catch basin structure (formed in place)	"	"	2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -
(5) Concrete worker	"	"	2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -
(6) Raker	"	"	2.55 2.70 2.80	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -
(7) Powderman (licensed)	"	"	2.65 2.80 2.90	Nov. 1, 68 Mar. 1, 69 Nov. 1, 69	Apr. 30, 68 Oct. 31, 69 Mar. 1, 70	5% 6% "	- -	- -

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 493 (cont'd)	Not Specified	Sudbury District Sudbury Capreol Chelmsford Coniston Copper Cliff Levack Lively						
(b) Driller, wagon) driller, jack-) hammerman, powder-) man or gas or) electric tool op-) erator, mixer op-) erator, small pump) operator, and small) compressor operator.	"	"	\$2.85 2.95 3.05	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
(c) Foreman	"	"	2.95 3.05 3.15	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Labourers Loc. 493	"	Timiskaming Dis- trict Cobalt Haileybury New Liskeard						
(a) Common labourer	"	"	2.80 2.90 3.00	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
(b) Driller, wagon) driller, jack-) hammerman, air) tool operator,) mixer operator,) motorman, and motor) buggy operator)	"	"	2.90 3.00 3.10	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
(c) Air track driller	"	"	3.05 3.15 3.25	Nov. 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Labourers Loc. 493	Road, Sewer & Watermain Const.	Cochrane District Timmins Manitoulin, Nipiss- ing, Sudbury & Timiskaming Dis- tricts.						
(1) Common labourer	"	"	2.30	Nov. 1, 68	Apr. 30, 68	5%	-	-

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Lather</u> (cont'd.)								
Lathers Loc. 562 (cont'd)	Com. & Res. Bldg.	Entire Region	\$3.80 4.00 4.05	Dec. 31, 68 May 1, 69 Dec. 31, 69	Apr. 30, 69 Dec. 30, 69 Apr. 30, 70	5% 6% (b) "	(a) " "	-
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs.	Not Specified	Algoma, Manitoulin) Nipissing, Sud- bury & Timiskaming) Districts Cochrane District) Cochrane) Hearst) Iroquois Falls) Kapuskasing) Smooth Rock) Falls) Timmins)	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢
<u>Painter</u>								
Painters Loc. 1671	"	Cochrane District						
Brush Painter	"	"	3.65 3.80 4.00	Nov. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Spray Painter	"	"	3.90 4.05 4.25	Nov. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Painters Loc. 1904	Ind. Bldg.	Sudbury District Sudbury Capreol Chelmsford Coniston Copper Cliff Levack Lively						
Brush Painter	"	"	3.20 3.45 3.60	May 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-

(a) 10 cents per hour worked for welfare and supplemental unemployment insurance effective May 1, 1968;
15 cents effective December 31, 1968 and 20 cents effective May 1, 1969.

(b) Effective June 30, 1969.

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Painter (cont'd.)</u>								
Painters Loc. 1904	Ind. Bldg.	Sudbury District Sudbury Capreol Chelmsford Coniston Copper Cliff Levack Lively						
Spray Painter	"	"	\$3.40 3.65 3.85	May 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Brush Painter	Com. & Res. Bldg.	"	3.00 3.25 3.40	May 1, 68 May 1, 69 Nov. 1, 69	Apr. 30, 69 Oct. 31, 69 Apr. 30, 70	6% " "	-	-
Painters Loc. 1919	Not Specified	Algoma District						
Brush Painter	"	"	3.45	Nov. 1, 68	Apr. 30, 69	5%	-	-
Spray Painter	"	"	3.65	Nov. 1, 68	Apr. 30, 69	5%	-	-
<u>Plasterer</u>								
Plasterers Loc. 154	"	Algoma District Sault Ste. Marie	3.40	Sept. 1, 67	Dec. 31, 68	4%	-	-
" Loc. 162	"	Cochrane & Timiskaming Districts	3.85 4.05 4.25	May 20, 68 Nov. 20, 68 May 20, 69	Nov. 19, 68 May 19, 69 Dec. 31, 69	6% " "	-	-
<u>Plumber and Steamfitter</u>								
Plumbers Loc. 508	"	Algoma District Blind River Sault Ste. Marie Thessalon	4.35 4.75 5.05 5.25 5.45	July 1, 68 Jan. 1, 69 May 1, 69 Sept. 1, 69 Jan. 1, 70	Dec. 31, 68 Apr. 30, 69 Aug. 31, 69 Dec. 31, 69 Apr. 30, 70	7% " " " 8%	-	-
" Loc. 628	"	Cochrane District Hearst Kapuskasing	4.40 4.60 4.70 4.80 4.95	July 8, 68 Apr. 1, 69 July 1, 69 Oct. 1, 69 Jan. 1, 70	Mar. 31, 69 June 30, 69 Sept. 30, 69 Dec. 31, 69 Mar. 31, 70	6% " 7% " "	-	-
" Loc. 800	"	Cochrane District Cochrane Iroquois Falls	4.45 4.55	June 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% "	-	-

Note: Agreement for Plasterers Loc. 70 covering Sudbury District expired October 31, 1968. New agreement not yet concluded.

Table 2 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Plumber and Steamfitter</u> (cont'd.)								
Plumbers Loc. 800 (cont'd)	Not Specified	Smooth Rock Falls Timmins) Manitoulin, Nipissing, Sudbury & Timiskaming Districts)	\$4.45 4.55	June 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% "	-	-
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs. Loc. 786	"	Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts) Cochrane District) Cochrane) Hearst) Iroquois Falls) Kapuskasing) Smooth Rock Falls Timmins)	3.40	Nov. 1, 68	Apr. 30, 69	6%	13¢	-
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 504	"	Algoma District Sault Ste. Marie Blind River Thessalon						
Roofer - 1st class	"	"	2.70 2.90 3.05	Aug. 30, 68 Dec. 1, 68 Dec. 1, 69	Nov. 30, 68 Nov. 30, 69 Nov. 30, 70	4% 6% "	- - -	- - -
Roofer - 2nd class	"	"	2.35 2.55 2.70	Aug. 30, 68 Dec. 1, 68 Dec. 1, 69	Nov. 30, 68 Nov. 30, 69 Nov. 30, 70	4% 6% "	- - -	- - -
Roofer - 3rd class	"	"	2.20 2.40 2.55	Aug. 30, 68 Dec. 1, 68 Dec. 1, 69	Nov. 30, 68 Nov. 30, 69 Nov. 30, 70	4% 6% "	- - -	- - -
<u>Sheet Metal Worker</u>								
Sheet Metal Wkrs. Loc. 47	"	Nipissing District	4.35	Nov. 1, 68	Apr. 30, 69	6%	10¢	-
Sheet Metal Wkrs. Loc. 504	"	Cochrane District Timmins	4.35 4.45	June 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% "	-	-

Table 9 (cont'd.) NORTHEASTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments For		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Sheet Metal Worker (cont'd)</u>								
Sheet Metal Wkrs. Loc. 504	Not Specified	Algoma District) Sault Ste.) Marie) Blind River) Thessalon)	\$4.00 4.15 4.40 4.70 4.80	Sept. 5, 68 Jan. 2, 69 May 1, 69 Nov. 1, 69 Jan. 1, 70	Jan. 1, 69 Apr. 30, 69 Oct. 31, 69 Dec. 31, 69 Apr. 30, 70	6% " 7% " "	10¢ " " " "	-
Sheet Metal Wkrs. Loc. 504	"	Manitoulin & Sud- bury District) Timiskaming Dis- trict) Haileybury) New Liskeard)	4.35 4.45	June 1, 68 Jan. 1, 69	Dec. 31, 68 Apr. 30, 69	6% "	10¢ "	-
<u>Sprinkler Installer</u>								
Plumbers Loc. 379	"	Entire Region	4.40	July 1, 68	Dec. 31, 68	4%	(a)	(a)
<u>Structural Steel Erector</u>								
Structural Iron Wkrs. Loc. 786	"	Algoma, Manitoulin) Nipissing, Sud- bury & Timiskam- ing Districts) Cochrane District) Cochrane) Hearst) Iroquois Falls) Kapuskasing) Smooth Rock) Falls) Timmins)	4.72	Nov. 1, 68	Apr. 30, 69	6%	13¢	10¢

(a) Employer contributes a maximum of 10 cents per hour worked for pension and life insurance.

Table 9A

WAGE RATES AND EMPLOYER PAYMENTS FOR OPERATING ENGINEERS
NORTHEASTERN ONTARIO ECONOMIC REGION

(International Operating Engineers, Loc. 793)

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			Nov. 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
1. Engineers operating cranes, clams, shovels, backhoes, Piledrivers, gradalls, derricks, 1½ cu. yd. capacity and over, mobile truck cranes, 30 ton capacity and over, when on land or mounted on scows; all floating derricks and dredges; skyway and climbing type cranes and chimney hoists.			\$4.35	6%	-	-
2. Engineers operating cranes, clams, shovels, backhoes, piledrivers, gradalls, derricks, under 1½ cu. yd. capacity, Mobile truck cranes under 30 ton capacity, when on land or mounted on scows.			4.35	6%	-	-
3. Heavy Duty Mechanics and Welders (when hoisting engineers are used as mechanics they do so at their established rate, except seasonal shop work).			4.20	6%	-	-
4. Operators of bulldozers, tractors, over 50 HP. Operators of overhead loaders and front-end loaders over 1 yd. bucket capacity. Industrial tractors with backhoe or shovel attachments and all similar equipment. Scrapers, graders and all side booms, Crusher operators.			3.85	6%	-	-
5. Operators of bulldozers, tractors, 50 HP and under, front-end loaders, overhead loaders 1 yd. bucket capacity and under, boom trucks. Fork lifts 8' lifting height and over. Bullmoose and all similar equipment, 5 ton capacity and over.			3.85	6%	-	-
6. All power hoists and tuggers regardless of motive power.			4.35	6%	-	-
7. Engineers operating batching plants, temporary steam heating plants in buildings under construction, concrete pumps, portable compressors of 210 CFM or over, or two or more 110 CFM, well point system, gas, diesel or steam driven portable generators over 50 HP and operators of concrete mixers 1 yd. capacity or more, pumps 6" or over.			3.75	6%	-	-
8. Operators of A. Frames, Forklifts under 8' lifting height, truck crane oiler-drivers and servicemen.			3.40	6%	-	-

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates			Employer Payments for		
			Nov. 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Building Construction</u>						
9. Firemen, for steam operated equipment, oilers and pump operators under 6" discharge, attendants of forced air gas or oil burning temporary heating units of 500,000 B.T.U. per hour or over (when full time attendants are required).			\$3.30	6%	-	-

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
		May 1, 68 to Apr. 30, 69	Vacation	Health & Welfare	Pension
<u>Road Survey & Watermain Construction</u>					
1. Cranes, shovels, backhoes, draglines, hoptoes, gradalls, clams.		\$3.75	4%	-	-
2. Mechanics, Welders.		3.35	4%	-	-
3. Concrete Paver Operators (over 1 c.y.)		3.25	4%	-	-
4. Engineers on boilers (with papers)		3.20	4%	-	-
5. Bulldozer operators (D6 or equivalent or over) Front-end loader operators (over 1½ c.y. or equivalent), Grader operator - "A", Scraper-self propelled, farm and industrial tractor with excavating attachment over 3/8 yd.		3.20	4%	-	-
6. Bulldozers (under D6 or equivalent), Grader operator - "B", Asphalt Roller, Concrete Paver operators (up to and including 1 c.y.) Farm and Industrial tractor with excavating attachment up to and including 3/8 yd.		3.10	4%	-	-
7. Boiler Firemen (without papers); Burnermen on Asphalt Plant; Front-end loader operators (up to and including 1½ cu. yd. and equivalent)		3.05	4%	-	-
8. Mixer Men (on asphalt plant); Grade Rollermen incl. self-propelled rubber-tired rollers; Spreader operators (self-propelled)		3.00	4%	-	-
9. Farm and Industrial type Tractor operators (including attachments)		2.85	4%	-	-
10. Oilers, Front-end drivers and Mechanics' Helpers.		2.50	4%	-	-



LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

Table 10

WAGE RATES AND EMPLOYER PAYMENTS FOR VACATION, HEALTH AND WELFARE
AND PENSION UNDER CONSTRUCTION AGREEMENT, LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Asbestos Mechanic</u>								
Asbestos Wkrs. Loc. 95	Not specified	Entire Region	\$4.20	Nov. 1, 68	Apr. 30, 69	6%	30¢	-
<u>Boilermaker</u>								
Boilermakers Int'l.	"	Entire Region	4.70 4.90	July 1, 68 Jan. 1, 69	Dec. 31, 68 June 30, 69	6% "	- "	- "
<u>Bricklayer</u>								
Bricklayers Loc. 25	"	Entire Region	4.25 4.30 4.55 4.65	Aug. 13, 68 Nov. 1, 68 Apr. 1, 69 Sept. 1, 69	Oct. 31, 68 Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " " "	- 10¢(a) " "	- " " "
<u>Carpenter</u>								
Carpenters Loc. 1669	"	Thunder Bay District	4.20 4.35 4.45	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	- " "	- " "
"	"	Kenora & Rainy River District	4.10 4.25 4.35	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Apr. 1, 70	6% " "	- " "	- " "
<u>Cement Finisher</u>								
Carpenters Loc. 2693	"	Thunder Bay District	3.70 3.80 3.90	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	- " "	- " "
<u>Electrician</u>								
Electrical Wkrs. Loc. 339	"	Entire Region	4.45 4.55 4.65 4.80	July 10, 68 Jan. 1, 69 Apr. 1, 69 Oct. 1, 69	Dec. 31, 68 Mar. 31, 69 Sept. 30, 69 Mar. 31, 70	6% " 7% "	5¢ " 15¢ "	- " " "
<u>Elevator Constructor</u>								
Elevator Constructors Loc. 50	"	Entire Region						
Elevator Mechanic	"	"	4.52	June 2, 68	(b)	6%	(c)	(d)
Elevator Mechanic's Helper	"	"	3.16	June 2, 68	(b)	6%	(c)	(d)

(a) 10 cents per hour worked for health and welfare effective January 1, 1969.

(b) Wage rate reviewed every eleven months. Agreement expires April 30, 1970.

(c) 10 cents per hour worked effective May 1, 1968; 11 cents effective May 1, 1969.

(d) 15 cents per hour worked effective May 1, 1968; 16 cents effective May 1, 1969; and 17 cents effective May 1, 1970.

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Con- struction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u>								
Labourers Loc. 607	Not specified	Entire Region						
Common Labourer	"	"	\$3.15 3.25 3.35	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Mortar and Mud Mixer	"	"	3.25 3.35 3.45	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Tool Crib Man	"	"	3.25 3.35 3.45	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Jackhammerman & Driller	"	"	3.40 3.50 3.60	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Driller (Air Track)	"	"	3.45 3.55 3.65	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 68 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Powderman	"	"	3.60 3.70 3.80	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Powderman's Helper	"	"	3.15 3.25 3.35	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Working Foreman	"	"	3.45 3.55 3.65	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Labourers Loc. 607	Road, Sewer & Watermain Const	Entire Region						
Common labourer and operator of pumps 3") in diameter and under)	"	"	3.15 3.25 3.35	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
Plain and reinforced) concrete worker, catch) basin constructor,) dinky motorman, small) mixer operator (under) 1 yd.), sheeting and) shoring man miner and) driller's helper, pow-) derman's helper, pipe) layer's helper, mortar-) man concrete worker)	"	"	3.25 3.35 3.45	Sept. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Labourer</u> (cont'd.)								
Labourers Loc. 607 (contd)	Road, Sewer & Watermain Const	Entire Region						
(screedman, puddler)	"	"	\$3.25	Sept. 1, 68	Mar. 31, 69	6%	-	-
floatman), scootcrete,)			3.35	Apr. 1, 69	Aug. 31, 69	"		
calldozer, grout)			3.45	Sept. 1, 69	Mar. 31, 70	"		
machine operator)								
Pipe layer and caulker)	"	"	3.45	Sept. 1, 68	Mar. 31, 69	6%	-	-
(cast iron, tile and)			3.55	Apr. 1, 69	Aug. 31, 69	"		
concrete asbestos)			3.65	Sept. 1, 69	Mar. 31, 70	"		
cement, plastic and)								
other pipe), manhole)								
constructor and valve)								
chamber constructor)								
<u>Lather</u>								
Lathers Loc. 538	Com. & Ind. Bldg.	Entire Region	4.40	May 1, 68	Apr. 30, 69	6%	13¢	-
" Loc. 562	Com. & Res. Bldg.	"	3.65	May 1, 68	Dec. 30, 68	4%	(b)	-
			3.80	Dec. 31, 68	Apr. 30, 69	5%	"	
			4.00	May 1, 69	Dec. 30, 69	6%(a)	"	
			4.05	Dec. 31, 69	Apr. 30, 70	"	"	
<u>Marble Setter</u>								
Carpenters Loc. 2693	Not specified	Thunder Bay District	3.70	Sept. 1, 68	Mar. 31, 69	6%	-	-
			3.80	Apr. 1, 69	Aug. 31, 69	"		
			3.90	Sept. 1, 69	Mar. 31, 70	"		
<u>Ornamental Iron Worker</u>								
Structural Iron Wkrs. Loc. 759	"	Entire Region	4.20	Aug. 20, 68	Feb. 28, 69	6%	13¢	-
			4.35	Mar. 1, 69	Aug. 31, 69	7%	-	
			4.55	Sept. 1, 69	Dec. 31, 69	"	-	
			4.80	Jan. 1, 70	Mar. 31, 70	"	-	
<u>Painter</u>								
Painters Loc. 1671	"	Entire Region						
Brush Painter	"	"	3.65	Nov. 1, 68	Mar. 31, 69	6%	-	-
			3.80	Apr. 1, 69	Aug. 31, 69	"		
			4.00	Sept. 1, 69	Mar. 31, 70	"		

(a) Effective June 30, 1969.

(b) 10 cents per hour worked for welfare and supplemental unemployment insurance, effective May 1, 1969: 15 cents effective December 31, 1968; and 20 cents effective May 1, 1969.

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

Trade and Union	Type of Construction	Locations over 1,000 Population	Hourly Wage			Employer Payments for		
			Rate	Effective		Vacation	Health & Welfare	Pension
				From	To			
<u>Painter (cont'd.)</u>								
Painters Loc. 1671 (contd)	Not specified	Entire Region						
Spray Painter	"	"	\$3.90 4.05 4.25	Nov. 1, 68 Apr. 1, 69 Sept. 1, 69	Mar. 31, 69 Aug. 31, 69 Mar. 31, 70	6% " "	-	-
<u>Plasterer</u>								
Plasterers Loc. 344	"	Entire Region	3.95 4.10	May 1, 68 May 1, 69	Apr. 30, 69 Apr. 30, 70	6% "	-	-
<u>Plumber & Steamfitter</u>								
Plumbers Loc. 628	"	Entire Region	4.40 4.60 4.70 4.80 4.95	July 8, 68 Apr. 1, 69 July 1, 69 Oct. 1, 69 Jan. 1, 70	Mar. 31, 69 June 30, 69 Sept. 30, 69 Dec. 31, 69 Mar. 31, 70	6% " 7% " "	-	-
<u>Rodman (Reinforcing)</u>								
Structural Iron Wkrs., Loc. 759	"	Entire Region	3.60 3.76 3.96 4.21	Aug. 20, 68 Mar. 1, 69 Sept. 1, 69 Jan. 1, 70	Feb. 28, 69 Aug. 31, 69 Dec. 31, 69 Mar. 31, 70	6% 7% " "	13¢ " " "	-
<u>Roofer</u>								
Sheet Metal Wkrs. Loc. 397	"	Thunder Bay District						
Roofer - 1st class	"	"	2.90 3.10 3.30	Oct. 11, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	(a) " "	-	-
Roofer - 2nd class	"	"	2.60 2.80 3.00	Oct. 11, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	(a) " "	-	-
Roofer - 3rd class	"	"	2.40 2.60 2.80	Oct. 11, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	(a) " "	-	-
Potman	"	"	2.60 2.80 3.00	Oct. 11, 68 Jan. 1, 69 Jan. 1, 70	Dec. 31, 68 Dec. 31, 69 Dec. 31, 70	(a) " "	-	-

(a) Vacation pay 4% for a period less than 750 working days in any 5 year period; 6% for a period more than 750 working days in any 5 year period.

Location: Entire Region

Type of Construction and Classifications	Basic Wage Rates		Employer Payments for		
	Aug. 26, 68 rs June 30, 69	July 1, 69 ts Mar. 31, 70	Vacation	Disability & Welfare	Pension
<u>Road, Sewer & Watermain Construction.</u>					
1. Engineers operating Cranes, Clams, Backhoes, Gradalls, Draglines, Mobile Truck Cranes, all power Hoists over 25 H.P., High lines, all Power Derricks, Pile Drivers, Gantry Cranes, Climbing Skyway and electric Overhead Cranes, Hydraulic type Cranes, Chimney Hoists, Caisson Boring Machines, and all similar equipment working on land or water.	\$4.00	\$4.20	6%	-	-
2. Operators of Bull Dozers, Graders, Crushers, Scrapers, Front End Loaders, Overhead Loaders, Trenching Machines, Highway Tractors, Fork lifts over 8 ft. lifting capacity, Drill Rigs.	3.45	3.65	6%	-	-
3. Operators of Bull moose type of Equipment, Industrial Tractors with loader or back hoe attachments, Side-booms, Boom Trucks 4 ton lifting capacity or over.	3.55	3.75	6%	-	-
4. Heavy Duty Mechanics (Class A) and ticketed Welders.	3.70	3.90	6%	-	-
5. Heavy Duty Mechanics (Class B) and Unticketed Welders.	3.60	3.80	6%	-	-
6. Engineers operating batching plants, temporary steam heating plants in buildings under construction, concrete pumps, portable compressors over 250 CFM well point system, gas, diesel or steam driven portable generators over 50 HP, operators of concrete mixers 1 yd. capacity or more, pumps 6" or over discharge, operators of hoists 25 HP and under, tuggers, utility men, servicemen, and asphalt spreaders.	3.30	3.50	6%	-	-
7. Operators of Boom Trucks under 4 ton lifting capacity, A frames, mobile crane driver-oilers, rollers on grade work, operator mounted compaction units, pumps 2" to 6" discharge conveyors, forced air heating units.	3.20	3.40	6%	-	-
8. Oilers and Mechanics' Helpers.	3.05	3.25	6%	-	-



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